



American Federation State County Municipal Employees Salary Schedule Effective 07/01/2020

	DBM/Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A/11-	Administrative Assistant I	\$28,658.75	\$29,805.10	\$30,951.45	\$32,097.80	\$33,244.15	\$34,390.50
	Maint. & Operation Assistant I	\$2,388.23	\$2,483.76	\$2,579.29	\$2,674.82	\$2,770.35	\$2,865.88
		\$13.78	\$14.33	\$14.88	\$15.43	\$15.98	\$16.53
A/12-	Administrative Assistant II	\$31,513.01	\$32,773.49	\$34,033.97	\$35,295.46	\$36,555.94	\$37,817.43
	Maint. & Operation Assistant II	\$2,626.08	\$2,731.12	\$2,836.16	\$2,941.29	\$3,046.33	\$3,151.45
		\$15.15	\$15.76	\$16.36	\$16.97	\$17.57	\$18.18
A/13-	Administrative Assistant III	\$34,570.28	\$35,950.95	\$37,345.76	\$38,726.43	\$40,106.09	\$41,486.76
		\$2,880.86	\$2,995.91	\$3,112.15	\$3,227.20	\$3,342.17	\$3,457.23
		\$16.62	\$17.28	\$17.95	\$18.62	\$19.28	\$19.94
B/21-	Administrative Specialist I						
	Business Specialist I						
	Health Care Technician I	\$37,563.92	\$39,244.56	\$40,939.34	\$42,620.99	\$44,315.77	\$46,011.56
	IT Specialist I	\$3,130.33	\$3,270.38	\$3,411.61	\$3,551.75	\$3,692.98	\$3,834.30
	Maint. & Operation Specialist I	\$18.06	\$18.87	\$19.68	\$20.49	\$21.31	\$22.12
	Paralegal I Program Specialist I Technical Specialist I						
B/21MA-	Technical Specialist I GIS Engineering Tech	\$45,076.30	\$47,094.28	\$49,128.42	\$51,145.39	\$53,179.53	\$55,213.67
		\$3,756.36	\$3,924.52	\$4,094.04	\$4,262.12	\$4,431.63	\$4,601.14
		\$21.67	\$22.64	\$23.62	\$24.59	\$25.57	\$26.54
B/22-	Administrative Specialist II						
	Business Specialist II						
	Health Care Technician II	\$41,240.32	\$43,085.59	\$44,945.00	\$46,804.41	\$48,662.81	\$50,508.08
	IT Specialist II	\$3,436.69	\$3,590.47	\$3,745.42	\$3,900.37	\$4,055.23	\$4,209.01
	Maint. & Operation Specialist II	\$19.83	\$20.71	\$21.61	\$22.50	\$23.39	\$24.28
	Paralegal II Program Specialist II Technical Specialist II						
B/22MAEN-	Technical Specialist II Engineering & Survey Tech	\$49,488.99	\$51,702.91	\$53,934.00	\$56,165.09	\$58,396.18	\$60,610.10
		\$4,124.08	\$4,308.58	\$4,494.50	\$4,680.42	\$4,866.35	\$5,050.84
		\$23.79	\$24.86	\$25.93	\$27.00	\$28.07	\$29.14
B/22MEC-	Maint. & Operation Specialist II Mechanic 1	\$51,550.58	\$53,857.24	\$56,181.25	\$58,505.26	\$60,829.27	\$63,136.11
		\$4,295.88	\$4,488.10	\$4,681.77	\$4,875.44	\$5,069.11	\$5,261.34
		\$24.78	\$25.89	\$27.01	\$28.13	\$29.24	\$30.35
B/22MA2-	Technical Specialist II Property Appraiser I	\$45,365.16	\$47,394.25	\$49,439.50	\$51,483.74	\$53,528.99	\$55,559.09
		\$3,780.43	\$3,949.52	\$4,119.96	\$4,290.31	\$4,460.75	\$4,629.92
		\$21.81	\$22.79	\$23.77	\$24.75	\$25.73	\$26.71



