Benton County Sheriff's Office

2016 ANNUAL REPORT

January 2016 —December 2016

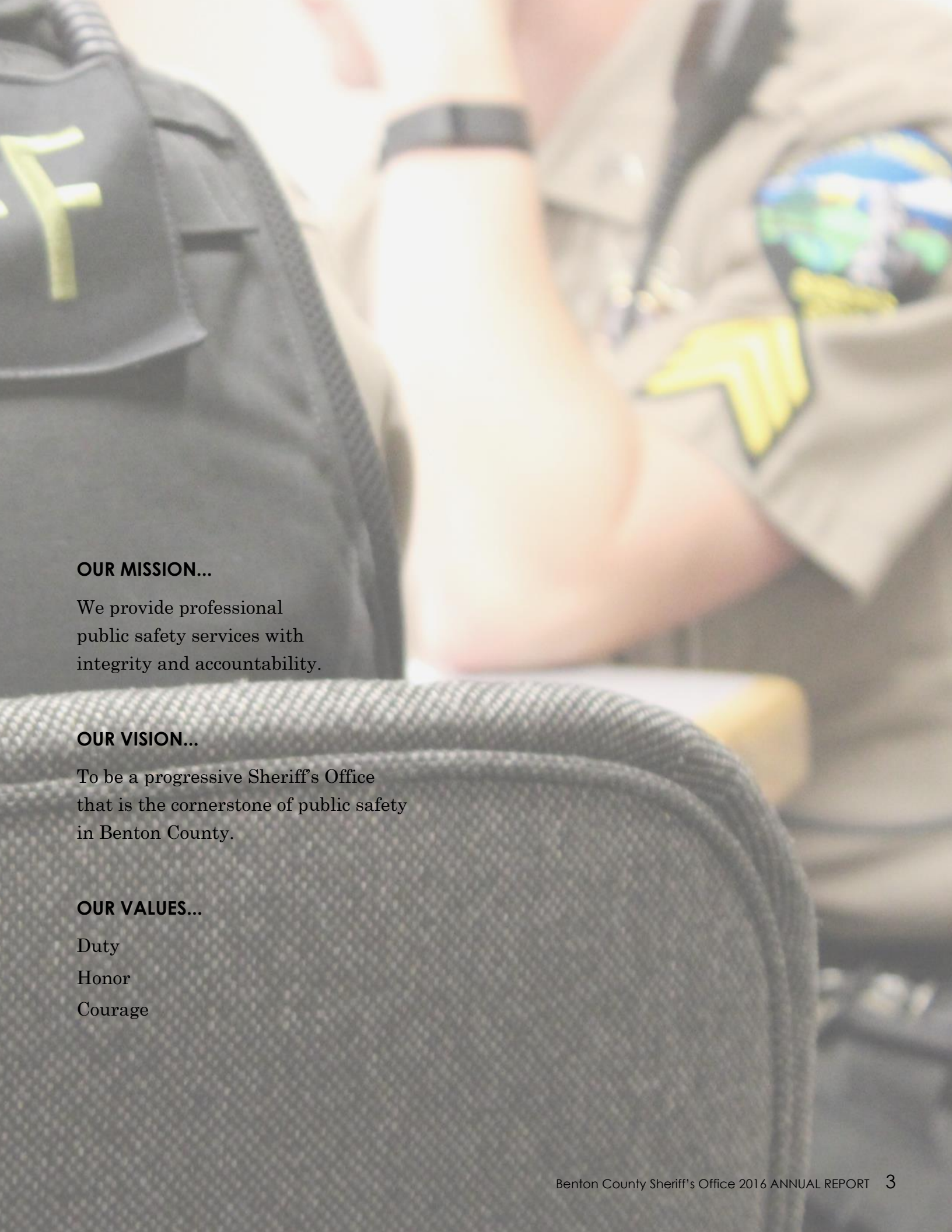
Providing professional public safety services with integrity and accountability.

YOUR SHERIFF'S OFFICE

TABLE OF CONTENTS

Sheriff's Message..... 4
One Year: Highlights from 2016..... 5
BCSO Organizational Chart..... 6
Financial Message..... 8
Attracting & Training Top Talent..... 9
Law Enforcement Division..... 10
Corrections (Jail) Division..... 20
Emergency Services Division..... 26
Parole & Probation Division..... 32
BCSO Volunteers..... 38
Staying in Touch..... 39

Visit us at www.co.benton.or.us/sheriff and follow us on Facebook and Twitter.



OUR MISSION...

We provide professional public safety services with integrity and accountability.

OUR VISION...

To be a progressive Sheriff's Office that is the cornerstone of public safety in Benton County.

OUR VALUES...

Duty
Honor
Courage

Sheriff Scott Jackson addresses the 2016 BCSO Citizens' Academy class.

Sheriff Scott Jackson's

Message to the Community

This past year has been a busy and productive year for the Benton County Sheriff's Office (BCSO). I am honored to serve as your Sheriff and pleased to share with you this report that highlights some of our 2016 activities and accomplishments.

Each division within the Sheriff's Office continued to provide excellent public safety services this year.

- The Jail passed it's Oregon State Sheriff's Association audit despite on-going challenges with an inadequate facility. They also partnered with Benton County Mental Health to pilot a Jail Diversion Program. Read more about their activities starting on p. 20.
- Emergency Services coordinated 19 search and rescue missions, updated hazard plans, and increased community outreach with our first ever Emergency Services Fair and an expanded CERT (Community Emergency Response Team) program. Their story starts on p. 26.
- This year, the Oregon Department of Corrections did an assessment of two programs Parole and Probation (P&P) facilitate for offenders. Their report was a validation of the great work our staff are doing to adhere to evidence-based practices. Read more about how P&P serves the community starting on p. 32.
- Our Law Enforcement division continued to provide excellent patrol and investigation services. Read about their many accomplishments starting on p. 10.
- Support Services provided a wealth of internal and external services. Undersheriff Ridler shares some of their activities and accomplishments on p. 7.

We would have had a hard time providing these services without the support of our wonderful Reserve, Search and Rescue, and Auxiliary Team volunteers.

I am very proud of the men and women of the Benton County Sheriff's Office and the work they do every day on your behalf.

I am also proud of the community service projects they've taken on in support of Benton County's children. This year our 9th Annual BCSO Chili Cook-Off raised funds for 4-H and the Posse. The Posse's Special Needs Ride gave children with special needs the opportunity to ride on a horse. P&P's Christmas Tree Giving Project for children of offenders, and Shop with a Cop brightened the holidays for children who otherwise may have gone without.

As we look forward to 2017 we are focusing on a number of endeavors aimed at increasing transparency in our operations and on community involvement. We are moving toward collecting stop data and implementing body-worn cameras; we are working toward increasing community resilience and preparedness for disasters; we are partnering with other public safety agencies to improve communications around the county with a 700mhz radio system; and we will continue to work with the community to look for solutions to our inadequate jail.

In addition to this report, you can learn about what we do by checking us out on Facebook, visiting our website, subscribing to our online Sheriff's Newsletter, or signing up for Citizens' Academy. I encourage you to learn about and get involved with your Sheriff's Office. Thank you.

Scott Jackson,
Benton County Sheriff

24/7

Deputies are scheduled in three work shifts to ensure coverage 24-hours a day, every day of the week.

365

Number of days worked each year. We don't shut down for holidays.

One Year . . .

In 2016, Benton County Sheriff's Office (BCSO) staff again met challenges and opportunities to provide residents with professional public safety services. Below is a sampling of some of the ways we did that...

January

Deputies investigate a two-vehicle crash that resulted in the death of a 62-year-old woman. This was just the first of 8 fatal crashes they investigated and 331 motor vehicle crashes they responded to in 2016.

February

The Jail is inspected by a team of eight inspectors. The inspectors evaluated the facility against 309 standards of professionalism. They reported that the staff performed well, but they found the facility inadequate.

April

Two programs Parole & Probation use with offenders, *Thinking for a Change* and *Motivational Enhancement Training,* are assessed and receive a Very High Adherence rating.

BCSO collects a record number of medications in the Drug Take Back event. Nine hundred and sixteen (916) pounds of drugs were collected, keeping them away from children and out of our water system.

June

K9 Deputy "Bus" retires after 10 years of service to the community.

BCSO sponsors an Emergency Services Fair. Exhibitors and guest speakers show fair goers how to prepare for emergencies.

July

Over the July 4th weekend, 19 drivers are arrested for DUII or other dangerous driving behavior. Grant funding helped pay for DUII/Seatbelt enforcement saturation patrols on holiday weekends throughout the year.

August

Randy Camp, General Manager for CoEnergy Propane, presents Sheriff Jackson with a rebate check for $6,647.60. The rebate check was for propane purchased in 2015 and represents just some of the savings we received in converting our patrol fleet to propane.

September

Ubuntu! Internationally renowned speaker Dr. Lou Radja shares the meaning of this Nguni Bantu term with Deputies at our annual training in cultural diversity and inclusive leadership.

Parole and Probation's Work Crew Coordinator and Office Specialist, Vicki Smith, retires after 19 years. This year, offenders worked 7,672 hours of work crew instead of jail.

The Jail partners with Benton County Mental Health in a program that works to connect mentally ill inmates with services that could assist them in staying out of jail.

