



American Federation State County Municipal Employees Salary Schedule Effective 07/01/2021

	DBM/Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
A/11-	Administrative Assistant I	\$29,662	\$30,848	\$32,035	\$33,221	\$34,408	\$35,594	\$36,733	\$37,872
	Maint. & Operation Assistant I	\$2,472	\$2,571	\$2,670	\$2,768	\$2,867	\$2,966	\$3,061	\$3,156
		\$14.26	\$14.83	\$15.40	\$15.97	\$16.54	\$17.11	\$17.66	\$18.21
A/12-	Administrative Assistant II	\$32,616	\$33,921	\$35,225	\$36,531	\$37,835	\$39,141	\$40,472	\$41,807
	Maint. & Operation Assistant II	\$2,718	\$2,827	\$2,935	\$3,044	\$3,153	\$3,262	\$3,373	\$3,484
		\$15.68	\$16.31	\$16.94	\$17.56	\$18.19	\$18.82	\$19.46	\$20.10
A/13-	Administrative Assistant III	\$35,780	\$37,209	\$38,653	\$40,082	\$41,510	\$42,939	\$44,356	\$45,731
		\$2,982	\$3,101	\$3,221	\$3,340	\$3,459	\$3,578	\$3,696	\$3,811
		\$17.20	\$17.89	\$18.58	\$19.27	\$19.96	\$20.64	\$21.32	\$21.99
B/21-	Administrative Specialist I								
	Business Specialist I								
	Health Care Technician I	\$38,879	\$40,618	\$42,372	\$44,113	\$45,867	\$47,622	\$49,336	\$51,014
	IT Specialist I	\$3,240	\$3,385	\$3,531	\$3,676	\$3,822	\$3,968	\$4,111	\$4,251
	Maint. & Operation Specialist I	\$18.69	\$19.53	\$20.37	\$21.21	\$22.05	\$22.90	\$23.72	\$24.53
	Paralegal I								
	Program Specialist I Technical Specialist I								
B/21MA-	Technical Specialist I GIS Engineering Tech	\$46,654	\$48,743	\$50,848	\$52,935	\$55,041	\$57,146	\$59,203	\$61,216
		\$3,888	\$4,062	\$4,237	\$4,411	\$4,587	\$4,762	\$4,934	\$5,101
		\$22.43	\$23.43	\$24.45	\$25.45	\$26.46	\$27.47	\$28.46	\$29.43
B/22-	Administrative Specialist II								
	Business Specialist II								
	Health Care Technician II	\$42,684	\$44,594	\$46,518	\$48,443	\$50,366	\$52,276	\$54,158	\$55,999
	Maint. & Operation Specialist II	\$3,557	\$3,716	\$3,877	\$4,037	\$4,197	\$4,356	\$4,513	\$4,667
	Paralegal II	\$20.52	\$21.44	\$22.36	\$23.29	\$24.21	\$25.13	\$26.04	\$26.92
	Program Specialist II Technical Specialist II								
B/22MAEN-	Technical Specialist II Engineering & Survey Tech	\$51,221	\$53,513	\$55,822	\$58,131	\$60,440	\$62,731	\$64,990	\$67,199
	IT Specialist II	\$4,268	\$4,459	\$4,652	\$4,844	\$5,037	\$5,228	\$5,416	\$5,600
	Service Desk Specialist	\$24.63	\$25.73	\$26.84	\$27.95	\$29.06	\$30.16	\$31.25	\$32.31
B/22MEC-	Maint. & Operation Specialist II Mechanic 1	\$53,355	\$55,742	\$58,148	\$60,553	\$62,958	\$65,346	\$67,698	\$70,000
		\$4,446	\$4,645	\$4,846	\$5,046	\$5,247	\$5,445	\$5,642	\$5,833
		\$25.65	\$26.80	\$27.96	\$29.11	\$30.27	\$31.42	\$32.55	\$33.65
B/22MA2-	Technical Specialist II Property Appraiser I	\$46,953	\$49,053	\$51,170	\$53,286	\$55,403	\$57,504	\$59,574	\$61,599
		\$3,913	\$4,088	\$4,264	\$4,440	\$4,617	\$4,792	\$4,964	\$5,133
		\$22.57	\$23.58	\$24.60	\$25.62	\$26.64	\$27.65	\$28.64	\$29.62



