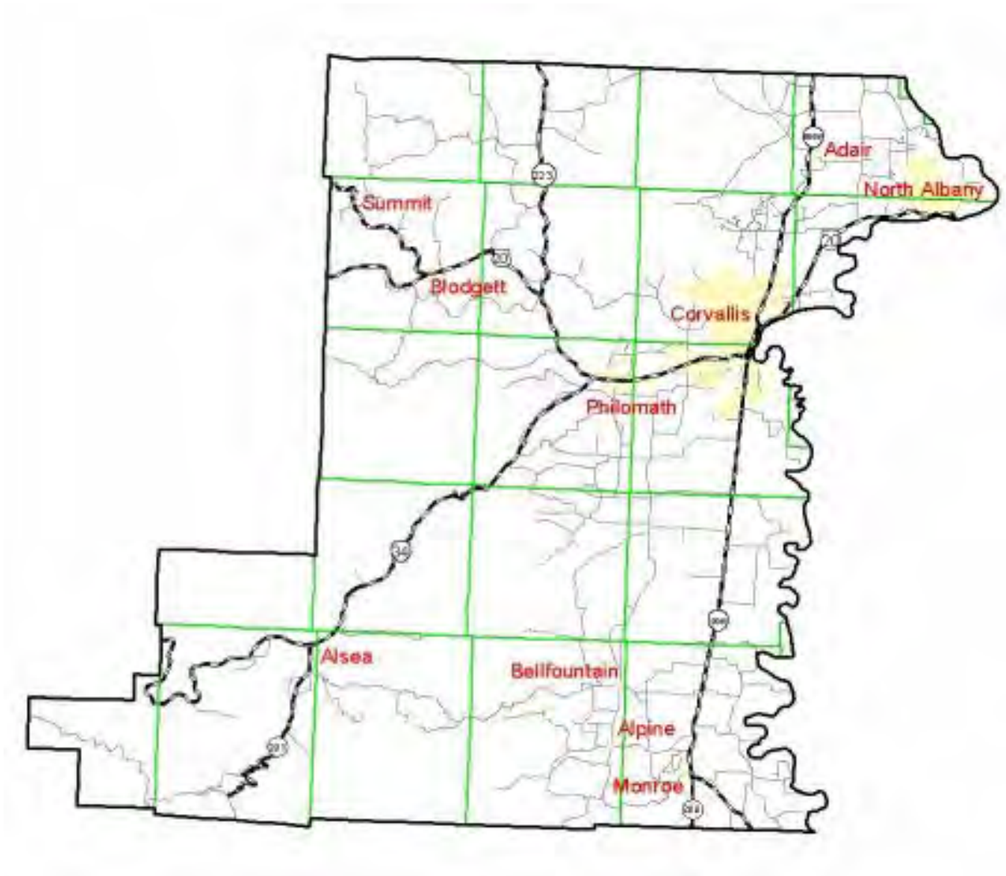
Benton County Sheriff's Office

ANNUAL REPORT

July 2011 – June 2012



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Sheriff Diana L. Simpson

Our Values

Honor

Integrity

Ethical

Professionalism

Sheriff's Message

The 2011-12 fiscal year was one of the busiest and most challenging our Office has faced in many years. We started the year on the heels of a homicide in which a young man killed his girlfriend and their one-year-old baby. While completing that investigation, another homicide occurred in September in which a young man was shot and killed. Several of the suspects fled to the State of Washington leading our detectives to follow and make subsequent arrests with the help of local authorities. A total of five individuals were arrested in connection to the incident. Two weeks later, we found Cody Myers' body in the Marys Peak area. Cody was the victim of David Pederson and Holly Grigsby's crime spree from Washington through Oregon and to California resulting in four known deaths.

In the winter, we experienced the most severe flooding since 1996. We activated our Emergency Operations Center for flooding and landslides and a neighborhood was evacuated as a result of the landslides. Several weeks later, we experienced another flooding event, but thankfully not to the extent of the event around January 18th.

Throughout these events, every member of the Sheriff's Office stepped up in some capacity to help. Members did everything from staffing phone banks during the natural disasters in January to providing some level of support to the homicide investigations. They even gave up personal plans and family time to report to duty to support the needs of the community at the time.

This year we were able to add a few additional programs to benefit the community. The most significant is the School Resource Deputy Program. The current levy funds one deputy position for this program, but to enhance our coverage we split the time between two deputies. Studies have shown that having law enforcement involved in and having direct contact with schools results in less nuisance crimes such as vandalism and mischief and enhances the rapport and reputation of law enforcement with students.

In early June the Secretary of State's Office published "Oregon's Counties: 2012 Financial Condition Review" which describes the financial condition of all counties in the state. Page 15 lists each of the counties in order of county funding spent per capita on public safety. Benton County ranks 35th of all 36 counties in public safety funding. This is significant because it really underscores the value that Benton County residents are receiving for their tax dollars in the public safety arena.

We are constantly looking for ways to reduce costs and become more cost efficient. One example is combining and scheduling in-house training that results in reduced overtime. We look at opportunities to purchase refurbished equipment with warranties rather than always purchasing new. Finally, we regularly scrutinize our budget to ensure every dollar is spent wisely to assure you, the taxpayer, that you truly are getting the best value for your dollar.

Our Mission

To provide professional service and protection with honor and integrity.

Our Vision

We are valued as an exceptional Sheriff's Office.

Our Values

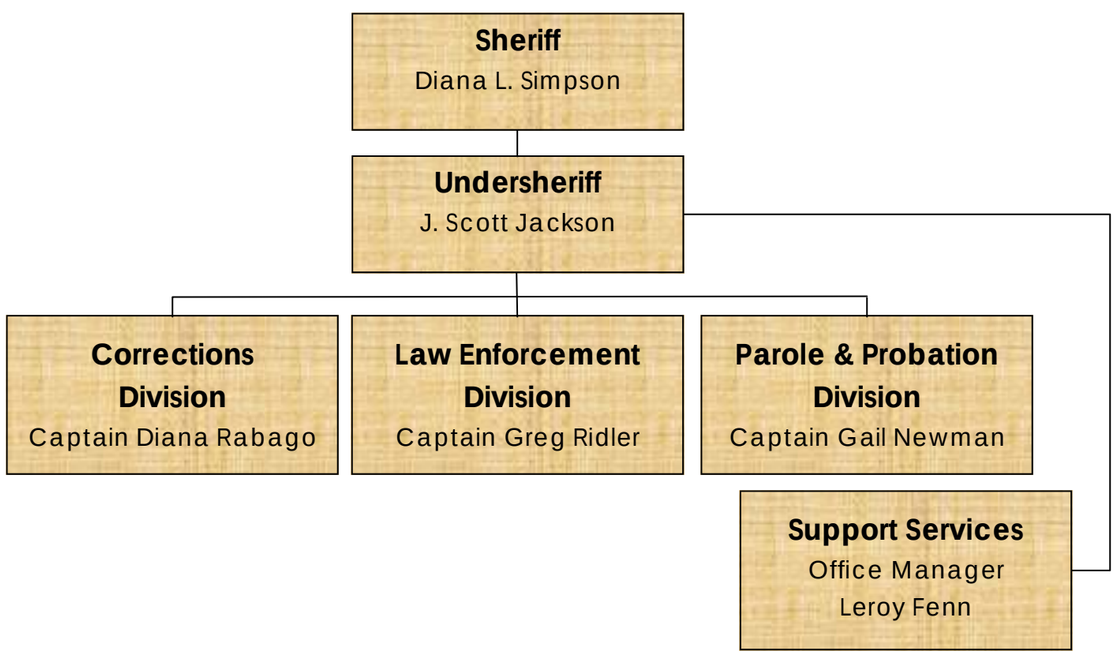
Honor

Integrity

Ethical

Professionalism

2011-12 Organization



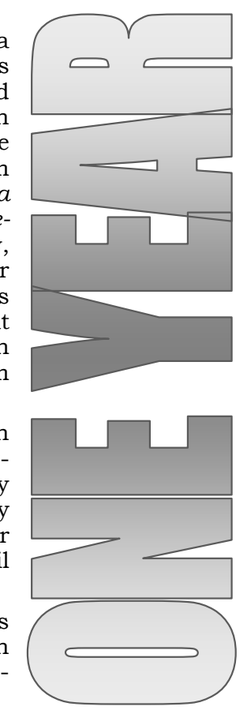
Highlights from 2011-2012

One year...365 days...what does that mean to the Benton County Sheriff's Office and the citizens we serve?

Behind the statistics, such as the 4,042 inmates booked, or the 460 offenders supervised, or the 248 traffic accidents responded to, it's easy to forget that each number represents one day...usually one very bad day...for the people directly involved. That's why we work hard to look for ways to continually improve. To be better trained, better prepared to deal with the unexpected, and more likely to have a positive impact.

Some examples of positive impacts from the fiscal year that began July 1, 2011 and ended June 30, 2012 include:

- Early in the morning of July 10, 2011, Deputies responded to a tavern where about 200 patrons were milling about. A highly intoxicated individual was refusing to leave the premises. Deputies took control of the situation and resolved it peacefully. A riot was averted and no one was injured.
- After hundreds of hours of investigative work by BCSO deputies, five suspects were arrested and charged with the murder of 22-year-old Giovanni Blancas-Frutero.
- In December, Emergency Services released a publication explaining who lives in the revised flood-plain, what insurance options exist and how to prevent flooding on local property. As a result of this outreach, County residents now can receive a 20% discount in flood insurance premiums. In January the County was hit with the worst flooding since 1996. Plans put in place by Emergency Services were activated. While extensive property damage occurred, there was no loss of life in Benton County.
- The Benton County Jail received certification from the Oregon State Sheriff's Association (OSSA). The jail was inspected on over 300 standards and was found to be 96% compliant.
- The School Resource Deputy Program was reinstated this year. In October, a 16-year-old Crescent Valley student contacted the School Resource Deputy to report that her name and cell phone number had been posted under an ad for prostitution. The student had received several offensive and explicit texts. The Deputy did an investigation and identified another student who admitted to the posting. That student was arrested and charged with harassment.
- Parole and Probation added a number of programs for clients this year. These evidence-based programs were selected based on research that confirms positive outcomes in reducing recidivism and they include *Thinking for a Change* and *Motivation Enhancement Therapy*. Financial Literacy, Jobs Class and Sex Offender Treatment are classes or groups conducted on a regular basis at P&P. Their impact is reflected in Benton County's low recidivism rate.
- In November an elderly gentleman collapsed in Court Room 1. Corrections Deputy Brian Horn quickly responded from court security and, along with a citizen member in the gallery, began CPR until paramedics could arrive.
- In March the Sheriff's Office was audited by the statewide Oregon Accreditation Alliance and recommended for reaccreditation.



Annual Fiscal Report

by Leroy Fenn, Office Manager

Limited resources and increasing needs continued to challenge the Sheriff's Office this year. Through prudent management, the Office was able to provide critical public safety services to residents.

BUDGET. Because Benton County operates on a biennium budget, every two years the Sheriff's Office Management Team develops a budget tied to specific service goals. One of the challenges of developing a Sheriff's Office budget is the unpredictable nature of public safety. A homicide investigation or natural disaster can result in unexpected and substantial expenditures. Another challenge is that, by State law, the Sheriff's Office is mandated to provide some services—like civil services—which must be included in the budget.

The budget is submitted to a Budget Committee comprised of both citizens and county officials and must be ratified by the Board of Commissioners before being implemented.

Once approved, we carefully monitor expenditures against revenues to ensure we are operating within our means. The BCSO Support Services division is responsible for accounting for all fiscal matters for the Sheriff's Office in accordance with generally accepted accounting principles. During the past 5 years the Sheriff's Office has been consistently at or under budget. This year is no exception.

We are currently halfway through the 2011-2013 biennium budget. For fiscal year (FY) 2012 the Sheriff's Office is at 43% of its projected biennial expenditure budget.

REVENUE. Having sufficient funds to carry out our mission is critical. A reduction in revenue means a reduction in services. We receive revenues from a number of different sources. The largest category, at 59.28% of our total revenue, are those dollars collected through property taxes.

These are the funds you have entrusted with us which fund day-to-day operations. They pay for 24-7 patrol coverage, rental of extra jail space in other counties, and other critical public safety activities.

Just under 40% of our revenue comes from other sources. These fund categories are more restrictive. For example, our *Operating Grants* revenue category includes dollars we receive from other State agencies to run specific programs such as Marine Patrol. Our Parole and Probation Division is funded through a State Community Corrections grant that comes out of this category. These monies must be spent on specific programs. For example, they could not be used to fund an additional Patrol Deputy.

EXPENSES. Like our budget for revenue, our budget for expenditures includes various categories including for example, materials and services, capital outlay and personnel.

As you might imagine, personnel services is the largest expense with over two-thirds of our FY 2012 expenditures attributed to this category. This is the category that pays for the Deputy patrolling the county at night, working in the Jail, providing supervision of parolees, or preparing civil papers.

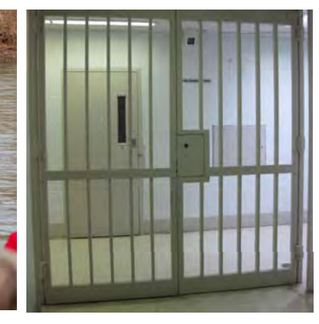
The Sheriff's Office is committed to managing the funds entrusted to us to get the most value for the citizens of Benton County. We take great pride in providing the best services possible for every dollar received.