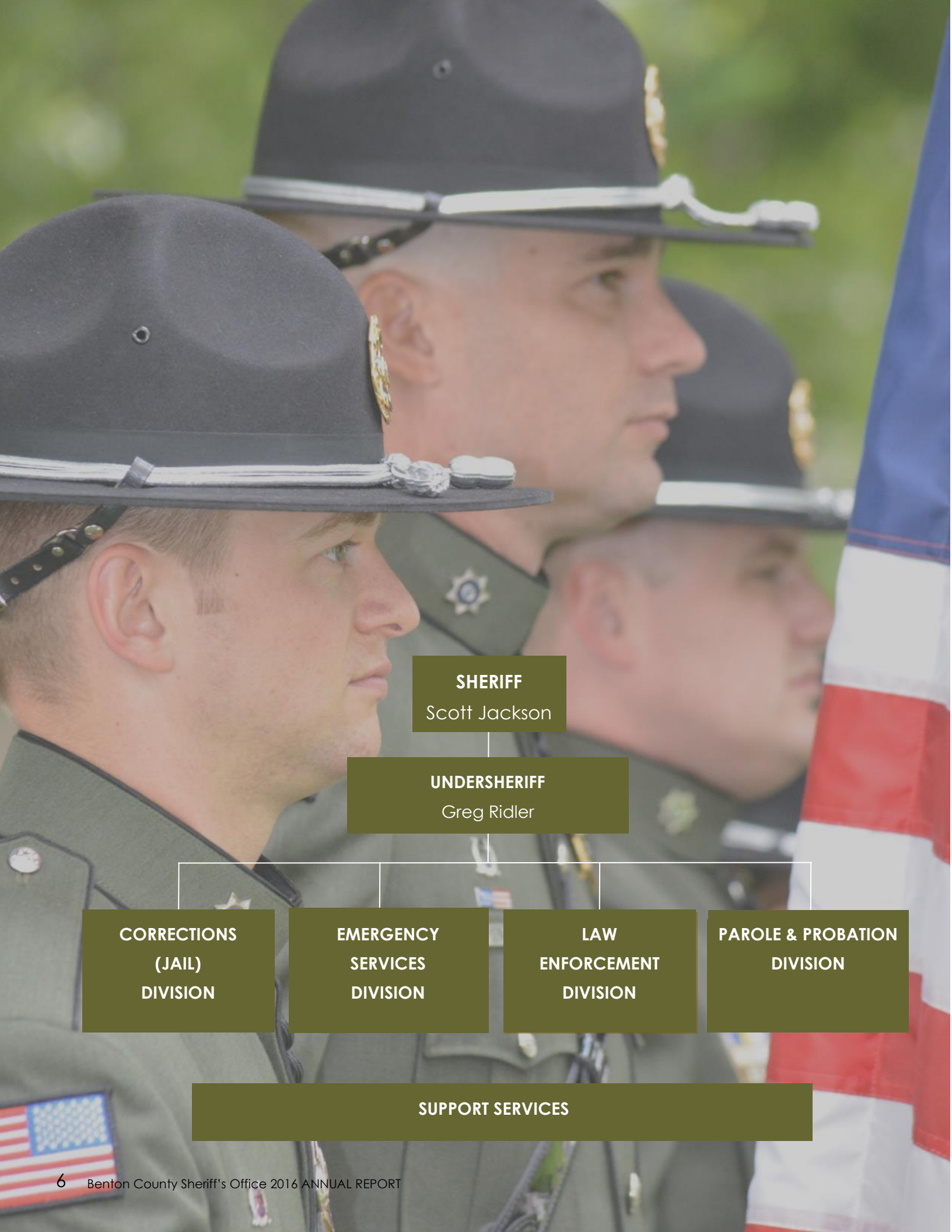
October

BCSO investigators, assisted by other law enforcement agencies, arrest an Oregon City man for sexually abusing a Corvallis minor. This was just one of 69 child abuse incidents investigated by BCSO.

A mushroom picker separated from her friends is found by Search and Rescue (SAR) volunteers. In 2016, 19 search and rescue missions were activated.

December

Deputies make the holidays a little brighter for children who would otherwise go without by taking about 70 children shopping at this year's Shop with a Cop.


SHERIFF
Scott Jackson
UNDERSHERIFF
Greg Ridler
CORRECTIONS (JAIL) DIVISION
EMERGENCY SERVICES DIVISION
LAW ENFORCEMENT DIVISION
PAROLE & PROBATION DIVISION
SUPPORT SERVICES

The Men and Women of the Benton County Sheriff's Office

Undersheriff Greg Ridler

The most valuable asset of the Benton County Sheriff's Office are the men and women who provide your public safety services. Whether sworn Deputies, civilian employees, or volunteers, their dedication and skill help keep our community safe.

Divisions of the Sheriff's Office

To accomplish our mission, the Sheriff's Office is organized into five divisions: Corrections (Jail), Law Enforcement, Emergency Services, Parole & Probation, and Support Services. Our capabilities are enhanced by the excellent work of our dedicated volunteers. They play a critical and valuable role in Sheriff's Office operations. This report details the public safety services provided by these divisions.

Support Services

Not detailed elsewhere in this report are the activities of Support Services. A small division, the members of Support Services are excellent multi-taskers.

For example, among other duties, our Records Specialist manages our Concealed Handgun License (CHL) program. In 2016 she processed 1,095 CHLs.

Our Accreditation & Policy Specialist handles many assignments including coordinating our Citizens' Academy and Drug Take Back Event. This year 23 residents completed Citizens' Academy and we collected a record 916 pounds of unwanted or expired medications during the Drug Take Back.

Our Executive Assistant provides administrative support to both myself and the Sheriff, but also processes payroll, orders supplies, pays bills, coordinates personnel paperwork, and much, much more.

This year we had a critical opening for a Business Analyst. We were fortunate to hire Dawn Dale, formerly with County Finance/Budget, to fill the role. Her prior experience has been valuable as we transition to MUNIS, a new financial management system that integrates accounting functions, budget, grant management, and e-timesheets for payroll processing.

Not all support services are handled directly by BCSO personnel. We contract with the Corvallis Police Department to provide evidence processing, 911 communications and dispatch, and some records and reception services. During fiscal year 2016 we spent $218,448.00 on our contracts with the City of Corvallis for these services.

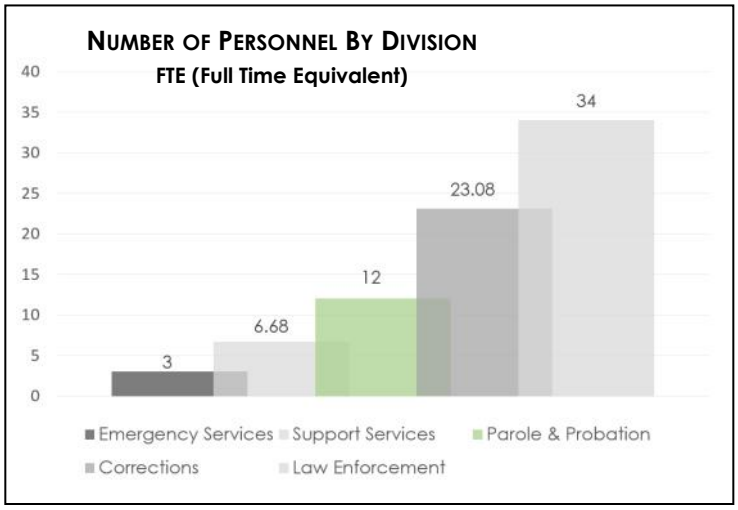
Above: Undersheriff Greg Ridler
Left: BCSO Honor Guard

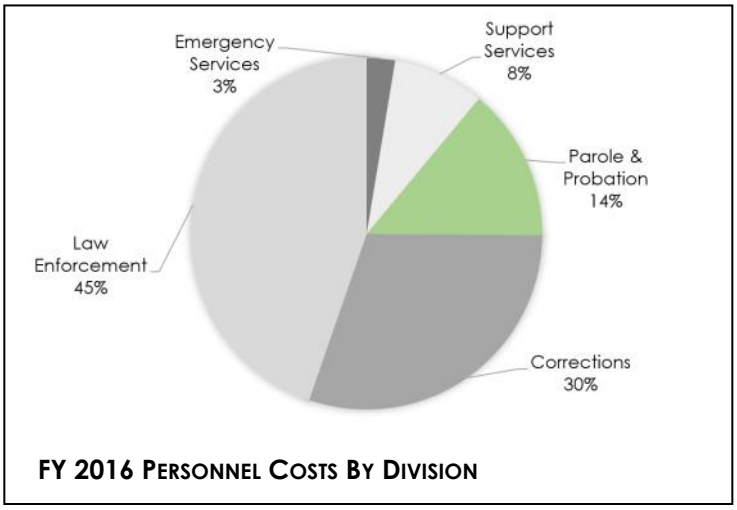
78.76

Number of Sheriff's Office employees (FTE) in 2016.

64

Written letters of commendation from the public in 2016.





FY 2016 PERSONNEL COSTS BY DIVISION

Financial Message

Budget

Like every family in the county, the Benton County Sheriff's Office (BCSO) must budget our resources. Every two years the Sheriff and his command team develop a budget tied to specific service and strategic goals. A key challenge in developing a Sheriff's Office budget is the unpredictable nature of public safety. A major crime investigation or a natural disaster can result in unexpected and substantial expenditures.

The budget process is determined by Local Budget Law as defined by Oregon Revised Statutes (ORS). Once the proposed budget has been drafted, it is presented to the Budget Committee. This committee is comprised of three citizen members and the three elected County Commissioners. The purpose of the Budget Committee is to receive the proposed budget and provide members of the public with an opportunity to ask questions and make comments. Benton County operates on a biennial budget cycle which occurs every two years. Our fiscal year (FY) reporting period extends from July 1st through June 30th.

We are nearing the end of the 2015-17 biennium and have already begun the budget process for the 2017-19 period.