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<b>B/23</b>	Administrative Specialist III								
	Business Specialist III	\$46,490	\$48,584	\$50,678	\$52,758	\$54,852	\$56,945	\$58,995	\$61,001
	Health Care Technician III	\$3,874	\$4,049	\$4,223	\$4,396	\$4,571	\$4,745	\$4,916	\$5,083
	Maint. & Operation Specialist III	\$22.35	\$23.36	\$24.36	\$25.36	\$26.37	\$27.38	\$28.36	\$29.33
	Program Specialist III Technical Specialist III								
<b>B/23MEC-</b>	Maint. & Operation Specialist III	\$58,112	\$60,730	\$63,347	\$65,947	\$68,565	\$71,182	\$73,745	\$76,252
	Mechanic 2	\$4,843	\$5,061	\$5,279	\$5,496	\$5,714	\$5,932	\$6,145	\$6,354
		\$27.94	\$29.20	\$29.42	\$31.71	\$32.96	\$34.22	\$35.45	\$36.66
<b>B/23MA</b>	Technical Specialist III	\$51,139	\$53,441	\$55,745	\$58,033	\$60,337	\$62,641	\$64,896	\$67,102
	Property Appraiser II	\$4,262	\$4,453	\$4,645	\$4,836	\$5,028	\$5,220	\$5,408	\$5,592
		\$24.59	\$25.69	\$26.80	\$27.90	\$29.01	\$30.12	\$31.20	\$32.26
<b>B/24</b>	Health Care Technician IV	\$49,306	\$51,767	\$54,229	\$56,690	\$59,167	\$61,628	\$64,093	\$66,528
	Maint. Operation Specialist IV	\$4,109	\$4,314	\$4,519	\$4,724	\$4,931	\$5,136	\$5,341	\$5,544
	Technical Specialist IV	\$23.70	\$24.89	\$26.07	\$27.25	\$28.45	\$29.63	\$30.81	\$31.98
<b>B/24MEC-</b>	Maint. & Operation Specialist IV	\$61,632	\$64,708	\$67,787	\$70,862	\$73,959	\$77,035	\$80,116	\$83,161
	Sr. Mechanic	\$5,136	\$5,392	\$5,649	\$5,905	\$6,163	\$6,420	\$6,676	\$6,930
	Health Care Technician II	\$29.63	\$31.11	\$32.59	\$34.07	\$35.56	\$37.04	\$38.52	\$39.98
	Dental Hygienist								
<b>B/24MA</b>	Technical Specialist IV	\$54,237	\$56,944	\$59,653	\$62,358	\$65,083	\$67,791	\$70,503	\$73,182
	Property Appraiser III	\$4,520	\$4,745	\$4,971	\$5,197	\$5,424	\$5,649	\$5,875	\$6,098
	Sales Data Analyst	\$26.08	\$27.38	\$28.68	\$29.98	\$31.29	\$32.59	\$33.90	\$35.18
<b>B/25</b>	Maint. Operation Specialist V	\$53,026	\$55,687	\$58,332	\$60,992	\$63,638	\$66,297	\$68,949	\$71,569
	Technical Specialist V	\$4,419	\$4,641	\$4,861	\$5,083	\$5,303	\$5,525	\$5,746	\$5,964
		\$25.49	\$26.77	\$28.04	\$29.32	\$30.60	\$31.87	\$33.15	\$34.41
<b>B/25MEC</b>	Maint. & Operation Specialist V	\$66,284	\$69,608	\$72,914	\$76,241	\$79,547	\$82,871	\$86,186	\$89,461
	Mechanic- Foreman	\$5,524	\$5,801	\$6,076	\$6,353	\$6,629	\$6,906	\$7,182	\$7,455
	Technical Specialist V Building Inspector II	\$31.87	\$33.47	\$35.05	\$36.65	\$38.24	\$39.84	\$41.44	\$43.01



