

Benton County Classification Specification

Classification Series/Occupational Group: Technical Classification Title: Technical Analyst DBM Range: C41-C43 # of Subgrades: 3 FLSA: non-exempt or exempt (See individual position description)		Class Description: Incumbents in the Technical series represent individual contributors providing a variety of mission-critical technical functions for the County. Incumbents may serve as subject matter experts in a variety of professions and/or technical fields or provide for the ongoing administration of a single, specialized County program and/or service offering. This class is the second of two broad levels in the Technical series. This is a broad classification encompassing incumbents responsible for providing professional services essential to the County's operations in the areas of information technology, engineering, land use planning, epidemiology, and environmental health. Incumbents possess and apply a broad knowledge of the principles, practices, and procedures of a particular field of specialization to the completion of difficult assignments. Specific duties could include: conducting special studies, analyses and evaluation of development plans; leading spatial data development efforts, including methodologies for data development and integration; reviewing engineering plans and specifications; designing and implementing networking solutions; analyzing, designing, and implementing programming and database solutions; implementing, and maintaining the performance of assigned databases; and coordinating services with other agencies and departments. Exact assignments and responsibilities will vary in accordance with the following competency levels:			
Characteristics	Work Diversity	Complexity	Knowledge	Responsibility	Classification Level Distinctions
Subgrade 1	Homogenous: Major job responsibilities are considered relatively homogenous requiring the application of similar knowledge, skills and abilities.	Standard: Most difficult job responsibilities typically performed for 30% or less of the employee's time. Additional time may be dedicated to duties that are of a lower complexity.	Possesses and applies a broad knowledge of principles, practices, and procedures of a particular field of specialization to the completion of difficult assignments for a defined area.	Works under close to moderate supervision and follows standard procedures and practices to accomplish assigned work.	Knows fundamental concepts, practices and procedures of assigned field; work is routine and instructions are usually detailed; little evaluation, originality or ingenuity is required.
Subgrade 2	Mixed: Major job responsibilities exhibit a moderate degree of diversity often requiring the application of divergent areas of knowledge, skills and abilities.	Moderate: Most difficult job responsibilities generally account for 30%-60% of the employee's total work time.	Possesses and applies comprehensive knowledge of a specialized field to the completion of significant assignments impacting a moderate area of the County.	Usually works with limited supervision. Assignments are broad in nature, requiring some originality and ingenuity.	Knows and applies fundamental concepts, practices and procedures of a particular field of specialization; performs work that is varied and may be somewhat difficult in nature; moderate levels of evaluation, originality or ingenuity is required; may assist with evaluating progress and recommending major changes in procedures.
Subgrade 3	Heterogeneous: Major job responsibilities require the application of varying and diverse knowledge, skills and abilities. Job responsibilities may require the knowledge of multiple professional functions.	Significant: 60% or more of the employee's time is dedicated to responsibilities that are commonly considered to be the most difficult part of the job.	Possesses and applies an advanced knowledge of a particular field of specialization to the completion of projects and assignments of major complexity impacting significant parts of the County.	Plans and conducts assignments with minimal oversight and/or review. Recommends major changes in procedures to assigned area.	<p>Possesses and applies a broad knowledge of principles, practices and procedures of a particular field to the completion of difficult assignments, and may provide technical supervision to lower level staff; assignments are broad in nature, generally requiring a high level of ingenuity and originality; has appreciable latitude for unreviewed actions and/or decision; evaluate progress and results and recommends major changes in procedures.</p> <p>Incumbents have appreciable latitude for unreviewed actions or decisions by virtue of their professional knowledge and experience. Assignments are broad in nature, usually requiring some originality and ingenuity to ensure an appropriate alignment between assignments and organizational policies and objectives.</p>