Financial Reporting

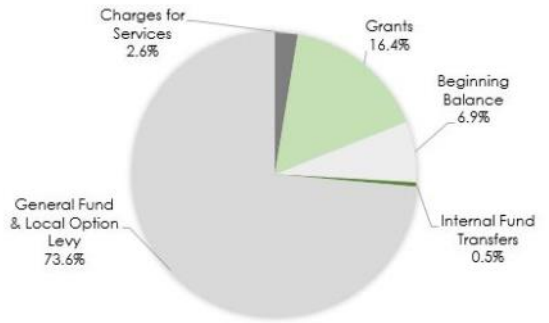
Financial reports are managed and reviewed monthly to ensure that revenues are received as expected and expenditures are spent as budgeted. Reports are broken down into multiple cost centers to track division expenditures, but also to manage special programs, capital projects, and equipment replacement.

Benton County's goals for the 2015-17 biennium are to maintain all services at current levels, fund the expansion of additional services, continue significant efforts to preserve infrastructure, and make investments to further operational efficiencies. Most importantly, to do this within a balanced budget—balancing General Fund revenue to expenses.

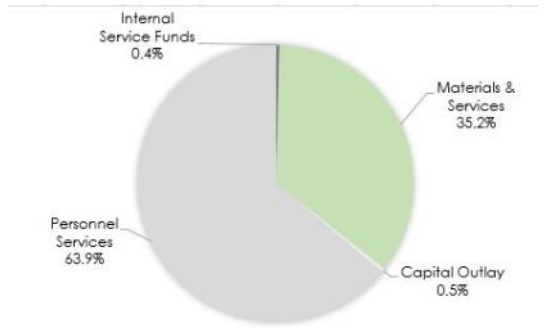
A copy of the County's 2015-17 Biennium Budget is available for review on the Benton County website. Historically, the BCSO has spent within our budget and we are on target to do so in this biennium.

The Sheriff's Office is committed to managing the funds entrusted to us to provide the best value for Benton County taxpayers.

FY 2016 Revenue Sources



FY 2016 Expenditures by Category



FY 2016 Revenue

Having sufficient funds to carry out our mission is critical. A reduction in revenue means a reduction in services. We receive revenues from several different sources. Revenues are comprised of funds received from local property taxes, the local option levy, Federal and State grants, charges for services, and donations.

BCSO relies heavily on property taxes and the local option levy to fund public safety services, but we aggressively seek out grants and contracts, and collaborate on services. These supplement our budget and decrease the burden on the Benton County taxpayer. In FY 2016 we were able to augment our budget by 18.8%.

FY 2016 Expenditures

To ensure that we are operating within our means, we carefully monitor expenditures. We look for ways to save and be fiscally responsible with taxpayer's funds, without reducing essential services. Our budget for expenditures includes various categories such as materials and services, internal service funds, capital outlay, and personnel.

Personnel services is the largest expense with 63.9% of our FY 2016 expenditures in this category. This pays for the Deputy patrolling your streets, working in the Jail, protecting the Courthouse, supervising parolees, and more.

Attracting Top Talent

Recruiting & Training at BCSO

We take great pride in recruiting and hiring top-notch individuals—people who can demonstrate they have the capabilities to be public safety professionals. Then we train them well to ensure their success on the job.

Recruitment

This year has been particularly challenging for recruitment. The Oregon Department of Public Safety Standards and Training (DPSST) estimates that over 400 vacant law enforcement positions need to be filled statewide. That means we're competing with other agencies for the available talent pool. To add to the challenge, this year we had seven (7) full-time positions to fill due to resignations or retirements.

We're constantly recruiting for On-Call Corrections Deputies and volunteer Reserve Deputies. These positions augment our regular full-time programs, but tend to turn over quickly as individuals gain experience and move into full-time roles. This year we were able to fill four (4) of our open full-time positions from our ranks of On-Call Corrections and Reserve Deputies. But we also lost five (5) of our Reserves Deputies who were hired as law enforcement officers by other agencies.

Selection Process

Our selection process is thorough to ensure that the individuals we hire have the mental, physical, and emotional skills needed for the job. Applicants for certified positions go through an extensive process that includes: application screening, standardized written test, standardized physical abilities test (ORPAT), personal history questionnaire, oral boards (interviews), in-depth background investigation, medical exam, and psychological evaluation.

FTEP—Field Training Evaluation Program

Once hired, Deputies must successfully complete their FTEP program and state-run Academy before they are fully able to do the job on their own. Even when they reach solo status they are still under probation for 12—18 months depending on their position.

On-Going Training

Training doesn't stop when a Deputy passes probation. Each year, BCSO members must complete mandated training on topics such as use of force, first aid, emergency vehicle operation, firearms, legal updates, cultural sensitivity, and more. In 2016, BCSO members completed over 5,000 hours of training.

Deputies receiving training in sexual assault investigations.

Training & Recruiting Sergeant
Leslie Thilberg

11

Number of recruitments in 2016 including part-time and on-call positions.

411

Resumes reviewed.

Additionally, 114 physical agility and 115 written tests were given.

84

Minimum number of training hours Deputies must complete every three years to maintain Oregon public safety certification.

LAW ENFORCEMENT DIVISION

Patrol
K-9
Marine
Forest
School Resource
Investigations
Animal Control
Civil

HERIFF
PATROL
E251614
24

Protecting Our Community

Captain Don Rogers, Division Commander

The mission of the Law Enforcement Division is to protect Benton County residents and their property. In 2016 the Deputies in our division made 1,968 arrests, served 561 warrants, cited 2,019 motorists for traffic violations, investigated 266 assaults, and much more.

What is not reflected in these numbers are the many times Deputies used their skill to resolve situations peacefully, or the times they used their judgment to educate or mediate rather than cite or arrest.

Specialized Capabilities

Our division includes Patrol, Investigations, Civil and Animal Control. Patrol includes several specialized units to meet the unique challenges of providing law enforcement services in a rural setting. Read about our Forest, Marine, and K9 patrol units on pages 14 and 15 of this report.

We also have a School Resource Deputy program that partners with schools not served by local municipal police departments. Deputies present programs to students and are a resource to teachers and administrators. By getting involved and visible in the schools, Deputies strive to build relationships that reduce juvenile crime and generate a positive image of law enforcement.

Supporting our operations are the volunteers in our Reserve Deputy Program. Read about this program on page 17.

Partnering with Other Agencies

While our jurisdiction is the unincorporated areas of Benton County and, by contract, the cities of Monroe and Adair Village, we work with other law enforcement agencies to keep all people in the county safe.

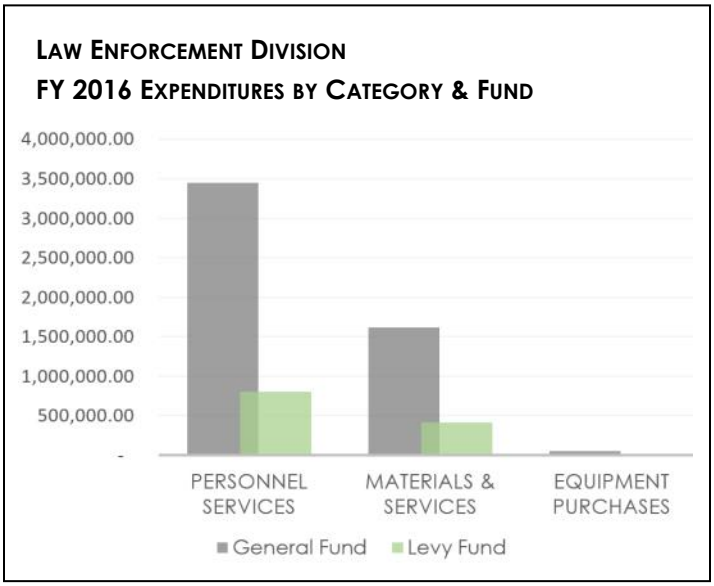
The detectives of our Investigations unit participate in several multi-agency teams including those focused on child abuse, sexual assault, street crimes, and major crimes. Read more about Investigations on page 16.

As you'll see in the articles that follow, the members of the Law Enforcement Division take pride in serving the residents of Benton County and working to keep you and your family safe.

"A note to thank you all for responding so quickly to the DUII and trespassing incident early this morning on our property. It was reassuring to see the professionalism of the Sheriff's Office in action.

We are grateful we live in a community with such competent community policing."

–Benton County Resident, November 2016



Personnel Services for fiscal year 2016 represents the highest percentage of actual dollars spent at 67%, with Materials & Services at 32%. Equipment Purchases include Capital Outlay as well as Internal Fund Transfers which are funds set aside for replacement of equipment such as ballistic vests and radios.

The Law Enforcement Division received 19% of our funding from the five-year Local Option Levy in support of public safety services including 24-hour Sheriff's patrol and investigations. That levy was renewed by voters in November 2012 and is due to expire in 2017.

Patrol

Patrol Deputies are the first responders to emergency and critical incidents. They're the ones who take charge at a traffic crash, who are often the first to arrive at a medical emergency, who respond to assaults and other crimes.

When not dispatched to citizen calls, they are patrolling the county. They provide service to community members, assist motorists, and make themselves visible to deter crime. They enforce traffic laws, seek out wanted individuals, serve warrants, arrest lawbreakers, and prepare cases for criminal prosecution.

The types of calls Patrol Deputies respond to vary. Here's just a sampling of some of the incidents that occurred in 2016...

- In January, Deputy Glass responded to assist Corvallis Fire on a medical call. A 40-year-old man was electrocuted while trimming branches from a hydraulic lift. Medical personnel were delayed in arriving and Deputy Glass immediately began performing CPR. Deputy Glass was credited with saving the man's life. In 2016, Deputies were dispatched to 18 calls to assist with medical emergencies, including one in which they performed CPR on a 9-year-old child.
- In June, Deputies located Oregon State Parole Board violator Dennis Becker. They arrested him on a warrant for parole violation. In 2016, Deputies made 561 warrant arrests.
- In July, Deputies responded to a domestic disturbance in North Albany. The reporting female described being grabbed by her brother, dragged by her hair, and punched in the chest. Deputies located the brother and took him into custody for assault and kidnapping. This was just one of the 266 assaults that Deputies responded to in 2016.
- In December, Deputies were dispatched to a vehicle crash on icy Highway 99W. They arrived to find a 40-year-old woman deceased at the scene. They secured the crash site, arranged for medical personnel to evaluate the other driver who was not injured, and coordinated with other agencies in investigating the incident. In 2016, Deputies responded to 331 traffic crashes. Eight (8) of them were fatal.