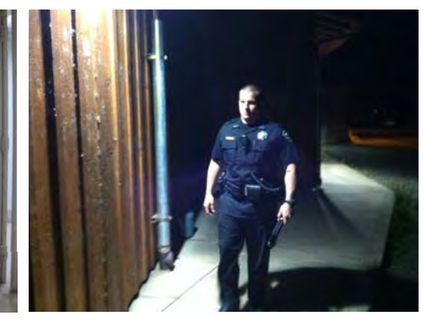
INTEGRITY

The tables below are a synopsis of the Benton County Sheriff's Office revenue and expenses budget for fiscal year 2012. Complete budget detail is available for your review on the Benton County website at: www.co.benton.or.us/budget

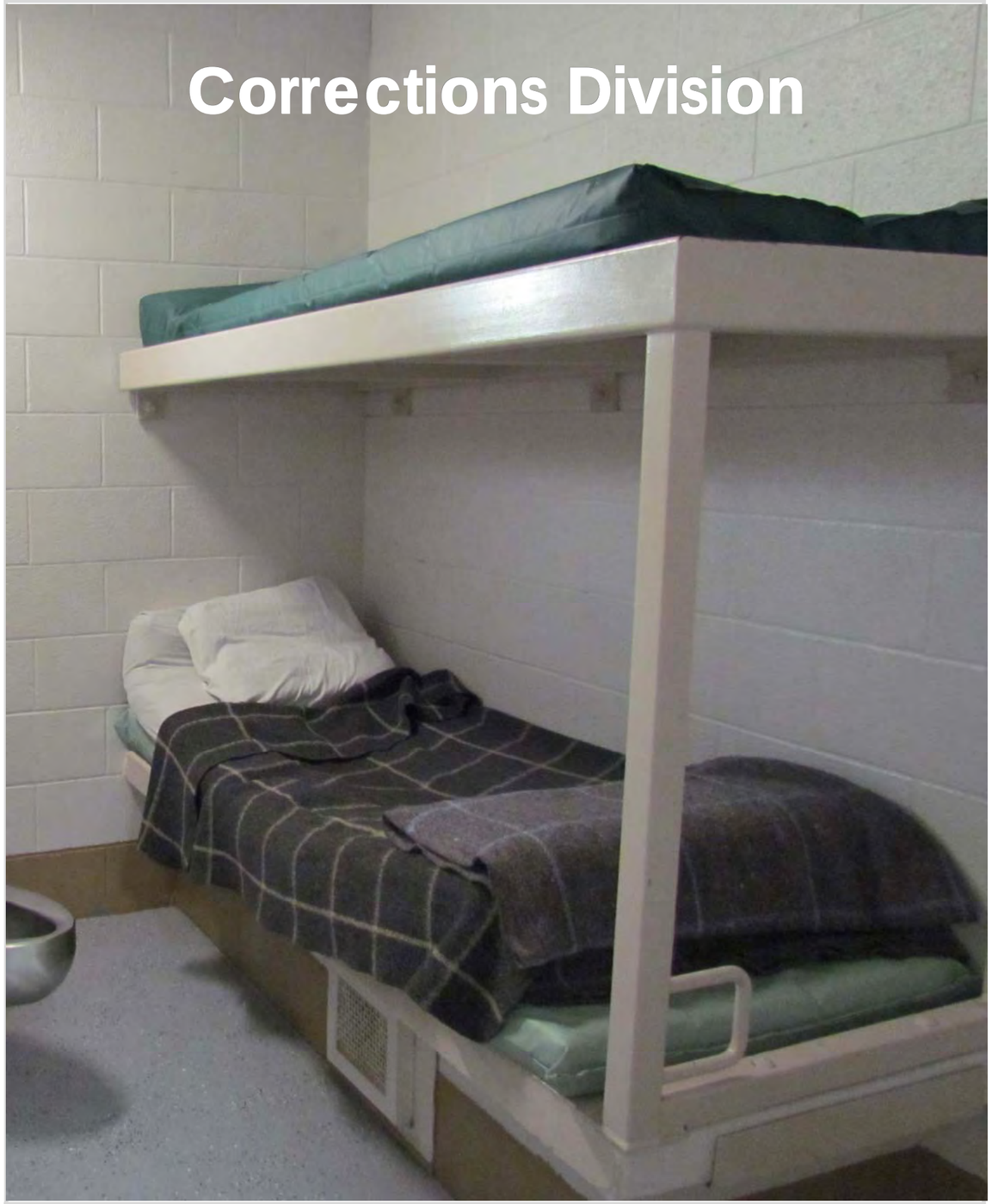
REVENUE BUDGET	FY 2012
Property Taxes • General Fund • Local Option Levy	$8,077,519
Contracts • EMPG, Emergency Management Program Grant • CCA, Community Corrections Act • OSMB, Oregon State Marine Board • BLM, Bureau of Land Management • City of Monroe • Marijuana Eradication • CAMI—Child Abuse Multi-disciplinary Intervention	$1,269,978
Charges for Services • Dog License Fees • Concealed Handgun License (CHL) Fees • Liquor License Fees • Civil Paper Processing Fees	$95,884
Grants/Other • DUII—Driving Under the Influence of Intoxicants Grant • Safety Belt Grant • Donations • Intra-governmental Services • Drug Treatment Court Grants • Dedicated Beginning Balances	$4,182,416
TOTAL	$13,625,797

EXPENDITURE BUDGET BY DIVISION	FY 2012
Law Enforcement • Patrol (K9, Marine, Forest) • School Resource Deputy • Investigations • Civil • Animal Control • Emergency Services • Search and Rescue • 911 Dispatch • Records/Reception	$6,179,438
Jail • Jail Operations • Inmate Medical • Jail Bed Rental • Transports • Courthouse Security	$4,440,978
Parole & Probation • Supervision • Work Crew/Community Svc. • Mental Health Transition • Treatment	$2,017,699
Other • Administration • Budget and Purchasing • Licensing: CHL and Liquor Licenses • Accreditation • Recruitment and Training • Crime Prevention/Community Education	$987,682
TOTAL	$13,625,797





Corrections Division



Challenges at the Jail

by Captain Diana Rabago

Captain Diana Rabago, Jail Commander

This year Jail Deputies and staff continued to be faced with the challenges that come from a facility too small for our needs and an inmate population with increasing mental health issues. I am very proud of the ethical and professional way in which staff met that challenge.

Jail

The Benton County Jail is the only jail in the county and the smallest jail per capita in the State of Oregon. Originally built in 1976 to house 27 inmates, it has been reconfigured to increase capacity to 40 beds. However, many factors come into play as to whether or not we can actually "fit" 40 inmates into our jail.

If the stars align perfectly, then the jail can hold 40. But that never happens. Not all inmates can be housed together.

Inmates must be segregated due to the severity of their crime, their mental and behavioral status as well as their gender. This is necessary to ensure the safety of both inmates and staff. As a result, our jail is "at capacity" when we are housing an average of only 28 to 34 inmates.

The jail is also limited by having only two holding cells. This year the jail was closed for just over 145 hours—or the equivalent of 18 work days—because we did not have sufficient holding cells to accommodate the arrests we experienced.

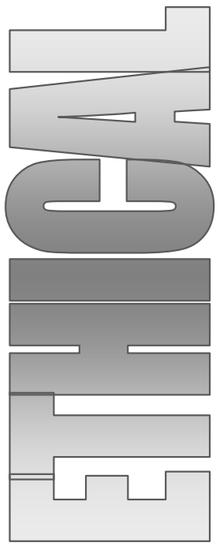
Despite its small size, jail staff ensure the dietary, medical and religious requirements of inmates are met and that inmates are treated respectfully and fairly. Staff professionalism was acknowledged this year when we were audited by an Oregon Jail Standards inspection team. We received a 96% compliance rate on over 300 standards. While staff would like to hit 100%, some standards are just not attainable due to the physical limitations of our jail.

Jail Bed Rental and Transports

Due to the increased need for bed space over the years, the County began "renting" beds from other county jails. The Benton County Jail currently contracts with Linn, Lincoln and Yamhill counties where we can use a total of 40 additional beds. This requires that inmates are transported to and from these facilities several times a week. This fiscal year Benton County paid over $900,000 for its contract facilities and traveled 19,321 miles to transport 1,737 inmates. This figure does not include fuel, vehicle maintenance or personnel costs.

Court Security

In addition to operating the jail, Deputies also provide security to our historic Courthouse. Deputies working court security processed 55,168 persons into the Courthouse and kept 2,635 potentially dangerous items from entering the building. This year we improved security by replacing the Courthouse magnetometer which we acquired from Lane County at no cost to Benton County taxpayers.



Jail Activity	FY 2012
Total Bookings	4,042
Forced Release	71 inmates
Facility Closure	145 hours, 39 minutes
Total Inmates Transported	1,737 inmates
Total Transport Miles	19,321 miles

Jail Operations

by Lt. Jeremy Jewell

Since the Benton County Jail is the only jail in the county, persons arrested by police officers from Corvallis, Philomath, Adair Village, and Albany (when the crime occurs in North Albany), as well as those arrested in Benton County by Oregon State Police and by Benton County Sheriff's Office Patrol Deputies, are all brought to the Benton County Jail. This fiscal year a total of 4,042 individuals were booked into the jail.

Facility Closures

Due to the small size of the jail, managing bookings is a challenge.

This year, the jail was closed to new incoming arrests for a total of 145 hours and 39 minutes. The jail has only two holding cells that we can use for intoxicated, uncooperative or suicidal inmates. When these are full, the jail is closed to intoxicated or uncooperative arrests. That means that the arresting officer or deputy must sit with the arrestee until space is available.

Daily Operations

On a daily basis, jail deputies monitor and provide direct services to inmates. They complete bookings, screen for medical and/or mental health issues, inventory and secure inmate property, monitor behavior and determine release eligibility. Under the guidance of a part-time nurse, jail deputies also administer medications and carry out inmate medical orders.

We are continually looking for ways to provide these services in a cost-effective manner. This year we installed a new commissary system with a lobby kiosk where friends and family can deposit funds into inmate accounts or post bail. Funds posted to an inmate's account can be used for both commissary and phone cards. Friends and family can also set up an account online so that deposits can be made electronically. This is especially helpful for family members who live out of state.

Inmates can place their commissary orders via a kiosk in the dayroom. And they have the capability to send requests to staff, medical personnel and jail management via the dayroom kiosk. Not only is this more convenient for inmates and their families,

but the new system also saves significant staff time in auditing inmate accounts.

Inmate Population

Inmates housed in the jail are there for a variety of criminal charges.

Some are being housed pre-trial for serious person-to-person crimes such as assault, kidnapping, robbery, sex crimes and domestic violence. This year the jail housed eight (8) individuals on murder charges.

Others are serving out sentences on crimes ranging from DUII drug-related offenses to Assault IV and other person-to-person crimes. Information about who is housed in the jail and their charges is public information and maintained on the Benton County Sheriff's Office website. Look for the *Inmate Custody Report*.

Mental/Medical Challenges

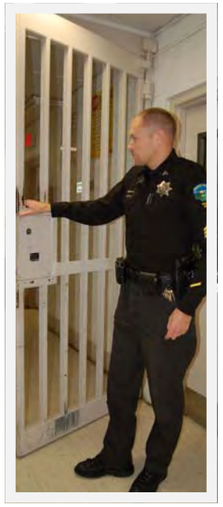
In a trend seen across the country, the Benton County Jail also has seen an increase in mentally ill inmates. Non-stop yelling, incoherent speech, attempts to inflict self-injury, and flinging of feces are just some of the behaviors jail deputies deal with on a regular basis. This year 140 inmates were on medically prescribed psychotropic medications.

Although the Sheriff's Office has developed a Mental Health Transition Program that works to help mentally ill persons transition successfully out of the criminal justice system, this program is not appropriate for all individuals.

Forced Release

Forced release occurs when the jail can no longer accept new arrestees for lodging because there is not enough appropriate space available. As offenders enter the jail, others are released to make room.

Person-to-Person Crime Percentages Of the total Person-to-Person Crime Arrests during FY 2012	
23%	were related to Sex Crimes
15%	were related to Murder, Attempted Murder, Kidnapping, Assault and Assault on a Public Safety Officer
19%	were for Domestic Violence Situations including: Sex Abuse I, Kidnapping, Menacing and Strangulation
11%	were related to Burglary and Robbery
32%	were various other Person-to-Person crimes such as: Tampering with a Witness, Felon in Possession of a Weapon, Child Neglect, Unlawful Use of a Weapon, etc.



But who should be released? Which inmate will be released on their own recognizance prior to their trial? Which will be released without serving their entire sentence?

To make this critical decision in a systematic, objective and impartial manner, the Benton County Jail utilizes a Matrix Score System.

The matrix scoring system helps us determine who stays and who goes. It is based on an individual's past criminal history, their current charges, whether or not they are employed, whether they are on supervised parole or probation, as well as several other factors. Each inmate receives a matrix score at the time of their booking. When the jail is at capacity and someone needs to be "kicked out" to make room for new arrestees, this matrix score goes into effect. If a sentenced inmate is Force Released prior to their release date, they are released "sentence served." They do not return to serve out the remainder of their sentence.