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<b>C/41</b>	<b>Business Analyst I</b>								
	<b>Health Care Professional I</b>	\$54,341	\$57,058	\$59,775	\$62,491	\$65,208	\$67,924	\$70,641	\$73,325
	<b>Program Coordinator I</b>	\$4,528	\$4,755	\$4,981	\$5,208	\$5,434	\$5,660	\$5,887	\$6,110
	<b>Technical Analyst I</b>	\$26.13	\$27.43	\$28.74	\$30.04	\$31.35	\$32.66	\$33.96	\$35.25
<b>C/42</b>	<b>Business Analyst II</b>								
	<b>Health Care Professional II</b>	\$57,781	\$60,680	\$63,568	\$66,453	\$69,339	\$72,239	\$75,128	\$77,983
	<b>IT Analyst I</b>	\$4,815	\$5,057	\$5,297	\$5,538	\$5,778	\$6,020	\$6,261	\$6,499
	<b>Program Coordinator II</b>	\$27.78	\$29.17	\$30.56	\$31.95	\$33.34	\$34.73	\$36.12	\$37.49
<b>C/42MA</b>	<b>Technical Analyst II</b>	\$66,016	\$69,328	\$72,627	\$75,922	\$79,221	\$82,533	\$85,835	\$89,096
	<b>Engineering Associate</b>	\$5,501.31	\$5,777.37	\$6,052.24	\$6,326.85	\$6,601.72	\$6,877.77	\$7,152.88	\$7,424.69
		\$31.74	\$33.33	\$34.92	\$36.50	\$38.09	\$39.68	\$41.27	\$42.83
<b>C/43</b>	<b>Business Analyst III</b>								
	<b>Health Care Professional III</b>	\$61,232	\$64,288	\$67,358	\$70,415	\$73,484	\$76,541	\$79,602	\$82,627
	<b>IT Analyst II</b>	\$5,103	\$5,357	\$5,613	\$5,868	\$6,124	\$6,378	\$6,634	\$6,886
	<b>Program Coordinator III</b>	\$29.44	\$30.91	\$32.38	\$33.85	\$35.33	\$36.80	\$38.27	\$39.72
<b>C/43MA</b>	<b>Technical Analyst III</b>	\$69,958	\$73,450	\$76,958	\$80,450	\$83,957	\$87,447	\$90,945	\$94,401
	<b>Land Surveyor</b>	\$5,830	\$6,121	\$6,413	\$6,704	\$6,996	\$7,287	\$7,579	\$7,867
		<b>Civil Engineer</b>	\$33.63	\$35.31	\$37.00	\$38.68	\$40.36	\$42.04	\$43.72
<b>C/44</b>	<b>Health Care Professional IV</b>	\$64,684	\$67,924	\$71,164	\$74,390	\$77,630	\$80,856	\$84,090	\$87,285
		\$5,390	\$5,660	\$5,930	\$6,199	\$6,469	\$6,738	\$7,007	\$7,274
		\$31.10	\$32.66	\$34.21	\$34.55	\$37.32	\$38.87	\$40.43	\$41.96
<b>C/45</b>	<b>Health Care Professional V</b>	\$68,137	\$71,546	\$74,941	\$78,351	\$81,760	\$85,171	\$88,578	\$91,944
	<b>IT Analyst III</b>	\$5,678	\$5,962	\$6,245	\$6,529	\$6,813	\$7,098	\$7,381	\$7,662
	<b>Technical Analyst V</b>	\$32.76	\$34.40	\$36.03	\$37.67	\$39.31	\$40.95	\$42.59	\$44.20
<b>C/45MA</b>	<b>Technical Analyst V</b>	\$77,847	\$81,741	\$85,622	\$89,518	\$93,413	\$97,308	\$101,200	\$105,046
	<b>Sr. Civil Engineer</b>	\$6,487	\$6,812	\$7,135	\$7,460	\$7,784	\$8,109	\$8,433	\$8,754
		<b>Land Surveyor (County)</b>	\$37.43	\$39.30	\$41.16	\$43.04	\$44.91	\$46.78	\$48.65
<b>C/4premB</b>	<b>Health Care Professional IV</b>	\$92,506	\$95,622	\$100,606	\$105,576	\$110,547	\$115,636	\$120,724	\$125,794
	<b>Physician Assistant</b>	\$7,709	\$7,969	\$8,384	\$8,798	\$9,212	\$9,636	\$10,060	\$10,483
			\$44.47	\$45.97	\$48.37	\$50.76	\$53.15	\$55.59	\$58.04

\*\*\* Salary Ranges listed in red are representative of a specific job that is compensated at a different rate than others within that classification due to market\*\*\*

Note: The monthly is based on the annual divided by 12; the hourly is based on the annual divided by 2080. Employees who are paid on a salary basis are paid the same salary each pay period regardless of the hours in that pay period. Semi-monthly salary is based on the annual salary divided by 24.