Benton County Sheriff's Office Deputies patrol approximately 630 miles of Benton County roads. They work in three shifts and are on duty 24-hours a day, every day of the week, ready to respond.

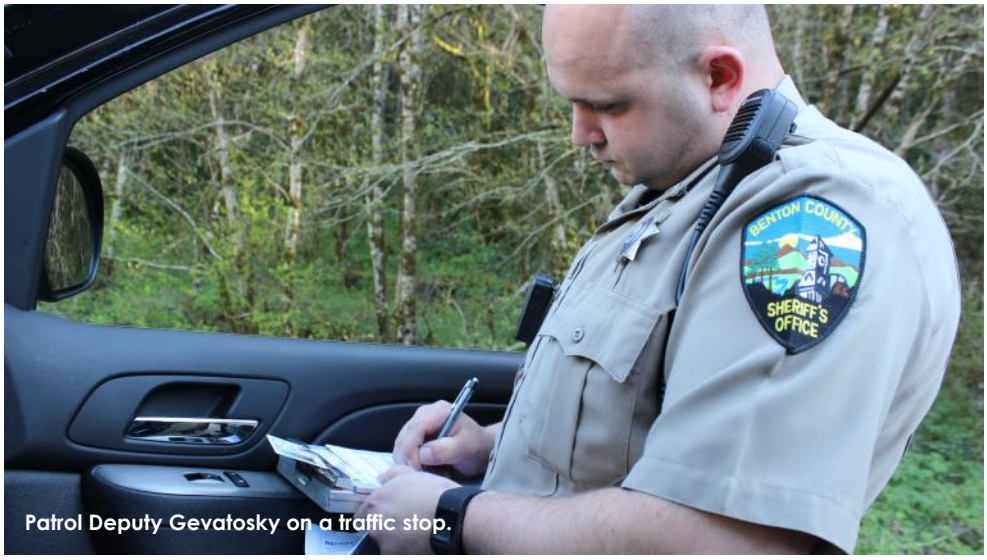
27

Vehicles in our patrol fleet.

422,000

Approximate number of miles driven in 2016 to patrol 630 miles of Benton County roads.

Patrol Deputy Halahuni helps a child during this year's "Shop with a Cop" event.



Patrol Deputy Gevatosky on a traffic stop.

Performance Outcomes	2016
Calls for Service Dispatched	6,751
Arrests	1,968
Warrants	561
Minor in Possession	37
Traffic Citations	2,019
Motor Vehicle Crashes	331
Fatal Vehicle Crashes	8
DUII Arrests	152

Marine Patrol

BCSO Marine Patrol on the Willamette River.

BCSO Marine Deputies patrol the public waterways from May through September and, as needed, during the other months. Their goal is to ensure that boaters and others enjoying our rivers have a safe experience.

Most marine patrol occurs on the Willamette and Santiam Rivers, but the Mary's, Long Tom, and Alsea Rivers also fall under our jurisdiction. During the 2016 season, Deputies logged 1,700 hours of marine duty.

Training and Responsibilities

Marine Deputies receive special training in boat operation, boating laws, detecting boaters under the influence of intoxicants (BUII), and swift water rescue and recovery. Their responsibilities include: checking to make sure boaters have approved safety flotation devices, safety signaling devices, Aquatic Invasive Species Permits, and Boater Education Cards (if operating motor boat where it is required); ensuring boats are properly equipped with required safety equipment; providing search and rescue on the water; and issuing citations or making arrests for criminal activity when needed.

Oregon State Marine Board (OSMB) and Public Partnerships

The OSMB is the governing body for all public waterways in the State of Oregon. They are responsible for licensing all boats and personal watercraft. They are also the primary funder for our marine patrol program. The OSMB provides the boats, marine patrol equipment, and approximately 80% of the operating costs of the program. We're currently working with the OSMB to get a new boat for the program. After 21 years of service, our jet boat is being sold to the Oregon State Parks and we are in the process of acquiring a new patrol boat. The boat is being built with funds provided by the OSMB and it should be operational by April 2017. We also receive support from the public. In 2016 an anonymous individual donated funds for the purchase of a chainsaw winch for rescue and recovery use.

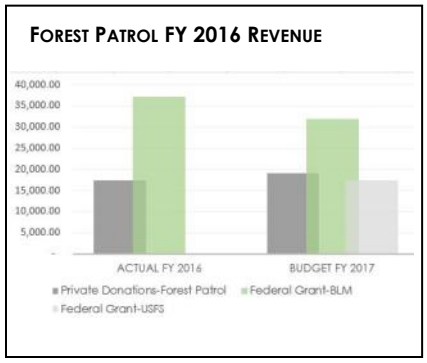
Forest Patrol

Protecting our public and private forest lands is the BCSO Forest Patrol Deputy. With rural forest covering nearly three-quarters of the County, the Forest Patrol Deputy puts about 20,000 miles on his truck each year looking for criminal activity. That might include theft of forest products, trespass, illegal garbage dumping, hazards during fire season, drug activity, and more.

This year Forest Deputy Cpl. Schermerhorn had several cases of theft of forest products involving salal. Salal is sold for use in floral arrangements and is prized for its long shelf life. While permits are available to harvest salal, offenders either over-harvested or harvested in un-authorized areas. Other forest products subject to theft are firewood, mushrooms, bear grass, and ferns.

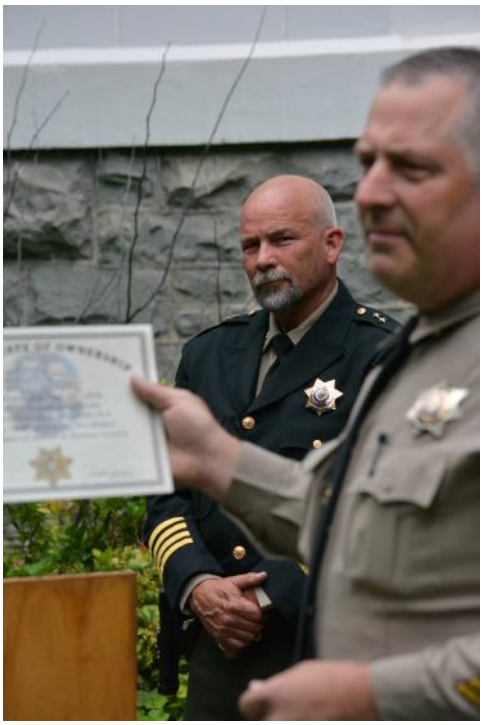
Trespass is another issue Cpl. Schermerhorn dealt with in 2016. Visitors using the forest would get permits for harvesting forest products from the US Forest Service, but would then end up on BLM or private property. Mountain bikers would ride in restricted areas, causing damage to the forest. Cpl. Schermerhorn focused on educating offenders, but also used enforcement when necessary. The goal is to ensure healthy forests and safe recreation for all forest visitors.

Forest Patrol Deputy, Corporal Schermerhorn, on patrol.



Forest Patrol is funded by private donations, federal grants, and General Fund dollars.

In 2016 we applied for and received a grant from the US Forest Service which added to funding for the 2017 program.



From left to right: Deputy Weikel and Bus at Bus' retirement celebration; Bus getting some well-deserved attention for 10 years of service; Sheriff Jackson looks on as Sgt. Hiner, K-9 program supervisor, transfers ownership of Bus to Deputy Weikel.

K9 Patrol

A specialized patrol program that has proved to be a valuable tool is our K9 Patrol. Due to their superior sense of smell, patrol dogs are used to locate suspects, apprehend offenders, and recover evidence. They are also an effective deterrent. Often just the presence of the dog results in the peaceful surrender of suspects who might otherwise fight or attempt to flee from Deputies.

This year was a transition year for the Sheriff's Office as we retired one veteran K9 and brought on a new dog.

K9 "Bus" Retires

On June 8, 2016, K9 Patrol Dog Bus (pronounced "Boos") officially retired from service.

Bus joined the BCSO in December 2005 and was partnered with Deputy Jim Weikel. He was purchased through community donations and served the community for over 10 years. This is longer than most law enforcement K9s serve. He loved working and was always eager to head out on patrol.

Bus was dual-certified in both Patrol and Narcotics Detection by the Oregon Police Canine Association. This is relatively unique for a law enforcement K9. During his tenure, Bus helped the Sheriff's Office make numerous arrests and seize many pounds of illegal drugs.

Deputy Weikel recalls one notable incident in June 2008. Newport Police had pursued two theft suspects into rural Lincoln County near the Benton County border. The driver and passenger fled on foot into the woods.

The vehicle was full of stolen property and both suspects had felony arrest warrants. During the pursuit they had attempted to ram police cars. These were dangerous individuals who might have managed to evade capture. But K9 Bus tracked them into the woods where they were eventually arrested.

Whether sniffing out narcotics hidden in a scented candle or finding suspects hiding in crawl spaces or on the roofs of trailers, K9 Bus always demonstrated his worth. Upon retirement, Bus will continue living with Deputy Weikel.

K9 "Vortex" Joins the BCSO

After a diligent search to replace Bus, a new K9 was acquired. As an experienced K9 handler, Deputy Weikel was partnered with the new dog. He and Vortex began their training together in July.

Vortex is an untitled dog. This means that he has no titled certificate for previous training in obedience, tracking, and patrol work. He is eager to learn and is currently undergoing extensive training in patrol work to meet the standards set by the Oregon Police Canine Association.