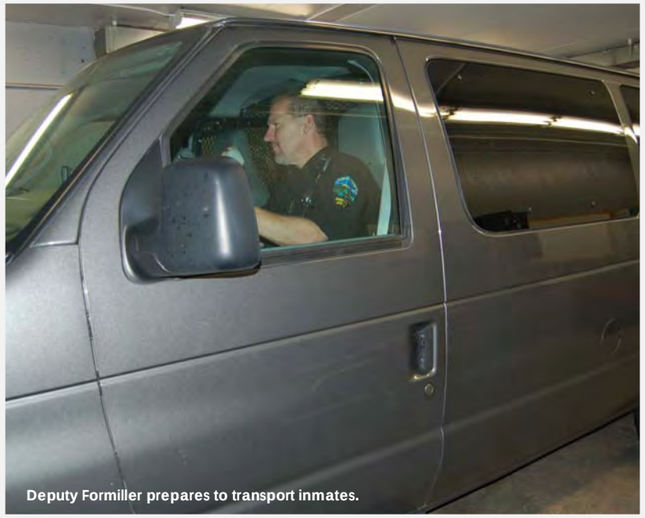
In these situations we are forced to release individuals back into the community who should be serving their sentences or awaiting trial. This year we were forced to release 71 inmates.

Transports

The only way to manage Benton County's overcrowded jail is to constantly juggle inmates between the jail and contract beds in other facilities.

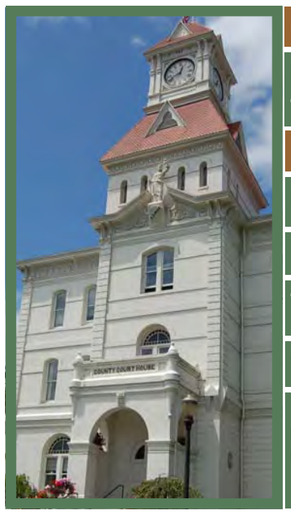
Twice a week, Transport Deputy Formiller gathers selected inmates for relocation. This process involves identifying the inmates for transport, searching each one, gathering all their medications, paperwork, hygiene supplies and other essentials, shackling them for security purposes, lining them up and then loading them into the transport van.

A complicated decision-making matrix is used to determine which inmates will be transported. Considerations include where beds are available, the agreements with each of the receiving jails, the length of stay, severity of the inmate's crime, impending court appearances and numerous other factors. For security reasons, none of the inmates know where, when or even if they are leaving the jail on any given day.


Deputy Formiller prepares to transport inmates.

In addition to the regular twice-weekly transports, inmates are constantly dropped off or picked up throughout the week as needed.

This year, 19,321 miles were travelled in transporting a total of 1,737 inmates.



Courthouse Security	FY 2012
Persons Processed Through Court Security	55,168
Items Confiscated	**FY 2012**
Knives	1,738
OC (Pepper Spray)	179
Tools	572
Scissors	146
Other Including but not limited to razors, guns, handcuff keys, batons, forks, nail files, tasers, box cutters, etc.	428

Court Security

In addition to staffing the jail, Deputies also provide security for Benton County's historic courthouse.

There are two full time Deputies assigned to court security. They are responsible for maintaining the safety and security of the courthouse. They staff the security screening stations, assist citizens with inquiries regarding the courthouse, monitor courtroom activity and respond when needed.

Visitor Screening

On average, each day this year over 200 people visited the courthouse. Visitors included lawyers, defendants, victims, jury members, friends

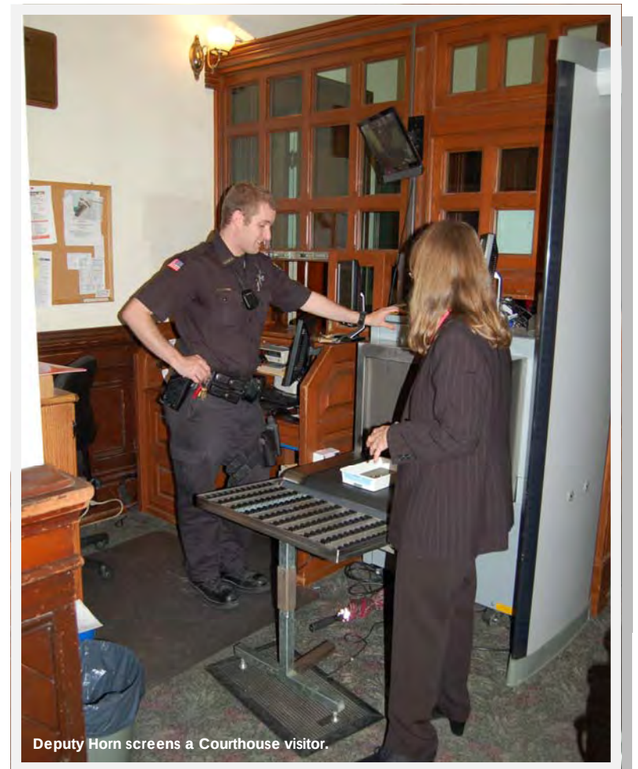
and family of those going to court as well as citizens accessing various courthouse services from acquiring marriage licenses to picking up dog licenses.

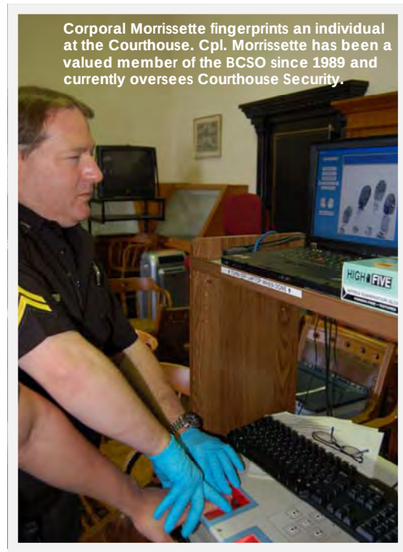
This year a total of 55,168 persons were screened by Deputies before entering the courthouse.

Confiscating Inappropriate Items

Screening involves ensuring that weapons or other inappropriate items are not brought into the building. Making sure such items are not brought into Court — where emotions are often running high and there is a potential for violence — is a critical element of maintaining security.

Through the diligent efforts of Lt. Jewell, the jail was able to get a magnetometer for court security at no cost to Benton County citizens. Lane County was upgrading their system and agreed to give us their current, functioning unit. Lt. Jewell was also able to properly dispose of our two non-functioning units, also at no cost to taxpayers.


Deputy Horn screens a Courthouse visitor.


Corporal Morrissette fingerprints an individual at the Courthouse. Cpl. Morrissette has been a valued member of the BCSO since 1989 and currently oversees Courthouse Security.

Omnibus Fingerprinting

In addition to court security, Deputies also conduct omnibus fingerprinting at the courthouse twice a week.

This involves fingerprinting those individuals who did not go to jail but were cited into court and needed to be fingerprinted or for some other reason were not fingerprinted at the jail but fingerprinting was required. This year a total of 550 individuals were fingerprinted at the courthouse.

Profile:
Focus on Corrections Deputy Melissa Werdell

Each year the Benton County Jail recognizes one employee with a division *Employee of the Year* award. The award is given to the employee whose work during the previous year contributed most significantly to the improvement of their division or the accomplishment of the mission. The recipient should be a member whose performance embodies the BCSO mission, vision and core values. This year that aptly describes Corrections Deputy Melissa Werdell who was recognized as the *2011 Jail Employee of the Year*.

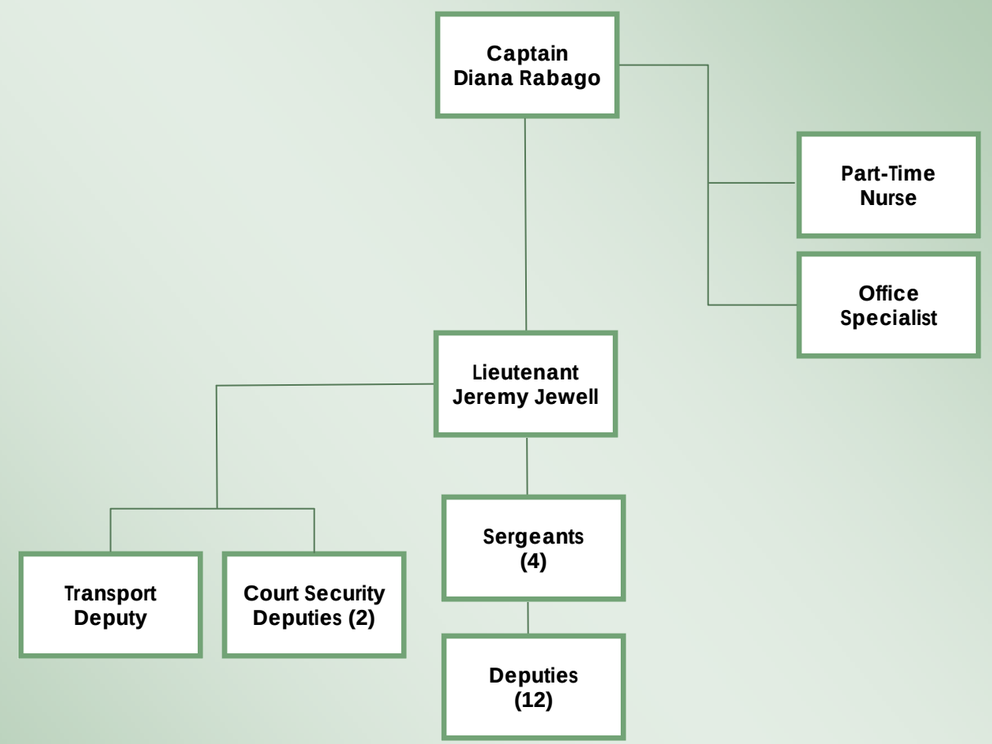
Melissa joined the BCSO in 2008 as a Corrections Deputy. She quickly learned her duties and proved herself to be a capable, dependable and efficient deputy. Melissa regularly takes on added responsibilities and assignments, not because she expects to be recognized for it but because the work needs to be done. Melissa became a certified ORPAT (Oregon Physical Abilities Test) Instructor and a Field Training Officer. This year she applied for and was chosen as the AIC Corporal and Transport Deputy.

Melissa's commitment to the BCSO extends off duty as well. This year she was a member of the Jail's Chili Cook-Off Team and her solicitation of donations around the community helped the team take second place in fundraising.

A key to her success is her optimism. Both colleagues and supervisors repeatedly noted her positive attitude and what a pleasure it is to work with her. This is particularly critical in the corrections setting. Melissa's abilities were further recognized when, on June 1, 2012, she was promoted to Sergeant.

Character Trait: OPTIMISM
Anticipating the best possible outcome and maintaining a good attitude, even when faced with unpleasant conditions.

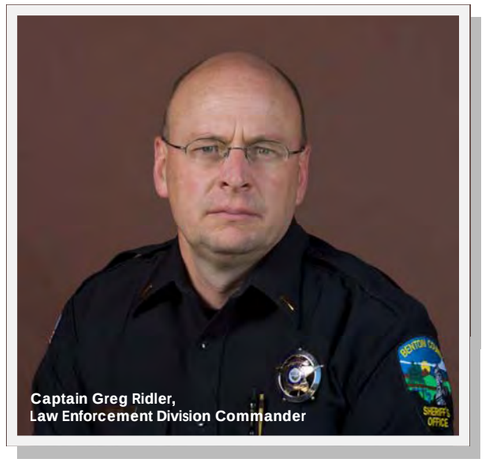
Corrections Division Personnel



Law Enforcement Division

Providing Professional Service by Captain Greg Ridler

The mission of the Law Enforcement Division is to protect citizens and their property by providing law enforcement services to the unincorporated areas of Benton County and, by contract, to the City of Monroe. Services provided this fiscal year included…


Captain Greg Ridler,
Law Enforcement Division Commander

Patrol. Patrol Deputies are the first responders to emergency and critical incidents. They respond 24/7 to calls for service. They initiate investigations, enforce traffic laws, identify criminal activity, effect arrests, respond to civil emergencies, educate community members and prepare cases for criminal prosecution.

Included in the patrol team is our K-9 "Bus" who is dual certified as both a patrol and detection dog. Our Forest Patrol Deputy patrols public and private forest lands enforcing laws related to forest product thefts and detection of illicit drug operations. Marine Deputies patrol the county's waterways during marine season and promote water safety. New this year was the return of our School Resource Deputy program aimed at fostering positive relationships between the deputies and kids, parents and the schools.

Reserve Deputy Program. Supplementing our patrol team are our volunteer Reserve Deputies. This year our Reserve Deputies provided over 5,500 hours of service to the County.

Investigations. The detectives in our Investigations Unit use their skills in crime scene reconstruction, evidence collection and analysis, and interviewing and interrogation to investigate cases and prepare them for prosecution. The addition of computer forensics capabilities this year have enhanced their effectiveness. Members of this unit also serve on several multi-agency teams such as the Street Crimes Unit, the Major Crime Team and the Child Abuse Response Team (CART).

Animal Control. Our Animal Control Program Manager enforces state law and County code pertaining to the welfare of livestock and domestic animals.

Civil. Oregon law requires the Sheriff to provide court enforcement services. The Civil Unit processes the orders of the Court such as small claims notices, restraining orders, eviction notices and garnishments.

Emergency Services. Emergency Services includes both coordinating community disaster planning and conducting search and rescue operations. Staff supervise over 100 highly trained volunteers who have expertise in air search, mounted search, mountaineering, tracking, emergency radio operations and crisis support.

As you'll see in the articles that follow, the members of the Law Enforcement Division take pride in serving the citizens of Benton County with honor and integrity.