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B/23	Administrative Specialist III						
	Business Specialist III						
	Health Care Technician III	\$44,917.73	\$46,940.76	\$48,963.79	\$50,973.69	\$52,996.72	\$55,019.75
	IT Specialist III	\$3,743.14	\$3,911.73	\$4,080.32	\$4,247.81	\$4,416.39	\$4,584.98
	Maint. & Operation Specialist III	\$21.59	\$22.57	\$23.54	\$24.51	\$25.48	\$26.45
	Program Specialist III Technical Specialist III						
B/23MEC-	Maint. & Operation Specialist III	\$56,146.91	\$58,675.95	\$61,204.99	\$63,716.86	\$66,245.90	\$68,774.94
	Mechanic 2	\$4,678.91	\$4,889.66	\$5,100.42	\$5,309.74	\$5,520.49	\$5,731.25
		\$26.99	\$28.21	\$29.42	\$30.63	\$31.85	\$33.06
B/23MA	Technical Specialist III	\$49,409.20	\$51,634.23	\$53,860.27	\$56,070.15	\$58,296.19	\$60,522.23
	Property Appraiser II	\$4,117.43	\$4,302.85	\$4,488.36	\$4,672.51	\$4,858.02	\$5,043.52
		\$23.75	\$24.82	\$25.89	\$26.96	\$28.03	\$29.10
B/24MEC-	Maint. & Operation Specialist IV	\$59,547.58	\$62,520.01	\$65,494.46	\$68,465.88	\$71,457.50	\$74,429.93
	Sr. Mechanic	\$4,962.30	\$5,210.00	\$5,457.87	\$5,705.49	\$5,954.79	\$6,202.49
		\$28.63	\$30.06	\$31.49	\$32.92	\$34.35	\$35.78
B/24	Health Care Technician IV	\$47,638.67	\$50,016.21	\$52,394.76	\$54,773.31	\$57,166.00	\$59,543.54
	Maint. Operation Specialist IV	\$3,969.89	\$4,168.02	\$4,366.23	\$4,564.44	\$4,763.83	\$4,961.96
	Technical Specialist IV	\$22.90	\$24.05	\$25.19	\$26.33	\$27.48	\$28.63
B/24MA	Technical Specialist IV	\$52,402.84	\$55,018.74	\$57,635.65	\$60,249.53	\$62,882.60	\$65,498.50
	Property Appraiser III	\$4,366.90	\$4,584.90	\$4,802.97	\$5,020.79	\$5,240.22	\$5,458.21
	Sales Data Analyst	\$25.19	\$26.45	\$27.71	\$28.97	\$30.23	\$31.49
B/25	Maint. Operation Specialist V	\$51,233.26	\$53,803.71	\$56,359.01	\$58,929.46	\$61,485.77	\$64,055.21
	Technical Specialist V	\$4,269.44	\$4,483.64	\$4,696.58	\$4,910.79	\$5,123.81	\$5,337.93
		\$24.63	\$25.87	\$27.09	\$28.33	\$29.56	\$30.79
B/25MEC	Maint. & Operation Specialist V	\$64,042.08	\$67,253.88	\$70,448.51	\$73,662.33	\$76,856.96	\$80,068.76
	Mechanic- Foreman	\$5,336.84	\$5,604.49	\$5,870.71	\$6,138.53	\$6,404.75	\$6,672.40
		\$30.79	\$32.33	\$33.87	\$35.41	\$36.95	\$38.49
B/2premA-	Dental Hygienist	\$55,826.74	\$58,628.48	\$61,418.10	\$64,205.70	\$66,994.31	\$69,796.05
		\$4,652.23	\$4,885.71	\$5,118.18	\$5,350.48	\$5,582.86	\$5,816.34
		\$26.84	\$28.19	\$29.53	\$30.87	\$32.21	\$33.55