Rookie "Vortex" joins the BCSO in 2016.

Offense Committed	2016
Murder	0
Manslaughter	0
Rape	3
Robbery	0
Aggravated Assaults	22
Burglary: Commercial	23
Burglary: Residential	29
Larceny/Theft	192
Arson	4
Assault	266
Forgery/Fraud	99
Vandalism	150
Weapons Law Offenses	34
Sex Offenses	34
Kidnapping	5
Drug Offenses	122
DUII	154
Liquor Law Offenses	17
Disorderly Conduct	63
Trespass/Prowler	127
Runaway Juveniles	35
Offenses Against Family	5

Investigations

Detectives in our Investigations Unit conduct criminal investigations and assist in the prosecution process. They are highly trained to investigate a wide variety of crimes including homicide, robbery, sexual assault, narcotic investigations, child pornography, death investigations, and more. In 2016 they investigated over 150 cases.

Rotational Assignment

Detectives are Patrol Deputies selected for this rotational assignment. Assignments usually last for 3—5 years. The process is highly competitive and most Deputies have at least three years of patrol experience before applying for an open detective position. Not every Patrol Deputy is chosen, but for those who are, the experience is invaluable. They receive specialized training in areas such as crime scene reconstruction, evidence collection and analysis, interview and interrogation, and more. When they rotate back to patrol, they take that training and experience with them.

In 2016 we had four detectives in the investigations unit. One detective was assigned to computer forensics full-time. This specialization focuses on the collection and examination of digital evidence in a way that is legally admissible. It requires extensive training and is important in the prosecution of any crime where evidence is stored digitally. This might include examining electronic devices for evidence related to drug transactions, identify theft, fraud, and child pornography investigations. The investigations unit is supervised by a detective sergeant who also conducts investigations.

Working Collaboratively with Other Agencies

BCSO detectives work closely with other law enforcement professionals and agencies. They participate on several multi-agency investigative teams including: CART (Child Abuse Response Team), Sexual Assault Response Team, Street Crimes Unit, and the Benton County Major Crime Team.

2016 Homicide Investigation

In January, our detectives assisted the Corvallis Police Department (CPD) investigate the homicide of Jason Scott Williams that took place outside the Shari's Restaurant. They interviewed suspects and witnesses, processed the crime scene and a suspect's home, processed surveillance videos, and coordinated their work with CPD. As a result of excellent work by both agencies and the District Attorney's Office, two people were charged with the murder. In July, Michael A. Deyette II was sentenced to life in prison. In September, his accomplice, Brooklyn F. Shepard, was sentenced to 18 years in prison for conspiracy to commit murder and first-degree kidnapping.

Packaged methamphetamine seized during a narcotics investigation.

Reserve Deputy Ethan Garrison directs traffic.

Reserve Deputies provide community service at the Drug Take Back event.

Randal Tugwell receives his badge after being sworn in as a Reserve Deputy.

Reserve Deputy Program

The Benton County Sheriff's Office Reserve Deputy program is a non-profit public service organization that provides citizens with a unique opportunity to volunteer as sworn law enforcement deputies. Once successfully trained and authorized, Reserve Deputies have the same law enforcement powers as a regular Deputy.

In 2016, we had a total of 19 members in the program, averaging about 13 active at any one time. As a testament to their training, this year 8 of our Reserves were hired as full-time law enforcement officers. Three were hired by us and the rest went to other Oregon agencies.

Selection

Volunteer Reserve Deputies are held to the same exacting selection, training, and evaluation standards as regular Deputies. To qualify as a Reserve Deputy, an applicant must be a US citizen, at least 21-years-old, and have, at a minimum, a High School Diploma or GED. They must also complete all the same testing and background evaluations that a regular Deputy goes through.

Training

Once selected, Reserve Deputies progress through three levels before they are authorized for solo patrol. At Level I the Reserve is learning the job. Level I Reserves are not in uniform and are not allowed to carry a firearm. During this first six months, new Reserves participate in approximately 100 hours of in-house training and at least 70 hours of patrol ride along. Once they successfully complete requirements, they are advanced to Level II. At this level the Reserve is in uniform and armed, but is not yet qualified for solo patrol. To advance to Level III, solo status, the volunteer Reserve must successfully complete the Oregon State Reserve Academy, document at least 600 hours of patrol, and demonstrate a thorough knowledge of the job.

Duties

Reserve Deputies participate in a wide variety of law enforcement activities based on their skill level. They might control traffic, enforce state and local laws, transport prisoners, serve civil papers, or provide crime scene security. Each Reserve must volunteer a minimum of 20 hours per month.

Funding

The Reserve Deputy Program is mostly self-sustaining with contracts for traffic control at OSU Football games and other traffic control/security contracts helping to support the program. In 2016, Reserves provided 4,530 hours of service. That translates into roughly $76,783.00 worth of value to Benton County residents!

Civil Coordinator Dean Barnes conducts a property sale at the Courthouse.

Civil Activity	2016
Papers Processed	1,094
Protection Orders	121
Real Property Sales	26

Civil Process

Criminal law focuses on crimes against the State. When a crime is committed, law enforcement gathers evidence and a prosecutor presents the case in court. For example, murder, assault, and burglary are all crimes against the State.

Civil law, however, deals with disputes between two parties. Parties retain a lawyer, gather evidence, and present their case in court. Examples include family, job, or property disputes.

By Oregon law, the Sheriff is responsible for processing, serving, and enforcing orders of the Court in civil matters. Some of the Court papers served include, but are not limited to: small claims, summons, child support, subpoenas, garnishments, evictions, restraining orders, and orders of assistance.

We have one Civil Coordinator who is trained in civil process to ensure that all court orders are properly handled according to Oregon law and the Oregon Rules of Civil Procedure.

Once processed, the papers are usually forwarded to Patrol Deputies for service. In 2016, 1,094 papers were processed. Oregon law allows the Sheriff to collect fees for many types of civil process service. These fees generate revenue that helps to offset program costs. In fiscal year 2016, we collected $30,054 in civil fees.

In addition to processing and serving Court papers, civil duties may include collecting monies to satisfy judgments through wage garnishments, seizing or selling property to satisfy judgments, and taking custody of children as instructed by the Court.

No civil activity is taken without explicit Court instructions.

Animal Control

Animal Control is a part of the Law Enforcement Division charged with enforcing state and county animal control laws. In 2016, our Animal Control Program Manager, Erica O'Neill, responded to 256 new animal control complaints.

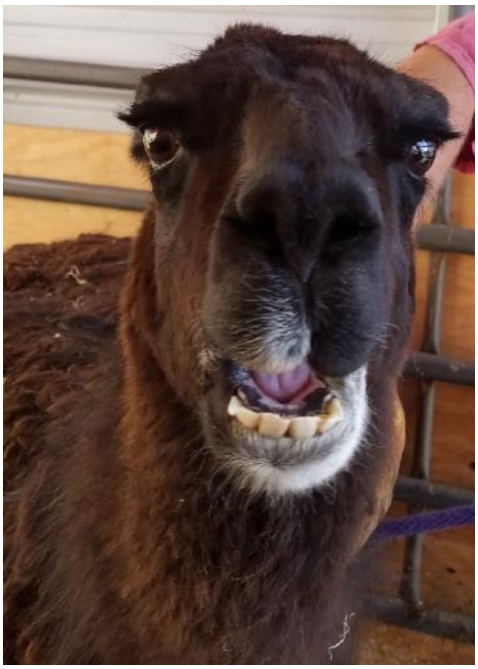
Citizens called to report livestock in the roadway, to complain about barking dogs, and to report animal mistreatment. Erica responded, using a combination of education, mediation, and enforcement to address these issues.

Loose livestock are a particular safety concern in the county. Livestock can damage property or wander into roadways causing a traffic hazard. In March, Erica received a report of a llama running at large. The animal was very skittish and would not let anyone near her. A good Samaritan managed to corral the animal and offered to keep her while Erica tried to locate the llama's owner. When no owner could be found, Erica called Harmony New Beginnings Animal Rescue and arranged for the llama to be transferred to their care.

Feral, and semi-feral, cats are an ongoing problem. In November, Erica responded to a complaint of a large cat colony. The cats were owned by an older couple who could no longer care for them. Erica worked with the couple to surrender the cats, then captured and took them to Heartland Humane Society.

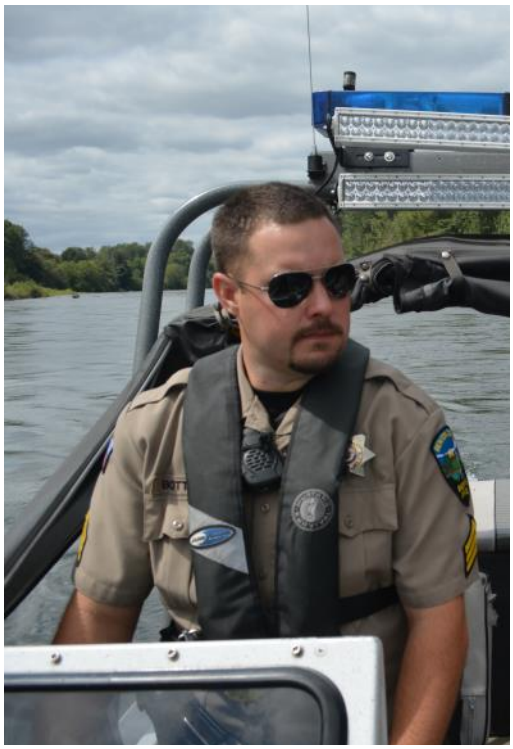
Fortunately, almost all of the cats were adoptable. Additionally, Heartland had some grant money still available to neuter the couple's two remaining cats. In all, Erica transported 23 cats from the property.