HONOR

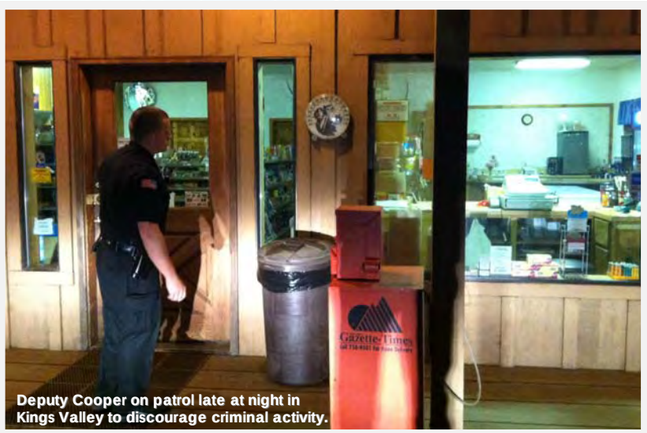
Patrol

by Deputy Jim Hardison

Editor's Note: Deputy Hardison is a 12-year veteran of the Benton County Sheriff's Office with valuable patrol experience. He reflects here on why he and other deputies work in the dead of night.

You may not ever see us during the long dark hours of night, but trust me, we are out there. You hopefully won't ever need to call 911, but if you do, Benton County Sheriff's Office Deputies will get there as safely and quickly as possible to help you. When something goes bump in the night, we will always be at the ready. Your problem is our problem, and we are glad to be there for you.

You may not have even realized there are Sheriff's Office patrols in the dead of night, but if you ever call 911 during those times, you will quickly realize there are competent, highly skilled professionals on their way to your emergency.



Deputy Cooper on patrol late at night in Kings Valley to discourage criminal activity.

Performance Outcomes	2008-2009	2009-2010	2010-2011	2011-2012
Calls for Service Dispatched	5,244	5,461	5,659	5,412
Arrests	1,372	1,643	1,981	1,815
Warrants Served	296	444	531	497
Minor in Possession	57	38	81	14

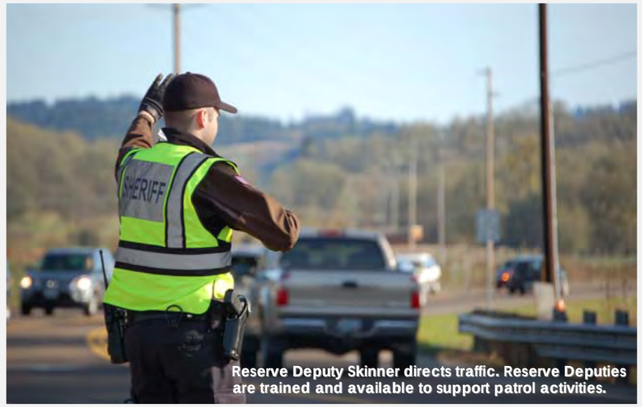
When we are not being dispatched to citizen calls for service, we are out in your communities, getting drug and alcohol impaired drivers off of your roads, actively seeking out criminal activity in progress, checking doors of schools and businesses, and deterring crimes by being visible.

You may never see us because you are asleep during those hours, but one of the reasons you can sleep soundly is because you can rest assured that we are watching your back. The quality of life in Benton County depends on it.

We do this with honor, integrity and little fanfare, because this is when we choose to work...when the lights go down, and the criminals come out. This is when things are the most dangerous, and when we must be at our best to protect your lives and property, as well as each other. Whether you call us at 4 p.m. or 4 a.m., we will come running, and we will help you with all of our available resources.

In addition to patrolling the County to deter crime 24 hours a day, 7 days a week, this fiscal year BCSO Patrol Deputies generated over 21,000 calls for service through dispatch. Deputies had over 5,400 actual calls dispatched and incidents that required a deputy response. They arrested 1,815 individuals and served 497 warrants. One arrest occurred on Saturday afternoon, November 19, 2011 when Deputy Goller was preparing to go into briefing. He glanced out the window and noticed a vehicle drive by matching the description of a stolen vehicle. He and others quickly left the building and stopped the vehicle which was, indeed, stolen. The driver went to jail.

This year Patrol Deputies also responded to 248 motor vehicle accidents of which 6 were fatal. They educated drivers in unsafe behavior and, when appropriate, wrote traffic citations. For the safety of all those using the roadways, Patrol Deputies stopped 176 individuals for driving under the influence of intoxicants (either alcohol or drugs) and got them out from behind the wheel.



Reserve Deputy Skinner directs traffic. Reserve Deputies are trained and available to support patrol activities.

Performance Outcomes	2008-2009	2009-2010	2010-2011	2011-2012
Traffic Citations	1,410	2,623	2,564	1,843
Motor Vehicle Crashes	208	220	230	248
Fatal Vehicle	4	4	1	6

BCSO Marine Patrol Deputies patrol the Willamette River.

Civil

By Oregon State law, the Sheriff is responsible for executing the process and orders of the Court. The Civil function was reorganized this year under the law enforcement division.

Some of the Court papers processed and served include but are not limited to:

- small claims,
- summons,
- subpoenas,
- garnishments,
- evictions,
- restraining orders, and
- orders of assistance.

Civil is also responsible for processing and serving documents for various state agencies such as the Division of Child Support.

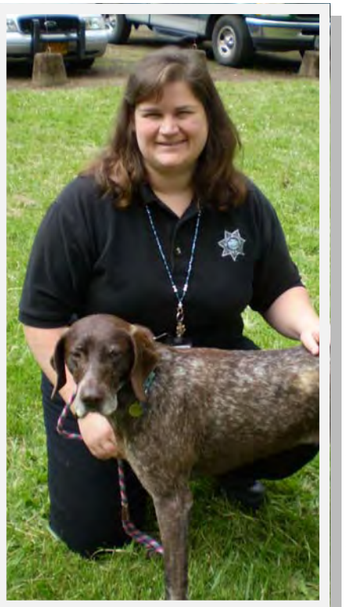
Additional civil duties include seizing property, selling property, towing abandoned vehicles and taking custody of children as instructed by the Courts. No civil activity is taken without explicit Court instructions.

While some Oregon counties have entire civil divisions, at the Benton County Sheriff's Office we employ one Civil Coordinator who coordinates the civil process, oversees property sales and occasionally serves papers. Patrol Deputies serve the majority of civil papers. This year 1,218 papers were processed.

Civil Coordinator Dean Barnes prepares for a real property sale at the Courthouse.

Civil Activity	FY 2012
Papers Processed	1,218
Protection Orders	84
Real Property Sales	2

Animal Control

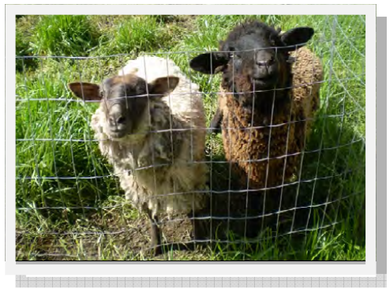


Animal Control Program Manager Erica O'Neill

This year our Animal Control Program Manager, Erica O'Neill handled over 1,850 new complaint calls ranging from attacks on livestock to complaints of barking dogs to reports of animal mistreatment. She used a combination of education, mediation and enforcement to address these issues.

O'Neill collaborates with BCSO volunteers as well as agencies such as Heartland Humane Society and others to help resolve animal problems effectively. This year she worked with the Mounted Sheriff's Posse to corral and transport several stray llamas as well as provide care for neglected horses (see article on page 27).

While education and mediation are key to resolving animal issues, enforcement is also an important tool.



This year the Sheriff's Office reviewed and updated the bail schedule fees charged for violations of Benton County Code Chapter 9—Animal Control. These fees had not been reviewed nor updated in over 25 years. The new fees were set by the Board of Commissioners and became effective July 1, 2012.

School Resource Deputy Program

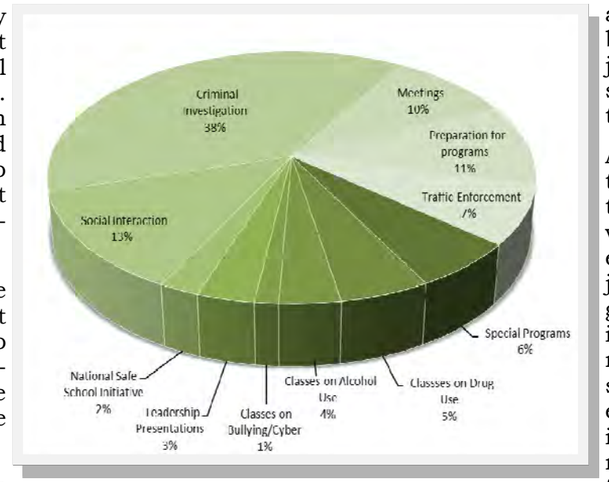
by Deputy Megan Hussey

Editor's Note: This year resources were available to reinstate the School Resource Deputy Program. Two deputies—Deputy Megan Hussey and Deputy Christopher Dale—were assigned 50% of their time to County schools. This is Deputy Hussey's report of her first year in the schools.

Deputy Megan Hussey, Patrol and School Resource Deputy.

This school year was both rewarding and challenging as the School Resource Deputy Program returned to some of Benton County's rural schools. Over the summer, schools were surveyed to determine their expectations and we worked with school administrators to engineer a plan for each school's student body.

The majority of my time was spent investigating criminal activity in the schools. The students are at an age of exploration and change; the ability to balance enforcement with a mentor's approach is crucial.



I approached the students with respect and was able to explain differences between a single mistake and continual life choices.

While students were held accountable for their actions and issued citations when appropriate, the goal is always to guide students toward better decision making.

Early in the school year, I wanted to follow up with the students who met me 'unwillingly.' I didn't know if they would want to, or be willing to talk to me. This was dispelled when I walked into a school during lunch and had a group of students hail me over. I had arrested almost all of these students at one time or another. What did they want? Just to hang out and talk, tell me how they were doing and prove they could change. This type of interaction happened throughout the school year.

The rest of the time in the schools varied. I taught classes on topics such as alcohol, drug use, and bullying. I answered career-based questions or just 'hung out' with students throughout the day.

An important objective of the program is to build relationships with students in an effort to reduce juvenile crime and generate a positive image of law enforcement. We want students to see law enforcement as an important resource, not just a punitive force. I tried to be accessible so students could ask questions and dispel the inevitable myths about law enforcement born out of television.

I believe the program has a positive effect in the schools. The administrators I work with have been very happy with the program and hope for its continued support. Students no longer think someone is in trouble when they see a Sheriff's Patrol car and that is a huge measure of success!

Investigations

Offense Committed	2008-2009	2009-2010	2010-2011	2011-2012
Murder	1	1	2	2
Rape	4	3	6	2
Robbery	0	1	2	0
Aggravated Assaults	23	18	16	16
Burglary: Commercial	57	29	20	28
Burglary: Residential	43	29	32	42
Larceny/Theft	229	197	164	182
Motor Vehicle Theft	17	26	17	10
Arson	7	5	6	1
Assault	171	196	196	195
Forgery/Fraud	64	100	72	108
Vandalism	173	166	135	155
Weapons Law Offenses	30	38	53	45
Sex Offenses	34	28	33	26
Kidnapping	5	4	5	4
Drug Offenses	113	164	191	189
DUII	108	172	207	176
Liquor Law Offenses	33	33	37	14
Disorderly Conduct	47	81	88	66
Trespass/Prowler	138	159	169	171
Runaway Juveniles	39	36	27	37
Offenses Against Family	14	18	7	6

This fiscal year was particularly challenging for our detectives. We were just wrapping up the investigation of a young man who killed his girlfriend and their one-year-old baby in April of 2011 when a body was found in a wooded area in south Benton County. The body was discovered on September 23, 2011 and an autopsy confirmed that it was a homicide.

The victim was identified as 22-year-old Giovanni Blancas-Frutero whose father had reported him missing two weeks earlier.

BCSO detectives took the lead on the investigation with support from multiple agencies. Through diligent and thorough investigations, detectives learned that several suspects were involved in the murder. The suspects had planned to scare Blancas-Frutero with an AK-47 assault rifle and rob him of his money and car. Instead, they shot him.

Several of the suspects fled to Washington where they were apprehended with support from local law enforcement. Eventually we arrested five individuals in connection with Giovanni's murder. Four have been adjudicated and one of them, Douglas Hugh Hile, was sentenced to life in prison for his part in the murder. One suspect is still awaiting trial.

Just two weeks after Giovanni's body was found, Deputies were once more called to the scene of a homicide when the body of Cody Myers was found in the Marys Peak area. Cody was the victim of Holly Grigsby and David Pederson's three-state crime spree that resulted in four known deaths. As the responding agency, BCSO secured the crime scene and assisted the Oregon State Police in this multi-state, multi-jurisdictional investigation.

In addition to these homicides, BCSO deputies were involved in the investigation of six fatal vehicle crashes

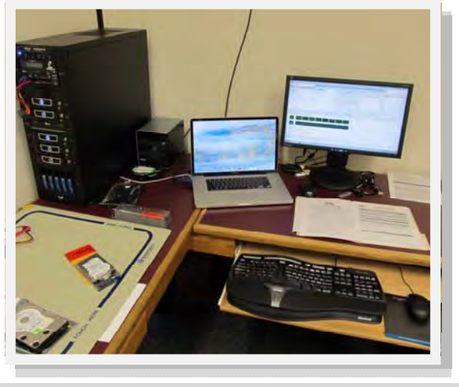
this year. Each had to be investigated to determine the cause of the crash and to identify the victims. In one case, BCSO detectives worked with Oregon State University to identify two students from China who were killed in a one-car crash. International Services at OSU were very helpful in contacting the families.

