



American Federation State County Municipal Employees Salary Schedule 2018-2019

	DBM/Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A/11-	Administrative Assistant I	\$28,025	\$29,146	\$30,267	\$31,388	\$32,509	\$33,630
	Maint. & Operation Assistant I	\$2,335	\$2,429	\$2,522	\$2,616	\$2,709	\$2,802
		\$13.47	\$14.01	\$14.55	\$15.09	\$15.63	\$16.17
A/12-	Administrative Assistant II	\$30,815	\$32,048	\$33,281	\$34,514	\$35,747	\$36,981
	Maint. & Operation Assistant II	\$2,568	\$2,671	\$2,773	\$2,876	\$2,979	\$3,082
		\$14.82	\$15.41	\$16.00	\$16.59	\$17.19	\$17.78
A/13-	Administrative Assistant III	\$33,806	\$35,156	\$36,519	\$37,869	\$39,219	\$40,569
		\$2,817	\$2,930	\$3,043	\$3,156	\$3,268	\$3,381
		\$16.25	\$16.90	\$17.56	\$18.21	\$18.86	\$19.50
B/21-	Administrative Specialist I						
	Business Specialist I						
	Health Care Technician I	\$36,732	\$38,377	\$40,034	\$41,678	\$43,336	\$44,993
	IT Specialist I	\$3,061	\$3,198	\$3,336	\$3,473	\$3,611	\$3,749
	Maint. & Operation Specialist I	\$17.66	\$18.45	\$19.25	\$20.04	\$20.83	\$21.63
	Paralegal I						
B/22-	Administrative Specialist II						
	Business Specialist II						
	Health Care Technician II	\$40,328	\$42,133	\$43,951	\$45,769	\$47,587	\$49,391
	IT Specialist II	\$3,361	\$3,511	\$3,663	\$3,814	\$3,966	\$4,116
	Maint. & Operation Specialist II	\$19.39	\$20.26	\$21.13	\$22.00	\$22.88	\$23.75
	Paralegal II						
B/23	Administrative Specialist III						
	Business Specialist III						
	Health Care Technician III	\$43,924	\$45,902	\$47,881	\$49,846	\$51,824	\$53,802
	IT Specialist III	\$3,660	\$3,825	\$3,990	\$4,154	\$4,319	\$4,484
	Maint. & Operation Specialist III	\$21.12	\$22.07	\$23.02	\$23.96	\$24.92	\$25.87
	Program Specialist III						
B/24	Health Care Technician IV	\$46,584	\$48,910	\$51,236	\$53,561	\$55,901	\$58,226
	Maint. Operation Specialist IV	\$3,882	\$4,076	\$4,270	\$4,463	\$4,658	\$4,852
	Technical Specialist IV	\$22.40	\$23.51	\$24.63	\$25.75	\$26.88	\$27.99
B/25	Maint. Operation Specialist V	\$50,100	\$52,613	\$55,112	\$57,626	\$60,125	\$62,638
	Technical Specialist V	\$4,175	\$4,384	\$4,593	\$4,802	\$5,010	\$5,220
		\$24.09	\$25.29	\$26.50	\$27.70	\$28.91	\$30.11
B/2premA-	Dental Hygienist	\$54,591	\$57,332	\$60,059	\$62,785	\$65,512	\$68,252
		\$4,549	\$4,778	\$5,005	\$5,232	\$5,459	\$5,688
		\$26.25	\$27.56	\$28.87	\$30.18	\$31.50	\$32.81



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C/41	Business Analyst I						
	Health Care Professional I	\$51,343	\$53,909	\$56,476	\$59,042	\$61,609	\$64,175
	Program Coordinator I	\$4,279	\$4,492	\$4,706	\$4,920	\$5,134	\$5,348
	Technical Analyst I	\$24.68	\$25.92	\$27.15	\$28.39	\$29.62	\$30.85
C/42	Business Analyst II						
	Health Care Professional II	\$54,591	\$57,332	\$60,059	\$62,785	\$65,512	\$68,252
	IT Analyst I	\$4,549	\$4,778	\$5,005	\$5,232	\$5,459	\$5,688
	Program Coordinator II	\$26.25	\$27.56	\$28.87	\$30.18	\$31.50	\$32.81
C/43	Business Analyst III						
	Health Care Professional III	\$57,853	\$60,740	\$63,641	\$66,528	\$69,428	\$72,316
	IT Analyst II	\$4,821	\$5,062	\$5,303	\$5,544	\$5,786	\$6,026
	Program Coordinator III	\$27.81	\$29.20	\$30.60	\$31.98	\$33.38	\$34.77
C/44	Health Care Professional IV	\$61,114	\$64,175	\$67,237	\$70,284	\$73,345	\$76,393
		\$5,093	\$5,348	\$5,603	\$5,857	\$6,112	\$6,366
		\$29.38	\$30.85	\$32.33	\$33.79	\$35.26	\$36.73
C/45	Health Care Professional V	\$64,376	\$67,597	\$70,805	\$74,027	\$77,248	\$80,470
	IT Analyst III	\$5,365	\$5,633	\$5,900	\$6,169	\$6,437	\$6,706
	Technical Analyst V	\$30.95	\$32.50	\$34.04	\$35.59	\$37.14	\$38.69
C/4premB	Physician Assistant	\$87,400	\$90,344	\$95,053	\$99,749	\$104,445	\$109,253
		\$7,283	\$7,529	\$7,921	\$8,312	\$8,704	\$9,104
		\$42.02	\$43.43	\$45.70	\$47.96	\$50.21	\$52.53

B/2premA is reserved for Dental Hygienists
 C/4premB is reserved for Physician Assistants

Note: The monthly is based on the annual divided by 12; the hourly is based on the annual divided by 2080. Employees who are paid on a salary basis are paid the same salary each pay period regardless of the hours in that pay period. Semi-monthly salary is based on the annual salary divided by 24.