Working with partner agencies such as Heartland Humane Society and others, Erica is able to maximize resources, resolve county animal problems, and keep animals and people safe.


A stray llama caused some challenges for Animal Control this year. The animal, nicknamed "Roamin'," was eventually captured, transferred to the care of an animal rescue organization, and quickly placed into a loving home.

Toby Bottorff

Sergeant, Law Enforcement



Sgt. Toby Bottorff supervises the Marine Patrol program at BCSO.

Patrol Sergeant Toby Bottorff's first career choice was to play catcher for a Major League baseball team. When that didn't pan out, he set his sights on law enforcement.

He remembers thinking about a career in criminal justice as early as middle school. When he was old enough, Toby went on some ride-alongs, did a practicum with the Cottage Grove Police Department, and became a Reserve Officer with the City of Independence. He had fun and knew this was the career for him.

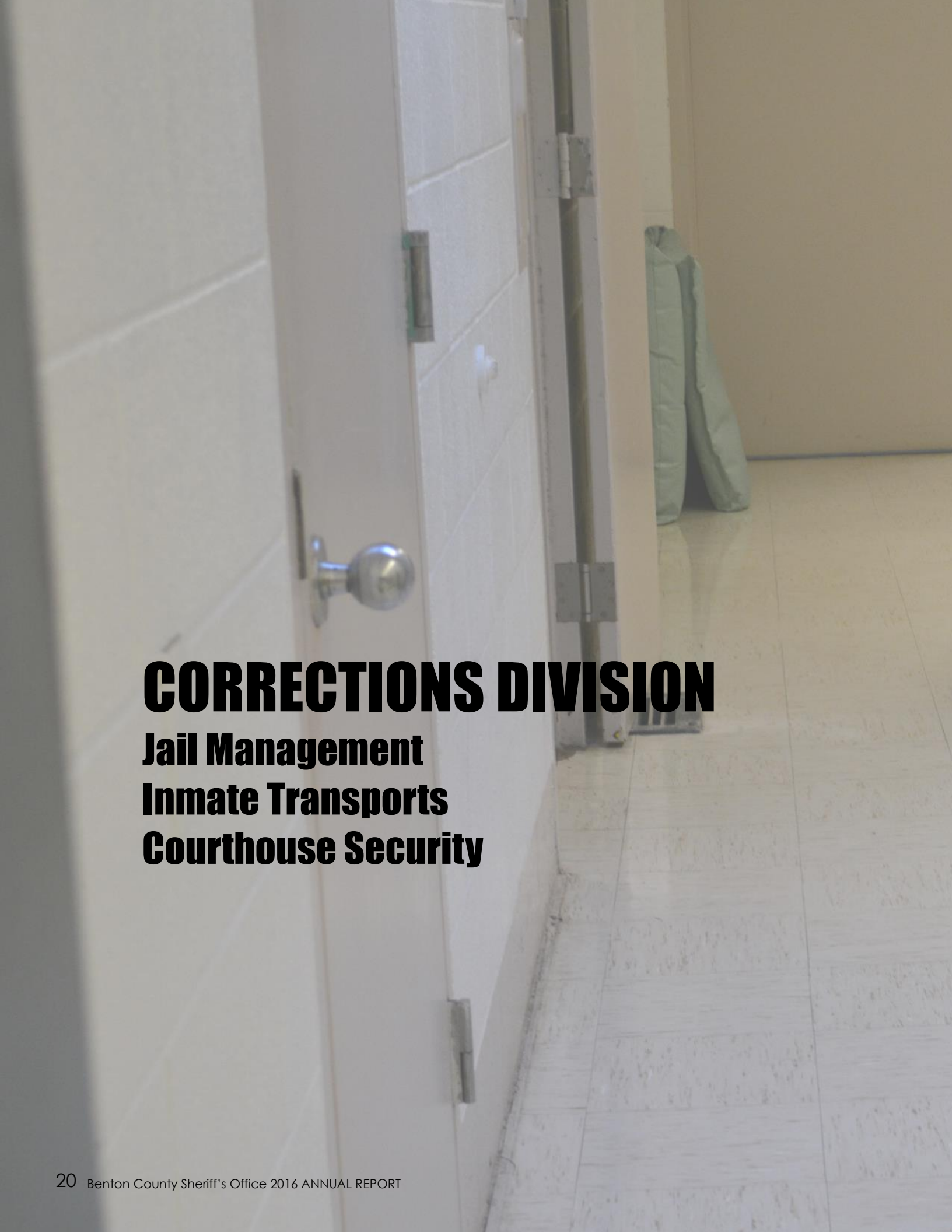
In college he got interested in the social studies aspect of the profession. He received his BS degree in Law Enforcement from Western Oregon University and went on to earn his MS degree in Correctional Administration, also from WOU.

Toby was hired by the Benton County Sheriff's Office as a Patrol Deputy in November of 2004. He did a rotation as a detective and was promoted to Sergeant in 2010.

Today, Toby supervises both the patrol shift he is assigned to and the Warrant Response Team (WRT). He is in charge of the OSSA DUII and Safety Belt Enforcement Grant program. During the marine season he takes on additional responsibilities supervising Marine Patrol.

Deputies need to be versatile in knowledge and abilities, and Toby is an excellent example of that. He holds several instructor certifications, is a Drug Recognition Expert, and has over 3300 hours of career criminal justice training.

He enjoys being out on the road and likes the variety and challenge of patrol. "You never know what to expect," he says.



CORRECTIONS DIVISION

Jail Management
Inmate Transports
Courthouse Security

Jail Operations

Captain Diana Rabago, Division Commander

The Benton County Jail is located in downtown Corvallis next to the historic Benton County Courthouse. There are no other jails in Benton County so whenever anyone is arrested in Corvallis, or Philomath, or North Albany, or anywhere else in Benton County, they are brought to our Jail. The Jail was built in 1976 and is Oregon's smallest jail per capita.

Jail Inspection Report

In February 2016, the Benton County Jail was audited by a team of eight Oregon State Sheriff's Association (OSSA) inspectors. They completed both the Oregon Jail Standards Inspection and the Department of Corrections Inspection, evaluating the management of our facility against 309 standards of professionalism. The inspection final report praised the performance of the staff but noted the inadequacies of the facility.

Jail Capacity

Originally designed to house 27 inmates, the Jail has been remodeled over the years to increase capacity to 40 beds. However, because we cannot house all inmates together, we are "at capacity" when we are housing an average of 28 to 34 inmates. To manage capacity we transport inmates to other facilities, release inmates early, and close the Jail to new arrestees.

Jail Bed Rentals/Transports

In order to house the number of people arrested in Benton County, voters passed a levy that allows us to rent jail beds from Lincoln, Linn, and Yamhill Counties. In FY 2016 we spent $1,138,792 on the jail bed rental program. This is the cost of our contracts with other counties for bed space, but does not include the vehicle and personnel costs to transport inmates to those locations. Jail staff regularly juggle inmates between our facility and contract beds. In 2016, staff transported 1,794 inmates and travelled 13,405 miles.

Release and Jail Closures

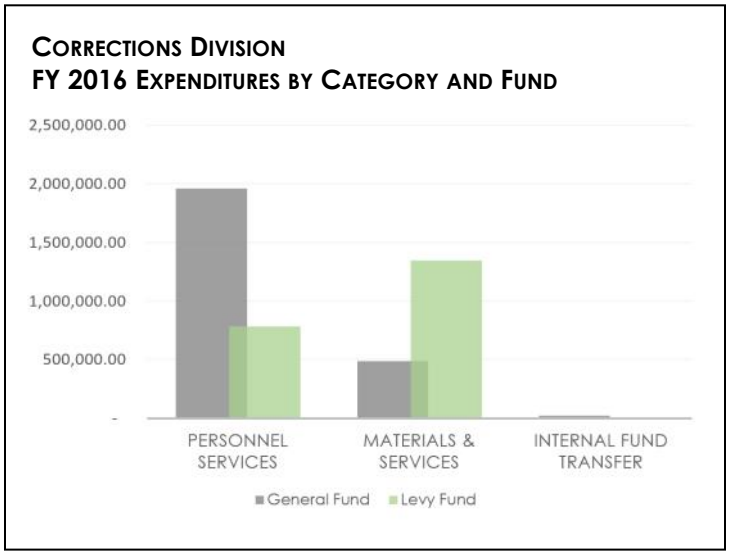
When both the Jail and contract beds are at capacity we sometimes have to make room by releasing inmates early or not housing them at all. In 2016 we cited and released 909 offenders who would normally have been housed, and released 78 inmates before their sentences were done.

The Jail has only two holding cells and two waiting rooms used to process new arrestees. These are the only rooms available for intoxicated, uncooperative, or suicidal inmates. When they are full, the Jail is closed. Any new arrestees are either cited and released or held under constant surveillance by the arresting Deputy or Officer. When this happens, the Deputy or Officer is essentially taken out of service. He or she is not available to respond to emergency calls until the Jail reopens and can process the arrestee. In 2016, the Jail was closed a total of 63 times for over 434 hours. This is a significant increase over the 310 hours the Jail was closed in 2015.

Inadequate Facility/Professional Staff

The 2016 OSSA inspection report noted several problems with the Jail and concluded that *"it was evident that your staff are running a very efficient facility, but the design and lack of bed space is placing a considerable strain on the criminal justice system and creating a public safety issue."*

Jail Activity	2016
Total Bookings	3,726
Cite and Matrix Releases	909 offenders
Forced Release	78 inmates
Facility Closure	434 hours
Inmates Transported	1,794 inmates
Transport Miles	13,405 miles



Personnel Services for the Corrections Division represent the highest percentage of actual dollars spent during the 2016 fiscal year at 59.7%. Materials & Services came in at 39.8%. Internal Fund Transfers represent funds set aside for replacement equipment. The Corrections Division received 46% of its funding from the five-year Local Option Levy which will expire in 2017.