Although these cases required hours of investigative work, detectives also had to maintain their ongoing case load. A variety of offenses—from rape to aggravated assaults to theft and fraud—occurred in the County this year and all had to be investigated.

Computer Forensics

This year the Benton County Sheriff's Office added a new tool to its investigative arsenal. We created a Computer Forensic Lab which helps us gather evidence against those who would use their computers or other digital equipment in the commission of their crimes.

The BCSO Computer Forensics Lab has allowed us the in-house forensic recovery of evidence in cases involving crimes such as theft by extortion, rape and the distribution of child pornography. In one case in February over 400 child pornography files were found on a suspect's computer and he was charged with ten counts of encouraging child sex abuse.



The BCSO Computer Forensics Lab is run by Deputy Christopher Dale. Through a partnership with the United States Secret Service, Deputy Dale received 192 hours of computer evidence recovery training, along with forensic recovery equipment.

Both the training and equipment were fully funded through the Department of Homeland Security. Additional computer equipment, dedicated to the fight against the online distribution of child pornography, was fully funded by a generous donation through The Sheriff's Foundation.

Prior to the creation of the BCSO Computer Forensics Lab, the Sheriff's Office was reliant upon the computer forensics laboratories of other agencies. Often this would delay the arrest and prosecution of offenders located here in Benton County. The creation of the BCSO Computer Forensics Lab eliminates these delays in arrest and prosecution.

Emergency Services

by Mary King
Emergency Services Program Manager

This year Emergency Services, which includes both Emergency Management and Search and Rescue, was re-organized under the Law Enforcement Division. The unit plans and directs emergency procedures to protect residents from natural and human-caused disasters and includes a program manager, an emergency services planner (shared part-time with the City of Corvallis), a program assistant and over 100 volunteers.

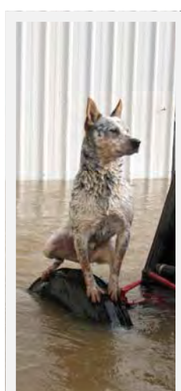
Worst Flooding Since 1996

When it rained in January in Benton County, it truly poured. Coupled with unusual freezing conditions for topsoil in the Valley, it added up to an emergency situation.

Floods hit Benton County residents this winter when an unexpected severe winter storm landed in the region on Wednesday, January 18th. The rain deluge lasted until Saturday January 21st. The water flooded many parts of the county and broke historic high water records for the Marys' River. In a shared response effort, city and county staff activated the County Emergency Operations Center and a Declaration of Emergency was submitted to the State of Oregon for the first time since 1996.

Late on that Wednesday, a voluntary evacuation order was issued for the area around Lancaster Drive in North-east Corvallis. Several hours after midnight that same night, a landslide destroyed a home and threatened others in the Rosewood neighborhood near Lewisburg. The Sheriff subsequently issued a mandatory evacuation order for this neighbor-hood, asking 22 families to leave the area for other shelter immediately.

Throughout the day, more landslides blocked county roads, a fallen tree destroyed a bridge on Harris Road near Wren and standing water covered many roads, causing even more closures. Public safety workers monitored conditions, responded to new reports of damage and flooding and established detours for closed roads. Marine deputies rescued a woman trapped on top of her car as flood waters rose.



Bridge on Harris Road near Wren damaged in January's storms.

The Benton County Fairgrounds opened a shelter, free of charge, for large animals displaced from local barns and fields due to the flooding. Oregon State University opened campus housing and provided food for the families who needed to evacuate.

By the time the water finally began to recede on Saturday, January 21st, county residents had suffered approximately $10 million in losses to private property, public infrastructure and agricultural crops.

After touring the County three times, Federal Emergency Management Agency (FEMA) officials denied individual assistance to families devastated by the incident. Some public and non-profit agencies were made eligible for assistance through the Public Assistance (PA) program for certain projects. This support has proved critical, as the damaged bridges, water systems and roads that all of us rely on are in the process of being repaired.

Planning Pays Off

Not every situation in an emergency can be prepared for. But having well-developed emergency preparedness and response plans, and training on them, ensures a more efficient response than what would happen without such planning.

For example, by preparing for and having the Linn-Benton Alert System in place we were able to activate it during the January storms, alerting residents in the Rosewood neighbor-hood of the need to evacuate.

Our all-hazards plan is the Benton County Emergency Operations Plan (EOP). It describes how Benton County prepares for and responds to emergency incidents and identifies the different roles governmental agencies will play during an emer-gency. It is reviewed annually and was updated in 2012.

Sergeant David Peterson and Deputy Brent Iverson rescue a stranded motorist during the winter storms.

Well-written plans can address many situations but must have "ground-truth" from training and evaluations to be truly effective. Coordinated by Emergency Services, tabletop and functional exercises are run at a minimum every quarter and often more frequently. These local training opportunities let partner agencies, like schools, hospitals, public works and others practice coordinated response actions.

Participation in Oregon Emergency Management Agency (OEMA) state-wide exercises, also prepared us to work effectively with state agencies during the January storms. This preparation is one reason we were among the first in the state to declare a state of emergency, a process which allowed us to activate the resources needed to support residents and be ready for additional flooding.

Search and Rescue (SAR)

Members of the Corvallis Mountain Rescue Unit set up rigging system for searching steep slopes.

On October 15, 2011 a 26-year-old male was lost in the woods west of Alpine. He had been looking for chanterelle mushrooms and became disoriented and lost. The terrain was hilly and rough and it had begun to rain. Search and Rescue (SAR) units were deployed. In a stroke of luck, the mushroom picker found his way back to a point where his cell phone picked up a signal and searchers were able to track his longitude and latitude from his cell signal. After a six-hour search the young man was found, dehydrated and cold but alive.

This was just one of the 38 missions SAR responded to this fiscal year. Search and Rescue involves not only searching for missing people and rescuing injured hikers, hunters, climbers, skiers and other outdoor enthusiasts but also includes body recoveries, evidence searches and disaster response as well.

Oregon State Statute assigns the sheriff of each county the responsibility for search and rescue activities. The Benton County Sheriff's Office is fortunate to have a wealth of skilled and dedicated volunteer talent involved in our search and rescue program. Volunteers join the SAR unit that meets their interests, skills and abilities. This year,14 new volunteers graduated from our SAR Academy, a 3-month investment in nearly 90 hours of training. They joined our existing SAR volunteers...114 in all.

Search and Rescue (SAR) Units

AirWing. Created in September 2011, Air-Wing is a brand new SAR unit made up of volunteers with an air asset, either a fixed wing airplane or helicopter, used for aerial search.

Amateur Radio Emergency Service (ARES). ARES is comprised of ham radio operators who provide communications during SAR missions, natural disasters and other public safety incidents.

Benton County Crisis Support Team. Crisis Support Team members are trained in mental health to provide timely critical incident stress management services to both individuals and groups to lessen the immediate and long-term adverse effects of a crisis.

Benton County Tracking Unit. Members of this unit use their tracking skills to find missing persons, reconstruct a crime scene and document suspect movement. Four members of this unit are "Sign Cutters" the highest tracker designation possible. There are fewer than 25 Sign Cutters nationwide. This year this entire unit was awarded the *BCSO 2011 Volunteer of the Year Award* for their invaluable assistance in two homicide investigations.

Corvallis Mountain Rescue. Corvallis Mountain Rescue members are skilled volunteers with mountaineering experience and equipment. Their job is to search alpine areas and high-angle terrain.

Marys Peak Search and Rescue. This unit provides search and rescue assistance for people lost out-of-doors. These general outdoor enthusiasts go out in all kinds of weather and terrain to search for those lost out-of-doors.

Region 3 K-9 Search and Rescue (R3K9). Members of this unit are teams of handlers and canines highly trained and certified to the SAR dog standards as set forth by the Oregon State Sheriff's Association (OSSA).

Sheriff's Office Mounted Posse. Posse members must have their own horse, gear and trailer and are trained in mounted search and rescue, tracking and emergency preparedness.

Sheriff's Office Search and Rescue. SO-SAR members are employees of the Benton County Sheriff's Office who volunteer their time with search and rescue.

Mounted Posse: BCSO Volunteers Step Up

The Benton County Sheriff's Office Mounted Posse members truly exemplified the BCSO mission this year displaying courage, dedication and perseverance in the face of exhausting missions.

In addition to their regular diet of search and rescue response, security details, training and support of statewide Oregon Association of Mounted Posses (OAMP) activities, parade and event duty, the Sheriff's Office Mounted Posse became a critical part of large animal response this winter.

During the fiscal year ending June 30, 2012 Posse members logged over 3,000 mission hours related to animal welfare.

Three horses were seized by the Benton County Sheriff's Office this year for neglect. The horses seized were rated on the Henneke Body Condition Scoring System with "1" being poor, and "5" being the ideal weight.

The horses seized included:

- **Big Easy**. A stallion who scored 1.5 on the condition scale. Big Easy is still in BCSO custody awaiting the trial of his owner on animal abuse charges.
- **Bella.** A mare who scored 1.0 on the condition scale. Bella eventually went to Linn County Animal Rescue for adoption.
- **Scout.** A gelding who scored 1.5 on the condition scale. After care from the Posse, Scout eventually was adopted for the riding program at River Bottom Stables.

These horses required around-the-clock care to nurse them back to health. Posse members fed, cared for and exercised the animals twice daily for almost three months.

Unit members volunteered over 600 hours of labor and logged over 5,000 miles driven in this duty. Over $2,500 was spent on hay, grain, supplies, and vet and farrier care for these animals.

Horses weren't the only large animal assisted by the Posse. This year Posse members also cared for twelve llamas and alpacas on a site in Monroe which was also the scene of a neglect case.

And when the floods came in January, the Posse was instrumental in helping shelter 13 horses at the Benton County Fairgrounds while also working human evacuation efforts and responses.

Henneke Body Composition Scoring System:

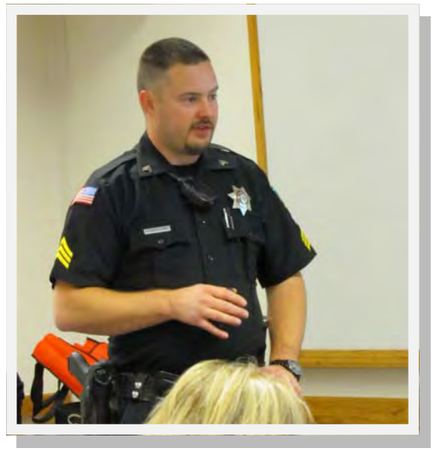
1 = Poor, Underweight

5 = Ideal

9 = Poor, Obese

Bella, shown here, initially scored a 1.0 on the body condition scale. After being nursed back to health by the Sheriff's Office Mounted Posse, she eventually went to Linn County Animal Rescue for adoption.

Profile:
Focus on Detective Toby Bottorff



When the Benton County Sheriff's Office had to investigate two homicides at nearly the same time this year, the investigation skills of then-Detective Toby Bottorff were put to the test. With his typical "can-do" attitude, he focused on solving the crimes and assisting the victims.

Even though this meant time away from his own family, he demonstrated superior investigative skills and dedication to his detective assignment. He put in long hours, diligently working his cases and making sure the criminals were held accountable for their crimes.

Toby can always be counted on to do his best. He is passionate about his duty, commitment to the Benton County Sheriff's Office and his responsibility to the community. Toby joined the Sheriff's Office in 2004 as a Patrol Deputy. He became a Detective in 2010.

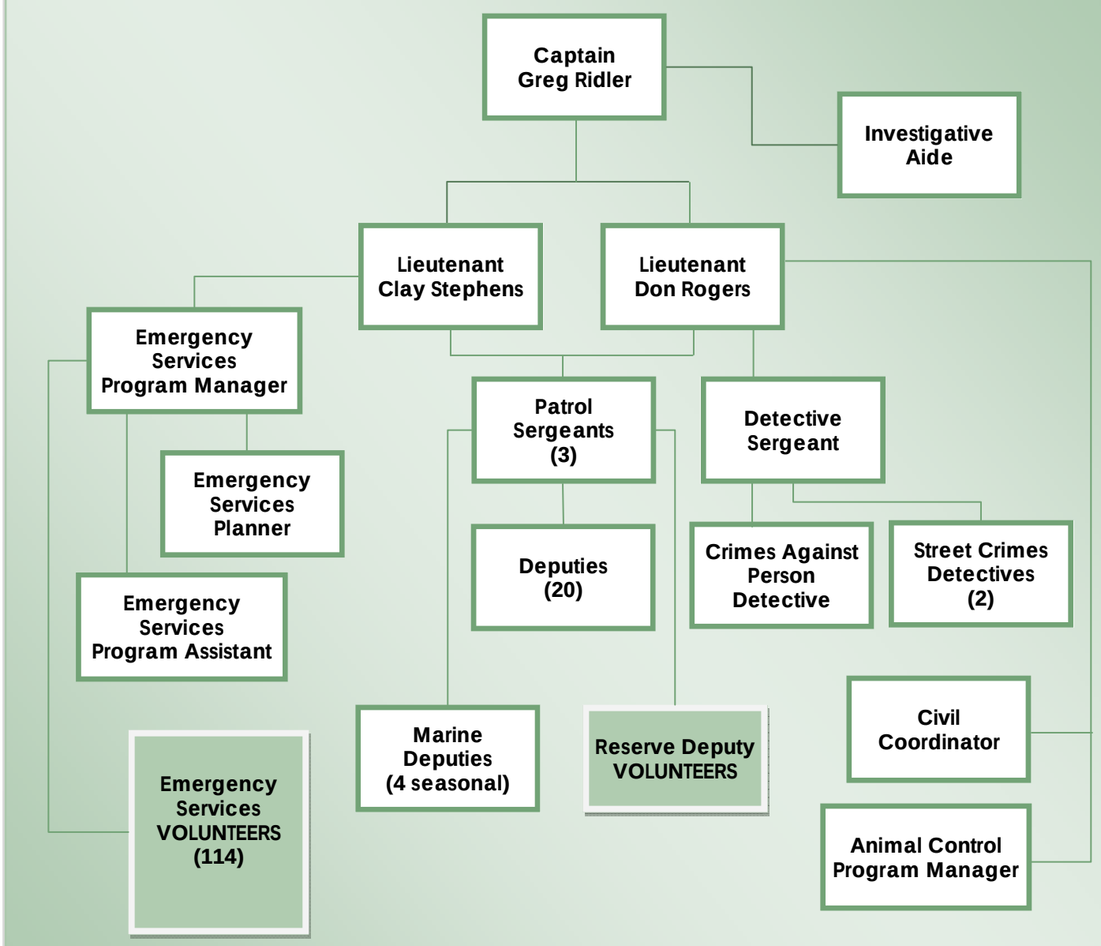
Toby diligently works at improving his skills and partners effectively with other criminal justice agencies. He has been certified as a DRE—Drug Recognition Expert—and he participates on the inter-agency CART—Child Abuse Response Team.

