



Management and Non-Represented Employees Salary Schedule 07/01/2020

DBM/Range	Minimum	Midpoint (Market Average)	Maximum	Range Spread
A/10 - Typically Reserved for Temporary Employees	\$24,960	\$28,107	\$32,792	40%
	\$2,080	\$2,342	\$2,733	
	\$12.00	\$13.51	\$15.77	
A/11 - Administrative Assistant I	\$27,653	\$34,093	\$38,714	40%
	\$2,304	\$2,841	\$3,226	
	\$13.29	\$16.39	\$18.61	
A/12 - Administrative Assistant II	\$31,237	\$38,814	\$43,739	40%
	\$2,603	\$3,235	\$3,645	
	\$15.02	\$18.66	\$21.03	
A/13 - Administrative Assistant III	\$34,825	\$43,550	\$48,760	40%
	\$2,902	\$3,629	\$4,063	
	\$16.74	\$20.94	\$23.44	
B/21- Administrative Specialist I Business Specialist I Program Specialist I	\$37,644	\$48,299	\$54,575	45%
	\$3,137	\$4,025	\$4,548	
	\$18.10	\$23.22	\$26.24	
B/22- Administrative Specialist II Business Specialist II Program Specialist II	\$41,157	\$53,019	\$59,670	45%
	\$3,430	\$4,418	\$4,972	
	\$19.79	\$25.49	\$28.69	
B/23- Administrative Specialist III Business Specialist III Program Specialist III	\$44,671	\$57,754	\$64,766	45%
	\$3,723	\$4,813	\$5,397	
	\$21.48	\$27.77	\$31.14	
B/31- Supervisor I	\$48,086	\$62,504	\$72,129	50%
	\$4,007	\$5,209	\$6,011	
	\$23.12	\$30.05	\$34.68	
B/32- Supervisor II	\$53,257	\$67,240	\$79,885	50%
	\$4,438	\$5,603	\$6,657	
	\$25.60	\$32.33	\$38.40	



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C/41- Program Coordinator I Business Analyst I Program Manager I	\$57,573	\$71,961	\$86,351	50%
	\$4,798	\$5,997	\$7,196	
	\$27.68	\$34.60	\$41.51	
C/42- Program Coordinator II Business Analyst II Program Manager II	\$61,008	\$76,266	\$91,525	50%
	\$5,084	\$6,356	\$7,627	
	\$29.33	\$36.66	\$44.00	
C/43- Program Coordinator III Business Analyst III Program Manager III	\$64,457	\$80,570	\$96,684	50%
	\$5,371	\$6,714	\$8,057	
	\$30.99	\$38.73	\$46.48	
C/44/51- Program Manager IV	\$68,769	\$85,960	\$103,152	50%
	\$5,731	\$7,163	\$8,596	
	\$33.06	\$41.33	\$49.59	
C/45/52- Program Manager V Sergeants	\$73,939	\$92,423	\$110,908	50%
	\$6,162	\$7,702	\$9,242	
	\$35.55	\$44.43	\$53.32	
C/4premA- District Attorney II	\$79,750	\$99,687	\$119,624	50%
	\$6,646	\$8,307	\$9,969	
	\$38.34	\$47.92	\$57.51	
C/4premC- District Attorney III	\$85,739	\$109,317	\$132,896	55%
	\$7,145	\$9,110	\$11,075	
	\$41.22	\$52.55	\$63.89	
C/5PremA- Nurse Program Manager	\$74,616	\$95,135	\$115,655	50%
	\$6,218	\$7,928	\$9,638	
	\$35.87	\$45.74	\$55.60	



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DBM/Range	Minimum	Midpoint (Market Average)	Maximum	Range Spread
D/61- Director I	\$76,717	\$97,814	\$118,910	55%
	\$6,393	\$8,151	\$9,909	
	\$36.88	\$47.02	\$57.17	
D/62- Director II Lieutenants	\$80,093	\$102,118	\$124,143	55%
	\$6,674	\$8,510	\$10,345	
	\$38.50	\$49.09	\$59.68	
D/63- Director III	\$83,468	\$106,422	\$129,376	55%
	\$6,956	\$8,868	\$10,781	
	\$40.13	\$51.16	\$62.20	
D/64/71- Director IV	\$87,697	\$111,813	\$135,930	55%
	\$7,308	\$9,318	\$11,327	
	\$42.16	\$53.76	\$65.35	
D/65/72- Director V	\$92,766	\$118,275	\$143,786	55%
	\$7,730	\$9,856	\$11,982	
	\$44.60	\$56.86	\$69.13	
D/6PremB- Medical Director	\$181,838	\$202,042	\$222,246	55%
	\$15,153	\$16,837	\$18,521	
	\$87.42	\$97.14	\$106.85	
D/71- Director II - Captain	\$87,697	\$111,813	\$135,930	55%
	\$7,308	\$9,318	\$11,327	
	\$42.16	\$53.76	\$65.35	
E/81- Administrator I	\$95,127	\$123,665	\$152,204	60%
	\$7,927	\$10,305	\$12,684	
	\$45.73	\$59.45	\$73.17	
E/82- Administrator II	\$98,438	\$127,970	\$157,502	60%
	\$8,203	\$10,664	\$13,125	
	\$47.33	\$61.52	\$75.72	
E/83- Administrator III	\$101,750	\$132,275	\$162,799	60%
	\$8,479	\$11,023	\$13,567	
	\$48.92	\$63.59	\$78.27	
F/101- County Administrator	\$126,722	\$164,738	\$223,029	60%
	\$10,560	\$13,728	\$18,586	
	\$60.92	\$79.20	\$107.23	

Note: The monthly is based on the annual divided by 12; the hourly is based on the annual divided by 2080. Employees who are paid on a salary basis are paid the same salary each pay period regardless of the hours in that pay period. Semi-monthly salary is based on the annual salary divided by 24.