Inmate Population

Inmates housed at the Benton County Jail are there for a variety of criminal charges.

Some are being housed pre-trial for serious person-to-person crimes such as assault, kidnapping, robbery, sex crimes, domestic violence, and more. Others are serving out sentences of 12 months or less for crimes ranging from DUII drug-related offenses to Assault IV and other person-to-person crimes. Information about who is housed in the Jail and what their charges are is public information. It is posted on the Benton County Sheriff's Office website as the "Inmate Custody Report."

In 2016, we had a total of 3,726 bookings. That averages about 10 per day.

Medical Challenges—Inmate Death

One of the ongoing challenges at the Jail is ensuring inmates receive appropriate medical care. The cost of medical services has steadily increased each year. In 2016 the cost of medical services increased by well over 31%. The Jail has a part-time nurse and an on-call doctor.

Sadly, on April 26, 2016 inmate Rory Holmes suffered an acute asthma attack and died while in custody. This was the first in-custody death at the Jail since 2004. Deputies responded professionally, performed CPR, and called for medical assistance, but Holmes was unable to be revived. The incident was thoroughly investigated and the District Attorney's Office ruled that Holmes died of natural causes. Holmes had his inhaler and had recently been seen by a doctor, but his death underscores the ongoing challenges of providing medical services in a jail setting.

Mental Health—Jail Diversion

Another challenging medical issue is the ongoing increase in mentally ill inmates. Non-stop yelling, incoherent speech, attempts to inflict self-injury, and flinging or painting with feces are just some of the behaviors Deputies must deal with regularly.

In September, the Jail partnered with Benton County Mental Health to provide services to mentally ill inmates. A grant provides funds for one peer specialist and one qualified mental health professional (QMHP) to work with individuals who are both severely mentally ill and in the criminal justice system. The goal is to get these individuals connected to treatment and other services so that when they leave the Jail they will have the support needed to manage their illness and not re-offend.

579

Inmates housed during 2016 for assault, robbery, arson, rape, and other person-to-person crimes.

$1,138,792

Contract with other counties to house our inmates as part of the jail bed rental program. Does not include cost of transports.

0

Inmates receiving in-jail programming. The Jail is inadequate to support programs to help inmates overcome substance abuse or earn their GED.

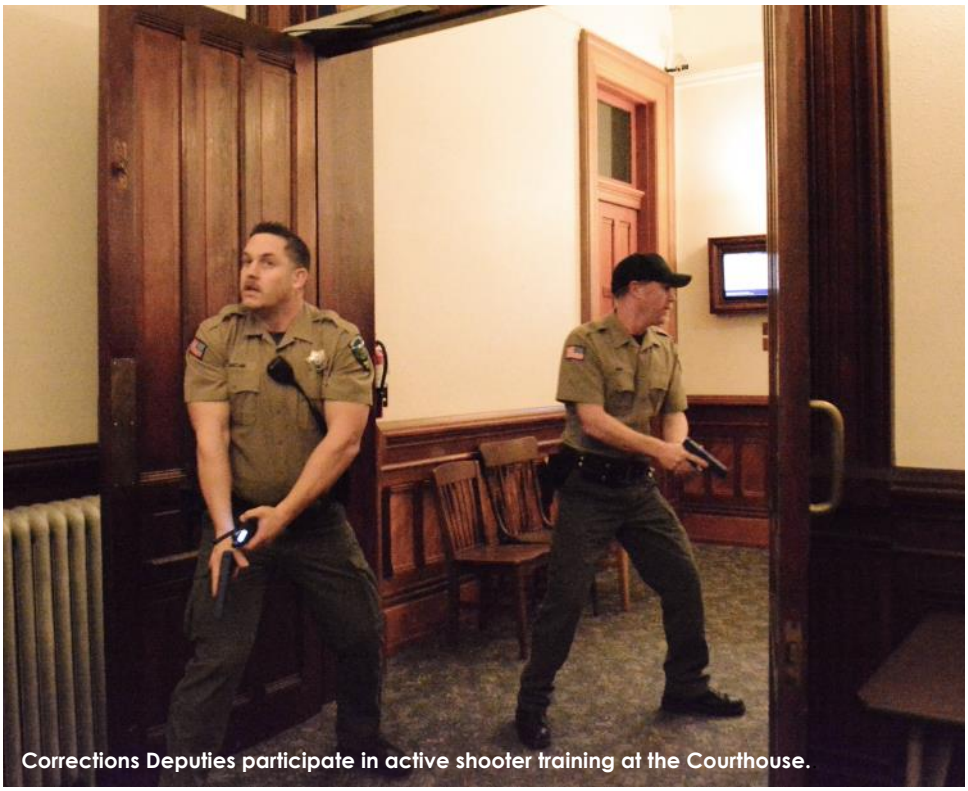
"They treat us like humans."

–Inmate, as told to the OSSA Audit Team

Sgt. Hunnemuller and Nurse Kelley dispense medications to inmates.

Courthouse Security

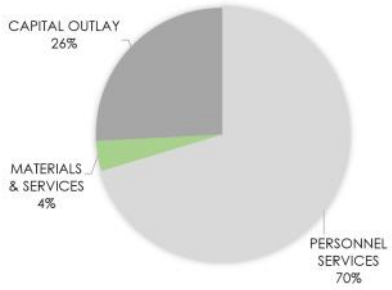
Benton County's historic Courthouse.


Corrections Deputies participate in active shooter training at the Courthouse.

Courhouse Security	2016
Persons Processed Through Security	50,254

Items Confiscated	2016
Knives	1,497
OC (Pepper Spray)	229
Tools	423
Scissors	67
Other	1,151
Total Weapons	3,367

FY 2016 Court Security Expenditures



In 2016 Benton County received a state grant for $70,000 for security improvements for the Courthouse. Spearheaded by the Trial Court Administrator Linda Hukari, this grant funded five security-related projects.

Corrections Deputies not only staff the Jail, but also provide security for Benton County's Courthouse. This historic building is the oldest active courthouse in Oregon.

There are two full-time Deputies assigned to court security. They staff the security screening station, assist visitors with inquiries regarding the Courthouse, monitor courtroom activity, and respond when needed.

Other Deputies are assigned to guard in-custody defendants during trials and to provide jury protection. As needed we also help with juvenile transports and court appearances.

Visitor Screening

On average, each day this year over 200 people visited the Courthouse. Visitors included lawyers, victims, defendants, jury members, and friends and family of those going to court.

It also included those visiting the Courthouse for services such as applying for a marriage license or purchasing a dog license.

In 2016 a total of 50,254 persons were screened by Deputies before entering the Courthouse.

Screening involves ensuring that weapons or other inappropriate items are not brought into the building. Keeping these items out of court—where emotions often run high and there is a potential for violence—is a critical element of maintaining security.

Courthouse Security Training

In a disturbing national trend, violent incidents at courthouses have been increasing for several years. In July a shooting at a courthouse in Michigan left three dead. Because these incidents can happen in minutes, being properly trained to respond is critical.

In November, Deputies participated in active shooter training. To make the experience as real as possible, they drilled in the Courthouse at night after court was closed. Volunteers played the role of scared citizens, adding additional stress as Deputies practiced responding to a variety of scenarios.

While the risks of court operations can never be eliminated, we work to reduce those risks through diligent screening and effective training.

Doree Johnson
Corrections Deputy

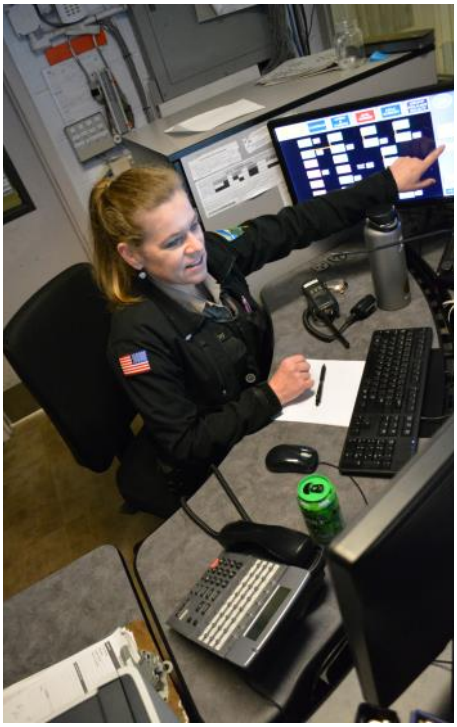
When Corrections Deputy Doree Johnson was growing up in Corvallis she didn't even know where the Jail was. She found out when a friend suggested she apply for a practicum there.

At the time she was studying for her Sociology degree at Oregon State University. The practicum turned into part-time work while she attended school. She liked the work and, after she graduated, she applied to be a full time Corrections Deputy. She has worked for the Sheriff's Office as a Corrections Deputy for over 15 years.

Doree likes to keep busy and enjoys the variety of work at the Jail. Like all Corrections Deputies, Doree's main duty is to monitor and provide direct services to inmates. This includes completing bookings, screening for medical and/or mental health issues, inventorying and securing inmate property, preparing transport files, transporting inmates to court, administering medications, and much more. Every day is different.

While Doree enjoys the variety, she does find some of the work challenging. This year the Jail was closed to new bookings for over 434 hours. "When we don't have any place to put someone, it's stressful," she says. This is particularly difficult when the person to be housed has a mental health disorder and engages in self destructive or disruptive behaviors. She'd like to see more people tour the Jail to see for themselves why the community needs a new facility.

Fortunately, Doree works with a team of professionals she enjoys. Despite the challenges, they take pride in running a safe, secure facility where people are treated with respect. "My coworkers are the best and everyone works together well," she says.