In recognition of his leadership skills, this past November Toby was promoted to Sergeant.

For demonstrating excellent leadership and detective skills, Toby received the *2011 Law Enforcement Division Employee of the Year Award.*

Character Trait: DILIGENCE
Steadfastly meeting obligations through constant and earnest effort; sticking to tasks and not giving up.

Law Enforcement Division Personnel



Parole & Probation Division

Changing Lives

by Captain Gail Newman

Editor's Note: Captain Gail Newman retired on June 30, 2012 following a 28-year career with the Benton County Sheriff's Office. For more on her career, see the profile on page 47 of this report.

Retiring Captain Gail Newman with incoming Captain Justin Carley

The Parole and Probation (P&P) Division of the Benton County Sheriff's Office supervises adult offenders on parole, probation and post-prison supervision. This fiscal year approximately 460 adult offenders were under supervision during any given month.

To enhance public safety, we use supervision practices that have been proven to reduce the likelihood that offenders will re-offend. The use of these "evidence-based" practices has resulted in a continued decline in recidivism. Recidivism is defined, for state reporting purposes, as a felony offender receiving a new felony conviction within 3 years of beginning supervision.

For the fiscal year ending June 30, 2012, the recidivism rate for supervised felony offenders in Benton County was just 21.2 percent. Five years ago, our recidivism rate was 26.6 percent.

But those are just numbers. They don't take into account the lives impacted.

When an offender does not commit a new felony, then one less person has to deal with the trauma of being a victim of crime; of having their person or property violated.

The offender who does not re-offend, stays out of jail, has the opportunity to repair personal relationships, and can go on to be a productive member of society.

This is the work of P&P. This year the division included a Captain, a Lieutenant, a Sergeant, seven Parole and Probation Deputies, a Work Crew Coordinator and an Office Specialist. The sergeant and deputies work directly with offenders to hold them accountable and deliver evidence-based programs.

Through evidence-based supervision practices, higher risk offenders are identified and targeted to receive additional supervision, services and sanctions. Prioritizing resources for offenders who pose the greatest risk to re-offend is a key component in reducing recidivism.

Supervision of offenders holds them accountable for their actions and includes activities such as:

- assessing offender risk,
- developing case plans,
- conducting residence checks,
- delivering cognitive rehabilitation programming,
- monitoring and collection of court-ordered fees and restitution,
- imposing sanctions,
- monitoring for substance abuse, and referring to treatment programs.

continued on page 32...

PROFESSIONALISM

"Changing Lives,"
continued from page 31...

The division also focuses specialized programs on high risk offenders, those suffering from mental illness, those transitioning from prison back to the community, those with serious substance abuse issues, and those convicted of sexual offenses.

Every day I am impressed by the skill and professionalism displayed by the members of this division. I am pleased that, as I retire, I will be turning command of the division over to Captain Justin Carley, a capable and experienced professional who joined the Parole and Probation team in 1996.

It has been my honor to serve with the members of this division and with the Benton County Sheriff's Office.

They are truly changing lives.

P&P Activity	FY 2012
Adult Offenders Under Supervision (ave. per month)	460
Sex Offenders Under Supervision (ave. per month)	47
Mental Health Transition Caseload (ave. per month)	17
Recidivism Rate	21.2%
Restitution, Fines, & Fees (collected from offenders)	$111,904
Supervision Fees (collected from offenders)	$91,186
Work Crew (hours on work crew in lieu of jail)	10,176 hrs
Work Crew Cost Savings (value of work at minimum wage + savings on jail incarceration)	$242,188
Community Service (hours of service in lieu of jail)	764.25 hrs

Evidence-Based Programing

In simple terms, the job of the P&P Deputy in providing community safety is two-fold: 1) enhance public safety through the supervision and monitoring of offenders on parole or probation and 2) help the offender successfully transition out of the criminal justice system.

But how do P&P Deputies help offenders make positive changes in their lives and not commit new crimes? In part through the use of evidence-based programming.

In working with offenders, P&P Deputies start with an evidence-based risk assessment tool. This tool helps them develop a case plan to best address each offender's risk and needs. Depending on the offender's case plan, they may be required to attend *Thinking for a Change*, which is an evidence-based program used by the Sheriff's Office. P&P Deputies have received special training to facilitate this National Institute of Corrections program which focuses on changing an individual's behavior by helping them change the way they think, referred to as "cognitive restructuring." This innovative program also helps offenders develop the social and problem solving skills used to avoid the poor decisions that lead to criminal behavior.

This year the P&P Division enhanced its evidence-based cognitive restructuring programs to include two new *Motivational Enhancement Therapy (MET)* groups. *MET* is an approach that helps individuals prepare to engage in treatment to stop abusing drugs or alcohol. Because criminal behavior is frequently tied to substance abuse, helping offenders get clean and sober is a big step in preparing them to return to the community. A limited number of openings are available in alcohol and drug treatment programs, so increasing offenders' motivation to change and engage positively in treatment is key to success.

Learning and using the techniques of evidence-based supervision has contributed to the effectiveness of the P&P Division. This year the P&P Division once again met or exceeded statewide performance measures for recidivism, treatment completion, offender employment rates and positive case closures.

Supervising High-Risk Offenders

The P&P Division prioritizes resources to focus on several high-risk populations. These include those coming out of state prison, those convicted of sex offenses, those with substance abuse problems and those suffering from untreated mental illness. Without intensive supervision, support and services these individuals often commit new crimes and end up back in jail.

Transition Team

This year the P&P Division took a team-oriented approach to transitioning offenders from state and local custody back to the community.

The Transition Team meets regularly to review and investigate individuals in Department of Corrections (DOC) custody who are scheduled to be released to Benton County on parole or post-prison supervision. They collaborate with other law enforcement agencies and partners in the community to develop creative transition plans using available resources. They hold "reach-in" meetings with the offender in prison prior to his or her release date. Their collective team effort ensures a more effective transition plan for offenders returning to the community.

Sex Offender Supervision

A P&P Deputy with specialized sex offender training is assigned to the sex offender caseload. This caseload includes individuals convicted of sex-related crimes including registered sex offenders and predatory sex offenders.

The Sex Offender Supervision Program provides specialized supervision, community notification, sex offender treatment, polygraph examinations and accountability for individuals under supervision for sexually-related offenses.

Drug Treatment Court

Another group at risk of re-offending are those with serious substance abuse problems. The Drug Treatment Court Program provides intensive treatment and accountability for this population. It is a collaborative effort with the courts, the District Attorney's Office and other community partners. This year 23 individuals successfully graduated from the program.

Benton County's Drug Treatment Court is nationally recognized as one of ten mentor courts in the country selected to assist other jurisdictions in developing and improving their programs. When cutbacks to state funding threatened the program this year, BCSO secured grant funding to ensure the program could continue through the end of the biennium.

Mental Health Transition Program

Those offenders suffering from untreated mental illness can easily end up back in jail. When this happens it is expensive for the community and unhealthy for the individual.

The Mental Health Transition Program was established in 2008 to address this issue. The P&P Deputy working this caseload coordinates with community partners to ensure mentally ill offenders have access to treatment services, coordinated case planning and intensive supervision.

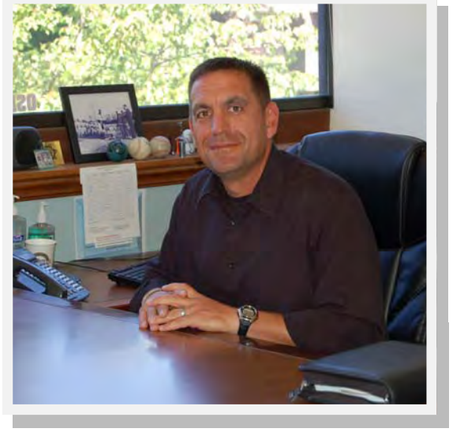
By keeping offenders in the community and ensuring they remain engaged in treatment, the rate of recidivism for this population is reduced. This year, an average of 17 individuals per month were supervised in this program. They received the supervision and support needed to remain safely in the community.

"Through evidence-based supervision practices, higher risk offenders are identified and targeted to receive additional supervision, services and sanctions.

Prioritizing resources for offenders who pose the greatest risk to re-offend is a key component in reducing recidivism."

-Captain Gail Newman
P&P Division Commander

Profile:
Focus on Lieutenant Justin Carley



It is said that a leader is someone who rallies others to a common purpose and has the character to inspire confidence. That's an excellent description of Lt. Justin Carley.

Justin has been described as the "rock" of the Parole and Probation Division. He maintains a level head regardless of the situation and is an excellent role model for the division. He treats all employees with respect, especially when addressing sensitive issues with them.

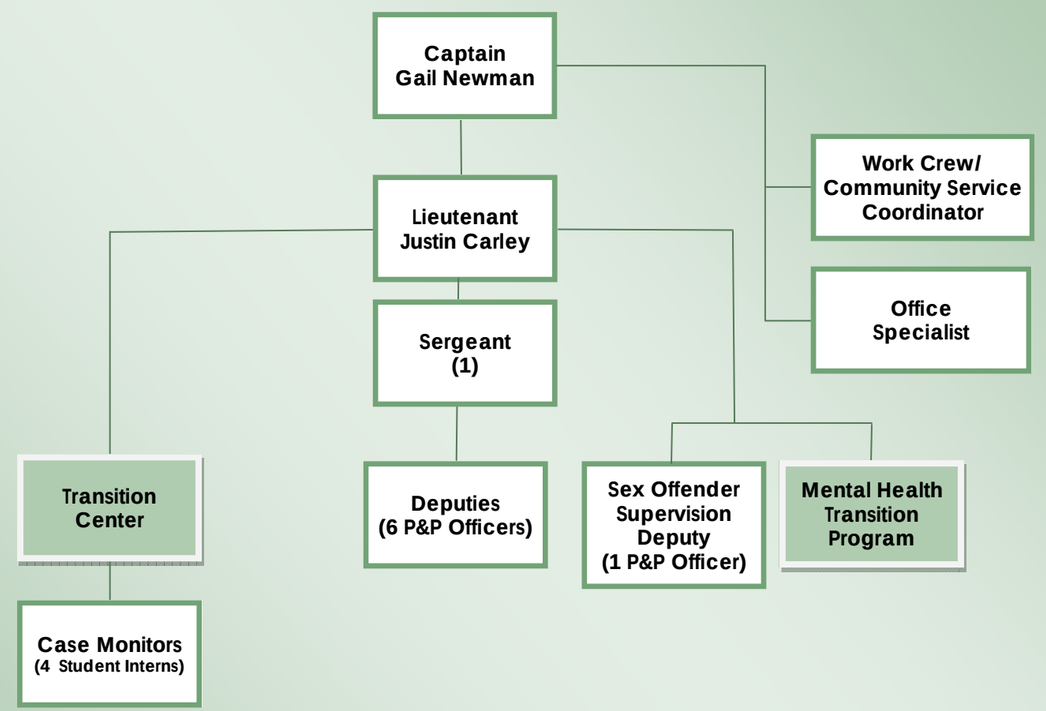
He's also been described as an excellent coach, approaching employees from a position of helping them to improve and succeed. This year he was instrumental in adding a whole new level of realism to the division's confrontational simulation training. A number of the P&P Deputies indicated that this was the best and most realistic training they had ever participated in.

Justin quietly leads by example. This year he willingly and without complaint stepped up to take on a number of additional duties while continuing to manage his current work assignment. Beyond the exceptional work within the Sheriff's Office, Justin has given back to the community through his unwavering commitment to coaching and mentoring youth. During the year he volunteered over 500 hours as a youth coach.