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C/41	Business Analyst I						
	Health Care Professional I	\$52,503.84	\$55,128.83	\$57,753.82	\$60,377.80	\$63,002.79	\$65,626.77
	Program Coordinator I	\$4,375.32	\$4,594.07	\$4,812.82	\$5,031.48	\$5,250.23	\$5,468.90
	Technical Analyst I	\$25.24	\$26.50	\$27.77	\$29.03	\$30.29	\$31.55
C/42	Business Analyst II						
	Health Care Professional II	\$55,826.74	\$58,628.48	\$61,418.10	\$64,205.70	\$66,994.31	\$69,796.05
	IT Analyst I	\$4,652.23	\$4,885.71	\$5,118.18	\$5,350.48	\$5,582.86	\$5,816.34
	Program Coordinator II	\$26.84	\$28.19	\$29.53	\$30.87	\$32.21	\$33.55
C/42MA	Technical Analyst II						
	Engineering Associate	\$61,410.02	\$64,491.53	\$67,559.91	\$70,625.26	\$73,693.64	\$76,775.15
		\$5,117.50	\$5,374.29	\$5,629.99	\$5,885.44	\$6,141.14	\$6,397.93
	\$29.52	\$31.00	\$32.48	\$33.95	\$35.43	\$36.91	
C/43	Business Analyst III						
	Health Care Professional III	\$59,161.76	\$62,113.99	\$65,080.36	\$68,033.60	\$70,998.96	\$73,952.20
	IT Analyst II	\$4,930.15	\$5,176.17	\$5,423.36	\$5,669.47	\$5,916.58	\$6,162.68
	Program Coordinator III	\$28.44	\$29.86	\$31.29	\$32.71	\$34.13	\$35.55
C/43MA	Technical Analyst III						
	Land Suveyor	\$65,077.33	\$68,325.49	\$71,588.80	\$74,836.96	\$78,099.26	\$81,346.41
	Civil Engineer	\$5,423.11	\$5,693.79	\$5,965.73	\$6,236.41	\$6,508.27	\$6,778.87
	\$31.29	\$32.85	\$34.42	\$35.98	\$37.55	\$39.11	
C/44	Health Care Professional IV	\$62,496.78	\$65,626.77	\$68,757.77	\$71,874.63	\$75,004.62	\$78,121.48
		\$5,208.07	\$5,468.90	\$5,729.81	\$5,989.55	\$6,250.39	\$6,510.12
		\$30.05	\$31.55	\$33.06	\$34.55	\$36.06	\$37.56
C/45	Health Care Professional V	\$65,832.81	\$69,126.42	\$72,406.90	\$75,701.52	\$78,995.13	\$82,290.76
	IT Analyst III	\$5,486.07	\$5,760.54	\$6,033.91	\$6,308.46	\$6,582.93	\$6,857.56
	Technical Analyst V	\$31.65	\$33.23	\$34.81	\$36.39	\$37.98	\$39.56
C/45MA	Technical Analyst V						
	Sr. Civil Engineer	\$72,415.99	\$76,037.85	\$79,648.60	\$83,272.48	\$86,895.35	\$90,519.23
	Land Surveyor (County)	\$6,034.67	\$6,336.49	\$6,637.38	\$6,939.37	\$7,241.28	\$7,543.27
	\$34.81	\$36.56	\$38.29	\$40.03	\$41.78	\$43.52	
C/4premB	Physician Assistant	\$89,377.93	\$92,388.74	\$97,203.41	\$102,005.96	\$106,808.51	\$111,725.19
		\$7,448.16	\$7,699.06	\$8,100.28	\$8,500.50	\$8,900.71	\$9,310.43
		\$42.97	\$44.42	\$46.73	\$49.04	\$51.35	\$53.71

B/2premA is reserved for Dental Hygienists

C/4premB is reserved for Physician Assistants

"MA" represents Market Adjustment -Only applicable to those clasifications in Engineering and Assessment

Note: The monthly is based on the annual divided by 12; the hourly is based on the annual divided by 2080. Employees who are paid on a salary basis