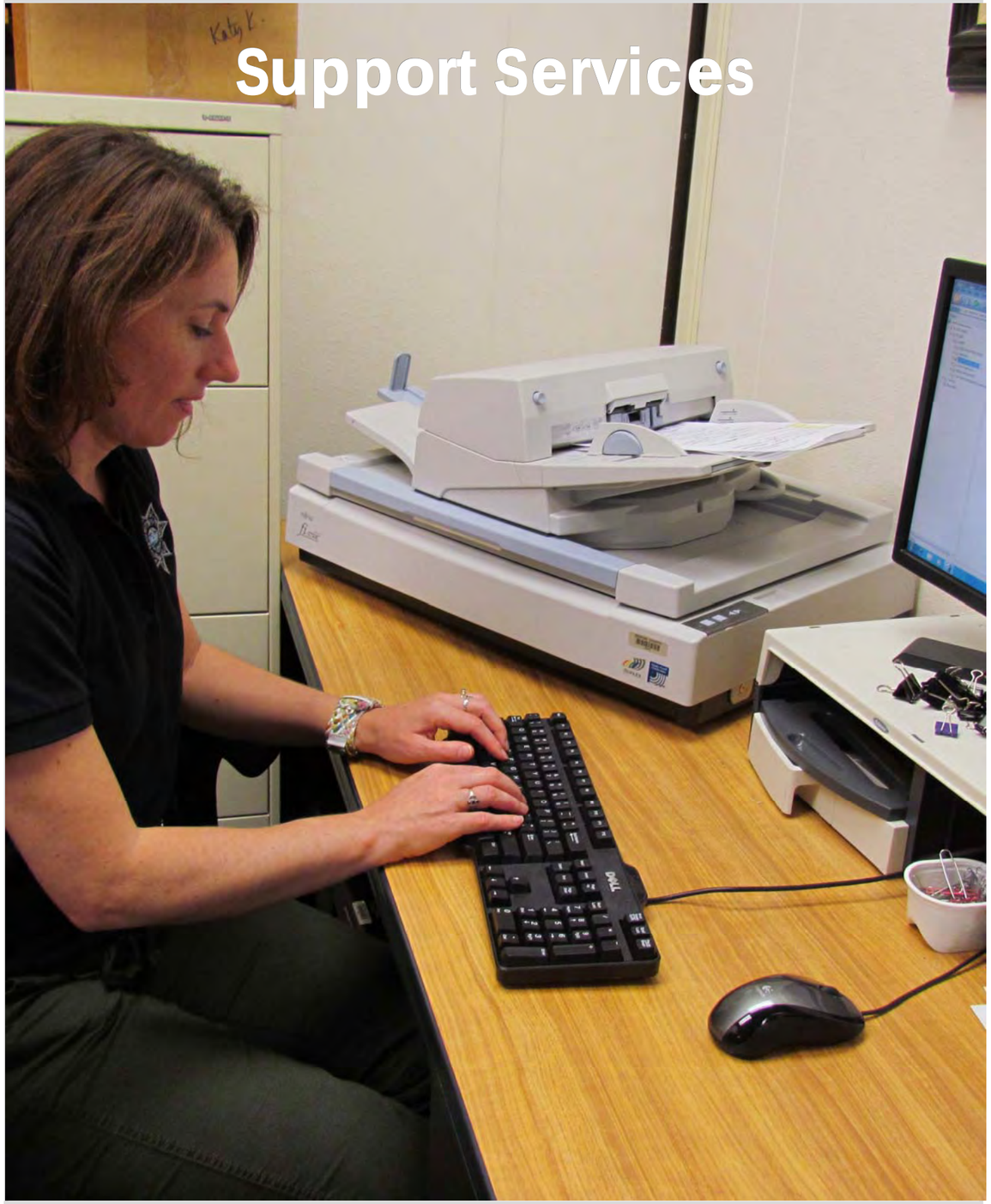
For his positive attitude, willingness to always work on getting the best from those he works with and his unwavering ethics, integrity and professionalism, Justin was recognized as the *2011 Parole & Probation Employee of the Year*. His abilities were further recognized when he was promoted to Captain and Division Commander on July 1, 2012.

Character Trait: LEADERSHIP
Guiding others with courage and compassion; leading by example.

Parole & Probation Division Personnel



Support Services



Supporting Effective Operations

by Undersheriff J. Scott Jackson

Undersheriff J. Scott Jackson

Our Support Services personnel are excellent multi-taskers, providing a variety of services to Benton County residents while helping to ensure the efficient and effective operation of the Sheriff's Office.

Alarm Ordinance Administration. In the unincorporated areas of Benton County, residential and commercial users of burglary alarms must obtain an Alarm Permit. This permit is available free of charge but must be renewed annually. The permit system ensures Deputies have the information they need when responding to an alarm and helps reduce false alarms which can take Deputies away from actual public safety needs. Users are allowed two false alarms within the term of their permit but are charged a fee for any false alarms that exceed that limit. Support Services personnel administer Alarm Ordinances, ensuring compliance in alarm registration and permit enforcement. This year Deputies responded to 97 alarms.

Concealed Handgun Licenses. Support Services personnel are also responsible for collecting and reviewing citizen requests to carry concealed handguns and for issuing Concealed Handgun Licenses as required by law. This year 319 concealed handgun licenses were issued, 281 were renewed and 47 were processed for updates such as transfers or address changes. Read more about CHLs on the next page.

Liquor License Verification. Support Services personnel also ensure liquor license holders in the unincorporated areas of Benton County comply with State statutes. This year 19 liquor licenses were renewed in the County.

Financial Administration. Managing the Sheriff's Office budget includes keeping track of revenue and expenses from a variety of funds, managing multiple contracts and grants and procuring materials and equipment in the most cost-efficient manner. Support Services personnel are key in each of these activities, providing command staff with the data and information required to make sound decisions.

Personnel Administration. From processing time sheets to managing the extensive recruitment and training process required by law enforcement to leveraging valuable volunteer talent, Support Services personnel provide critical support to Division Commanders in the area of personnel administration.

Accreditation. Managing the updates of policies, documenting procedures and compiling the documentation, or "proofs," required for our accreditation process is also part of the responsibilities of Support Services.

Community Outreach / Education. They also provide assistance in ensuring you know what's happening in your Sheriff's Office. They staff information booths at fairs and festivals, coordinate our annual Citizen's Academy, produce our annual report, and supervise volunteers working on our electronic newsletter.

EFFECTIVE

Concealed Handgun Licenses

Oregon State law makes it illegal to carry a firearm concealed upon your person or concealed and readily accessible within a vehicle without a concealed handgun license. By law, the sheriff of each county is responsible for issuing concealed handgun licenses. This year, along with her other duties, our part-time Support Services Records Specialist processed 647 applications for new, renewed, or changes to existing licenses. Active concealed handgun licenses in the county have increased 13% over the last two years.

To receive a concealed handgun license, citizens must submit a completed application with the required fees and documentation and be photographed and fingerprinted. A background check is conducted to ensure that the applicant does not have any felony convictions, no misdemeanor convictions in the last 4 years, no drug offenses, no warrant for their arrest, is not in diversion and has not been committed by the State for mental illness. Additionally, applicants must show proof they know how to safety handle a handgun.

Active concealed handgun licenses in the county have increased 13% over the last two years.

Concealed Handgun Licenses	FY 2012
Number Active in Benton County as of June 30, 2012	2,353
Number Newly Issued	319
Number Renewed	281
Number Denied	8
Number Revoked	14

Volunteer Coordination

In partnership with the Philomath Police Department, Benton County Fairgrounds and Corvallis Public Works, volunteer Reserve Deputies (top) and Auxiliary Team Members (bottom) offer a Drug Take Back Event to the community.

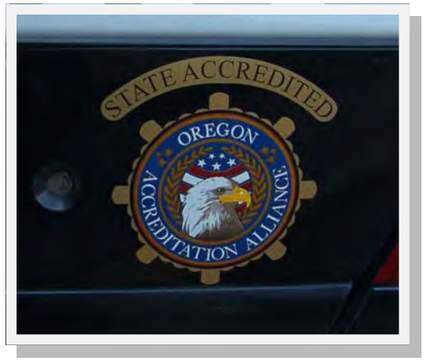
Volunteers are a critical element of the Sheriff's Office operations and can be found in our Search and Rescue Units, our Reserve Deputy Program and our Auxiliary Team. To effectively leverage all this talent takes support—supervision, coordination and administration.

Coordinating the Search and Rescue units is BCSO's Emergency Services group (see page 26 for details). Supervising the Reserve Deputy Program is a Patrol Sergeant with support on the administrative end from our Training & Recruiting Sergeant who also supervises the Auxiliary Team.

Reserves. During this fiscal year we averaged 12 members in our Reserve program. Reserve Deputies must complete all of the same recruitment and training requirements as regular Deputies. Once they have completed their training, the Reserve Academy, 600 volunteer hours and successfully advanced to Level III they may patrol solo. This year Reserves provided 5,524 hours of service to the community.

Auxiliary Team. This year's 8 Auxiliary Team members were involved in a variety of community outreach and supplemental efforts ranging from traffic speed trailer deployment to production of our electronic newsletter. They provided 1,328 hours of service to the county.

State Accreditation: BCSO Earns Reaccreditation



This year the Benton County Sheriff's Office earned reaccreditation through the Oregon Accreditation Alliance (OAA). OAA is the state law enforcement accrediting agency.

Accreditation is a way of helping agencies evaluate and improve their overall performance. It is based on a set of standards that have been identified as the best practices of professional law enforcement agencies.

In order to be accredited, agencies must comply with these professional standards and must be able to demonstrate this compliance to an independent team of assessors.

The Oregon Accreditation Alliance's standards manual includes over 100 standards which cover a comprehensive list of topics ranging from Fiscal Management to Use of Force, from Property and Evidence to Training and Career Development. To become accredited, agencies must be able to demonstrate that they comply with each of these standards unless for some reason the standard is not applicable to their agency.

Benefits of accreditation include reduction in premiums for liability insurance, decreased susceptibility to litigation, improved operational effectiveness, internal pride in the agency and greater public confidence in the professionalism of the Sheriff's Office.

Each month the BCSO management team reviews policies and procedures to ensure the Office is meeting accreditation standards and operating in the most effective way possible. As a result of these reviews, policies are updated and procedures streamlined. Draft revisions are forwarded to the entire staff for their review and comment and approved changes are incorporated before being implemented. Once implemented compliance is documented in proof files.

The Benton County Sheriff's Office was first accredited in 2009. It is one of four sheriff's offices in the state which are accredited by OAA. To maintain accredited status, every three years the Sheriff's Office must be audited.

In March of 2012 the BCSO went through it's first reaccreditation audit and passed with flying colors. In their final report, the assessors noted that the Benton County Sheriff's Office is *"a well-run, professional agency."*

In their final report, the independent accreditation assessors noted that the Benton County Sheriff's Office is *"a well-run, professional agency."*

Accreditation/Policy Specialist Stacy Mellem confers with Office Manager Leroy Fenn.

Profile:
Focus on Administrative Assistant Katie Cooper

At 5:30 in the morning, you can find Katie Cooper diligently working at her desk, processing the various paperwork that keeps the Office running efficiently. By flexing her schedule in this way she is available to day, swing and graveyard shifts.

Katie joined the Sheriff's Office in 2006 and has been a critical team member ever since. Her in-depth knowledge of finance procedures, human resource paperwork and the rules and processes of the Oregon State Department of Public Safety Standards and Training (DPSST) has benefitted every member of the Sheriff's Office.

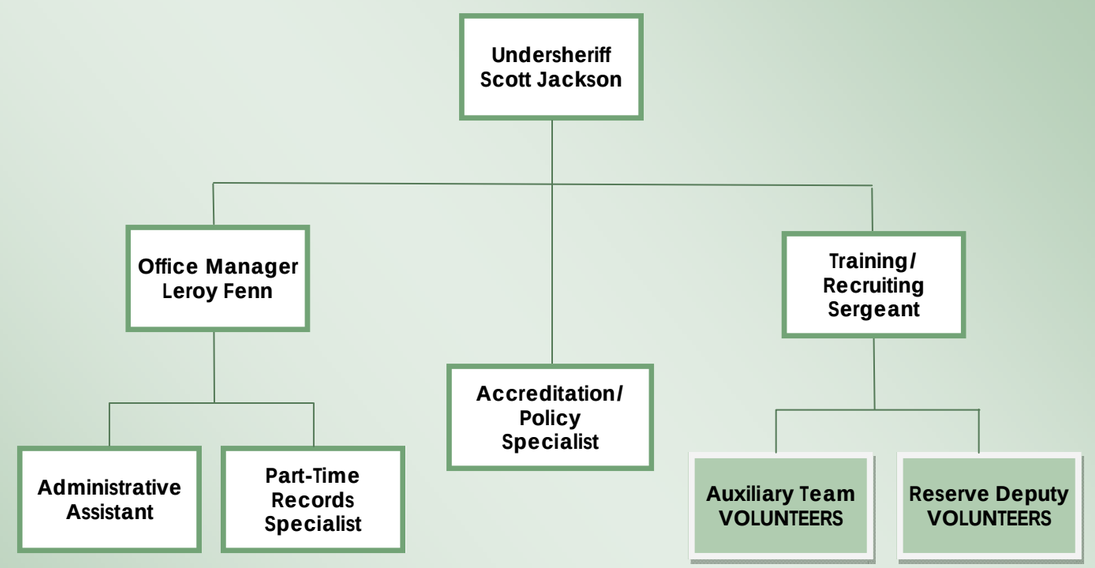
Katie is resourceful at finding solutions to problems. Whether it is correcting a pay issue, getting someone into DPSST's Academy sooner, or finding the best pricing on office supplies, she has always found a way to come through for the Benton County Sheriff's Office.

Even in her off-duty time, Katie is supportive of the Sheriff's Office. She helps with the annual BCSO School Supply Drive and coordinates the Shop With A Cop program each December.

This year, in addition to her normal work load, she assumed additional budgeting and coordinating responsibilities assisting Emergency Services. For consistently going above and beyond what is reasonably expected, Katie was recognized as the *2011 Support Services Employee of the Year.*

Character Trait: RESOURCEFULNESS
Finds effective ways to accomplish goals without undue expense.

Support Services Personnel



Generations of Deputies Find Their Ethics

by Lt. Clay Stephens

Over the years we have been led to believe that a "generation" spans about a 30 year period. What we've recently discovered is that because our world has grown so quickly, many generations have been compressed. That is, a new generation every couple of years. Our local Sheriff's Office is a prime example of this phenomenon.

As a new Deputy in the early 1980's I was at the tail end of the "baby boomers." I, like those around me, had fathers who were WWII veterans, and mothers who raised their children during the cold war. We didn't have to search far to find our sense of ethics. Our parents had suffered, worked hard, endured, and succeeded, and that gave us a great example to follow.

As we began to hire more deputies throughout the 1990's and early 2000's, it was clear that their sense of duty, honor and country was somehow different than ours. We didn't understand it at the time, and frankly, we doubted them. As time passed though, they not only survived the law enforcement community, but they thrived. It confused us that they could have grown up in a different world than we did, yet still have a similar work ethic.

As the technological and communication industry boomed with internet and cell phones, the generations really began to compress. Deputies whose age difference was only 1-2 years apart had a completely different set of inter-personal and technological skills. Even the deputies themselves had trouble identifying with each other. As confusing as this was, we discovered that each deputy had brought with them their own foundation of duty, honor, and country.

As I look back over the past 27 years, I realize that we were hung up on where their ethics came from. We looked for tragedy, hardship, and struggle in their life. What we found were well educated, peaceable, normal average people. We searched for some grand example in their past that brought them to this career. What we saw over and over again was that it was a simple gesture from long ago. It was helping grandpa cut wood in the back yard, or feeding the horses. It was mowing yards and raking leaves, or helping your older brother fix his bike. It was battling that nasty rooster everyday just to get into the chicken coop and collect eggs.

Their strength came from positive interaction of those around them, and with that they developed their sense of ethics. That and their love for this country brought them to our doorstep.

Recruitment and Training

Steps in the Hiring Process...

- Application Screening
- Written Test
- Physical Abilities Test (ORPAT)
- Personal History Questionnaire
- Oral Board(s)
- Background Investigation
  - Criminal History Check
  - Driver Record Check
  - Financial History Inquiry
  - Work/School Check
  - Reference Check
- Psychological Evaluation
- Medical Examination

BCSO personnel are our most valuable asset and we take great pride in hiring the best and training them well.

Our hiring process is thorough and extensive. Deputies carry a great deal of authority and it is critical that we carefully consider who to put in those positions. Applicants must demonstrate that they have the mental, physical, written and oral communication skills to do the job well. Because they will be serving the community, our oral board panels always include a citizen member.

We estimate that it takes approximately 10-12 months and costs over $135,000 to hire, outfit and train a Patrol Deputy to solo status.

From the time a recruitment is opened until a final offer is made it takes about 9 weeks to complete the process (see sidebar "Steps in the Hiring Process").

This fiscal year, we had 6 full-time recruitments. Five hundred seventy-five (575) individuals applied for those openings, 138 were interviewed and 6 were hired. Additionally we recruited for 5 On-call Corrections Deputies, 4 seasonal Marine Deputies and countless Reserve Deputies. All went through a similar hiring process.

Once hired, Deputies must go through extensive training before they are fully able to do the job on their own. Depending on their assignment — Jail, Patrol, or Parole & Probation — this can take anywhere from 12- to 18-months. During this phase Deputies attend a state-run Academy, complete BCSO orientation training and complete a Field Training Evaluation Program. We estimate that it takes approximately 10-12 months and costs over $135,000.00 to hire, outfit and train a Patrol Deputy to solo status.

But training doesn't stop there. Each year BCSO employees must complete mandated training that includes, but is not limited to, topics such as first aid/CPR, use of force, emergency vehicle operation, defensive tactics, firearms training and qualifications, legal updates, and cultural proficiency.

Applicants complete the standardized National Criminal Justice Officer Selection Inventory (NCJOSI) written test as part of BCSO's recruitment process.

BCSO firearms instructors check annual qualification scores.

The Members of the Sheriff's Office

BCSO Personnel Profile	2008-2009	2009-2010	2010-2011	2011-2012
Total Employees	78	76	78	78
Sworn Deputies	64	62	64	64
Women/Minorities	32%	32%	31%	33%
College Graduates (AA, BA/BS or Masters)	60%	67%	69%	70%

Awards and Recognition

Benton County Sheriff's Office members recognized this year for excellence and "above-the-call-of-duty" actions included...

- Deputies Kyle Cooper and Adam Brenneman received **Life Saving Awards** for their actions in coming to the rescue of a group of teenage girls rafting on an air mattress on the Willamette River. Without the decisive and direct action of both deputies one of the young girls would most likely have drowned.
- Deputy Christopher Dale received the **Medal of Valor** for actions he took while off-duty at a family picnic. He reacted in a positive and professional manner to a medical emergency. The situation demanded immediate action and Deputy Dale acted decisively and resourcefully.
- Receiving **Distinguished Service Awards** were Deputies Joel Pickerd, Sarah Ingalls and Ryan Roth. These three Parole and Probation Officers developed and implemented a coordinated team approach to effectively and successfully transitioning offenders from state and local custody to the community while maintaining their regular responsibilities.
- Recognized as **BCSO's Employee of the Year** was Captain Gail Newman for her tremendous example of character, integrity and ethics.

Additionally, Lieutenant Justin Carley, Sergeant Toby Bottorff, Deputy Melissa Werdell and Katie Cooper were all recognized as their division's **Employee of the Year.** A profile of each employee is included in this report.

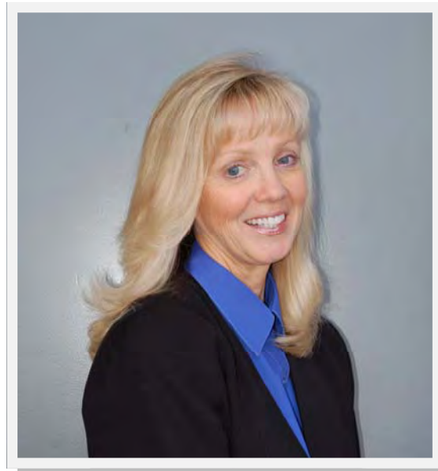
The **BCSO Volunteer of the Year Award** usually goes to one individual. But this year it was awarded to the entire **Benton County Sheriff's Office Tracking Unit** for their outstanding performance in assisting the Sheriff's Office in two separate homicide investigations. This highly skilled unit, which includes four Sign Cutters, played a critical role in the successful arrest of suspects in both incidents.

BCSO Tracking Unit Members. From left to right: Mark Balzer, Linda Balzer, Bill Duncan, Sheriff Simpson, Kristen Gradwohl and Jonald Gradwohl.

State-wide Recognition

Receiving state-wide recognition was Lt. Clay Stephens who received the **Oregon State Sheriff's Association (OSSA) Supervisor of the Year Award.** This state-wide honor is selected by an Awards Committee comprised of sheriffs throughout the state who look for outstanding leadership, innovation, commitment and exceptional performance.

We are also proud of the fact that the Oregon State Senate voted unanimously to confirm Governor Kitzhaber's appointment of Sheriff Simpson to serve on one of the most influential law enforcement governing bodies in the state—the **Board of the Department of Public Safety Standards and Training (DPSST)**. It is the Board's role to set the bar for the professionalism of Oregon's public safety professionals.



In Appreciation of 28 years of Service:
Captain Gail Newman, Retired

After 28 years on the job, Captain Gail Newman, the Division Commander for the Parole and Probation (P&P) Division, retired on June 30, 2012.

Gail started out as a volunteer with the Benton County Sheriff's Office. In 1984 she was hired as a Work Crew Coordinator. The following year she was appointed to the position of Parole and Probation Officer.

She was promoted to Sergeant in 1992 and in 1997 she was instrumental in developing the programs of the Day Reporting Center (DRC).

The DRC was a "one stop shopping center" to meet the programming needs that assisted offenders in acquiring the skills necessary to become successful law abiding citizens. The DRC was used as a model for other counties around the state, in large part due to the innovation, collaboration and partnerships Gail developed for the rehabilitation of offenders. Unfortunately, the DRC closed in 2003 as a result of diminished state funding.

In 2004 Gail took over as the division commander for P&P. Under her leadership the office implemented the latest state-of-the-art risk assessment tools in determining an offender's risk of re-offending.

Gail also implemented evidence-based practices and programs. As a result, Benton County often leads the state in a variety of community corrections outcome measures such as the number of offenders employed, completing community service, paying restitution and completing treatment programs.

During Gail's tenure, Benton County's recidivism rate—defined as a felony offender receiving a new felony conviction within 3 years of beginning supervision—continued to decline and was regularly below the statewide average.

Gail's talents also reached a broader audience through her work with the Oregon Community Corrections Directors Association. And in February 2012 her leadership was recognized by the Benton County Sheriff's Office when she was named the *BCSO 2011 Employee of the Year.*

Building Community Relationships

When not distinguishing themselves on the job, BCSO staff are engaged in the community through volunteering. They sit on non-profit Boards, coach Little League, serve meals to the elderly, and participate in fundraising events. BCSO employees are a generous group who, in fiscal year 2012, volunteered approximately 2,885 hours of their own time, and an unknown amount of their own funds, to help make our communities better places to live and work.

Community Volunteering	FY 2012
Total Hours Donated by BCSO Personnel	2,885 hrs.

PHOTO CAPTIONS: **1**. P&P Officer Ponder prepares chili for the 4th Annual BCSO Chili Cook-Off. Funds raised supported The Sheriff's Foundation and The Boys & Girls Club of Corvallis. **2.** Civil Coordinator Barnes aces the cupcake eating contest at the first annual Bite of Benton, an event showcasing local foods. **3**. BCSO employees from left to right: Deputy Formiller, Deputy DeRueda, Sgt. Melissa Werdell and Sgt. Toby Bottorff run in the Law Enforcement Torch Run for Special Olympics. **4**. Deputies Bier and Formiller (in riot helmets) join other law enforcement officers as they take the plunge into the chilly Willamette River also in support of Special Olympics. **5**. Left to right: Deputy Dyke, Deputy Fontaine, Sgt. Pomaikai, Sgt. Hiner, Investigative Aide Tompkins and Deputy Hussey show off the school supplies personally donated by BCSO members for rural Benton County schools.

Keeping Informed...

Understanding what is happening with your Sheriff's Office and your community is important, so we have a number of ways you can keep informed.

Visit us online at: www.co.benton.or.us/sheriff

The Benton County Sheriff's Office website contains a variety of information about what's happening at your Sheriff's Office. It includes news releases relating to the Sheriff's Office, a listing of Benton County's "Most Wanted," crime mapping for Benton County residents, a Daily Log that lists some of our activities, a virtual tour of the jail and a listing of current inmates, information about upcoming community events such as the Citizen's Academy or Drug Take Back Event, tips on Emergency Preparedness and much more.

Sign up for notifications via the Linn-Benton ALERT System...

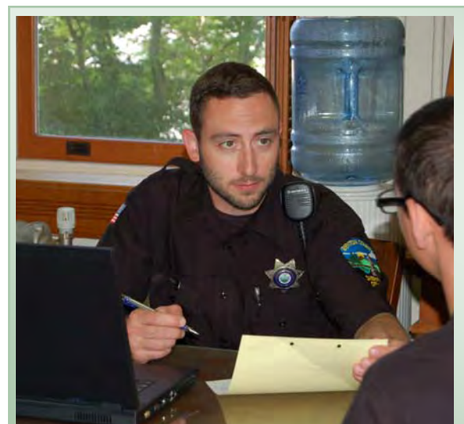
The Linn-Benton ALERT Emergency Notification System is a mass notification system that allows public safety officials to provide rapid notifications to Linn and Benton County residents of emergencies, evacuations and other urgent events. When you sign up you may choose how and where to receive alerts, including your cell, home, and/or work phone, by email, text messages or TTY for the hearing impaired. Go the Sheriff's Office website to sign up.

Subscribe to our Electronic Newsletter...

About once a quarter, volunteers in the Sheriff's Office put together an electronic newsletter highlighting recent activities and upcoming events. You can subscribe to receive this via your email or read the latest issues on the Sheriff's Office website. To subscribe, go to the Sheriff's Office website.

Attend the BCSO Citizen's Academy...

Each fall the Sheriff's Office offers a free 10-session Citizen's Academy where participants get an in-depth understanding of how the Sheriff's Office is organized and operates. You'll learn about patrol, parole and probation, and the jail. Most of the sessions are taught by Deputies in their areas of expertise. Applications generally open in the spring and are posted on the Sheriff's Office website.



Resource Directory:

Emergencies Only.....911
Non-Emergency Phone..... 541-766-6858
General Information/Administration..... 541-766-6858
Animal Control..... 541-753-0732
Civil..... 541-766-6814
Detectives..... 541-766-6860
Emergency Services..... 541-766-6864
Jail..... 541-766-6866
Parole and Probation..... 541-766-6887
Records..... 541-766-6858
Fax..... 541-766-6011

BENTON COUNTY SHERIFF'S OFFICE
180 NW 5th Street, Corvallis, OR 97330

Benton County Sheriff's Office
Diana L. Simpson, Sheriff

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