Corrections Deputy Doree Johnson working in the Jail Control Room.

BENTON COUNTY
BENTON COUNTY
SHERIFF
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EMERGENCY SERVICES DIVISION

Emergency Management
Search & Rescue

Be Prepared, Not Scared

Kevin Higgins, Program Manager

The Emergency Services Division of the Sheriff's Office has two major areas of responsibility: Emergency Management and Search and Rescue.

Our work focuses on planning and directing emergency procedures to protect citizens from natural and human-caused disasters and searching for and providing aid to people who are missing, lost, injured, or in imminent danger.

To accomplish these goals we partner with citizen groups and other government agencies, contract with external vendors as needed, and supervise over 100 volunteers. Our division consists of three employees (one of whom is shared with the City of Corvallis), so our role is one of coordinating actions and allocating resources.

Emergency Preparedness

In the event of an emergency or natural disaster, community members may need to be self-sufficient for several weeks. Depending on the extent of the emergency, government resources will be focused on public safety, helping the extremely vulnerable, and getting infrastructure back on line.

An important part of our role is to educate community members so they can prepare for and be self-sufficient during an emergency. This year we have taken several steps to support the community in learning about and preparing for an emergency situation. Read more about our preparedness activities on page 30.

Community Cache Grants

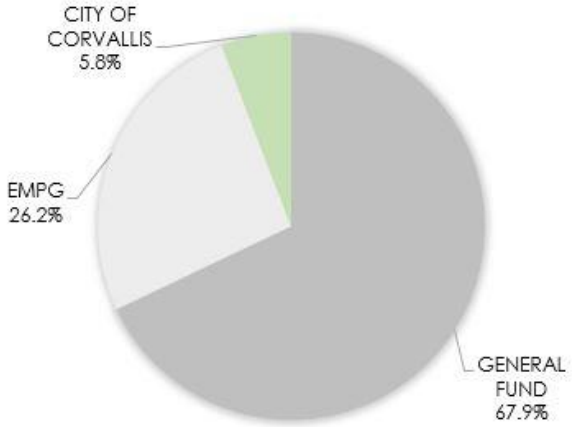
In June we received word that we had been awarded a Homeland Security Grant so that two rural Benton County communities could create and stock emergency supply caches. The funds were released in October and we began working with community members on the selection and purchase of items for the caches.

Emergency Services Fair

This year we also organized a family-friendly Emergency Services Fair. The Fair was designed to educate attendees about what the community is doing to respond to emergencies and how they can prepare themselves and their families.

Held at the Benton County Fairgrounds, the theme of the Emergency Services Fair was *"Be Prepared, Not Scared."* Over 20 exhibitors provided information that ranged from long-term food storage, to first aid, to how to safely shut off your gas following an emergency. We also had three guest speakers who addressed the crowd on the topics of "Emergency Bag Gear Selection," "Flood Prevention," and "Can Your Home Survive a Wildfire?". Despite a rainy June day, the Fair was well attended.

EMERGENCY SERVICES DIVISION
FY 2016 REVENUE SOURCES



FUNDING:
EMERGENCY MANAGEMENT PROGRAM GRANT (EMPG)

Our division receives funds from both the General Fund and from grants. A key grant we count on for personnel and operating costs is the EMPG—Emergency Management Program Grant.

The EMPG is a federal grant funneled through the State. A cost match is required for the EMPG with the federal cost share not to exceed 50% of the total budget.

To be eligible for the EMPG we must meet certain criteria. We must have a dedicated Emergency Manager, an identified Emergency Operations Center, an established incident command structure, current emergency preparedness plans, and must be NIMS (National Incident Management System) compliant. We meet all these requirements.

In FY 2016 we requested a 50% match. The funds received from EMPG covered 26.2% of our budget.

Search & Rescue (SAR)

On Tuesday, April 5, 2016, Philomath resident Curt Braun left his house to run errands. When he did not show up for two appointments, his wife called the Philomath Police Department and reported him missing.

BCSO Search and Rescue (SAR) volunteers were immediately called out. SAR volunteers, in coordination with the Philomath Police Department and other agencies, searched 4,000 miles of roads and 1,000 miles by air. The operation lasted five days and 700 search hours. Flyers and social media postings were distributed in the community. Nine days after his disappearance, Braun was found by BCSO Deputies following up on a tip from an observant citizen. He was returned safely to his family.

SAR Volunteers

This is just one example of the work done by our SAR volunteers. They not only search for missing people and rescue injured hikers, hunters, and other outdoor enthusiasts, but they are also called out for body recoveries, evidence searches, and disaster response. In 2016 SAR volunteers were called out on missions that ranged from looking for missing mushroom pickers, to rescuing stranded hikers and boaters, to helping with a homicide evidence search.

By Oregon law, the Sheriff of each county is responsible for search and rescue activities. The Benton County Sheriff's Office is fortunate to have a wealth of skilled and dedicated volunteer talent involved in our SAR program. As an example, for the 5-day active Braun search, the value of volunteer time and equipment—such as personal aircraft—was estimated at over $17,000.

SAR Units and Certification

The Sheriff's Office SAR program consists of six non-profit specialty units. These SAR units focus on specific areas of expertise such as mountain and high-angle rescue, emergency communications, and search on foot, on horseback, with an air asset, or with a canine. Volunteers join the SAR unit that meets their interests, skills, and abilities.

To become SAR-certified, volunteers complete and meet all requirements of an Oregon State Sheriff's Association certification course. Hosted by the BCSO, this "SAR Academy" is offered annually and includes over 90 hours of instruction. In 2016, 19 individuals graduated from the SAR Academy.

Volunteers practice their map and compass skills at the 2016 SAR Academy.

19

Activated missions in 2016.

112

Active Search & Rescue volunteers.

6,138

Hours contributed by SAR volunteers for training and missions in 2016.

6

Search & Rescue Volunteer Units including...

- Amateur Radio Emergency Service (ARES)
- Benton County Sheriff Air Search and Rescue (SkySAR)
- Benton County Sheriff's Mounted Posse (POSSE)
- Corvallis Mountain Rescue Unit (CMRU)
- Marys Peak Search and Rescue (MPSAR)
- Region Three K9 SAR (R3K9)

Emergency Operations Center at Good Samaritan Hospital during the October mass casualty exercise.

"The professionalism of the trainers and the hands-on application of what we learned has prepared me to face a disaster without being overwhelmed.

I feel better prepared to help people in my community when a disaster or emergency occurs.

- CERT Participant

Emergency Preparedness

The goal of emergency preparedness is to think through what might happen and have a plan to address it.

Planning

Well-written emergency management plans cover prevention, mitigation, preparedness, response, and recovery. This year we updated the county's Emergency Operations Plan and the Natural Hazards Mitigation Plan. These are available for review on the BCSO website. We also worked on the county's COOP, Continuity of Operations Plan, which is continually being updated.

These plans can address many emergency situations. But to ensure the most effective community response also takes training and practice.

Training

In 2016 we restructured the county's Incident Management Team (IMT) with regular meetings and training sessions. The IMT uses the federal Incident Command System for responding to emergency situations. By training a "common language" and process, we are able to coordinate our response with partner agencies.

This year we also re-energized our CERT—Community Emergency Response Team program. CERT volunteers are trained in basic disaster response skills. These include fire safety, building search and rescue, team organization, disaster medical operations, and much more. While they do not replace professional responders, in a major emergency, trained CERT volunteers are able to assist their neighbors and others in their community. This year we conducted two new CERT volunteer classes and one trainer class.

Practice

In October, the community conducted the largest mass casualty drill ever attempted locally. The scenario involved an explosion at Oregon State University's Reser Stadium. Over 500 staff members and volunteers from 15 agencies participated. The drill allowed different agencies to practice a coordinated response and identified opportunities for improvement.

Other practice sessions conducted this year included table top exercises focused on responding to severe weather and a reunification drill at a pre-school. The reunification drill allowed parents and school officials to practice a predetermined method to safely reunite children with their families following a simulated emergency.

Jaimi Glass

Emergency Services Planner

Emergency Services Planner Jaimi Glass is seldom seen without her "go kit" backpack. Everyone who sees it knows she is committed to being prepared.

Jaimi has been a member of the Benton County Sheriff's Office since July 2015. Her position is unique. Although housed in the Sheriff's Office as part of the Emergency Services Division, Jaimi's job is split between the County and the City of Corvallis. A portion of her salary comes from a federally funded grant and the balance is split between Corvallis and Benton County.

Jaimi's responsibilities are extensive. Her primary job is to oversee the city and county emergency plans required by Oregon statute. But she also serves on several community and government emergency management committees. She helps coordinate resources. She works to educate and alert the public to prepare for emergencies. She plans exercises to test readiness. She solicits and submits public damage assessments to the State for possible reimbursement after a disaster declaration. She is a member of the Sheriff's Office Search & Rescue team.

Basically, Jaimi's role is to help the community prepare for, and be better able to bounce back from, a disaster.

"I'd love to see every family in the county have at least a 2-week emergency kit and a family plan," says Jaimi. As a mother she knows that's not always easy to do, but stresses its importance. "In a major disaster, government resources won't be readily available to most of us. That means we must be fully prepared to take care of ourselves and our families."

Jaimi Glass coordinates a school drill to practice reuniting parents with their kids after an emergency.

PAROLE & PROBATION DIVISION

Caseload Supervision

Sex Offender Supervision

Transition Center

Drug Treatment Court

Work Crew & Community Service

Serving the Community

Captain Justin Carley, Division Commander

"We serve the community by enhancing public safety through the reformation of offenders and the reduction of criminal behavior."

- Mission Statement, Community Corrections

Our goal in Parole and Probation (P&P) is best summed up in our mission statement: *"We serve the community by enhancing public safety through the reformation of offenders and the reduction of criminal behavior."*

In 2016 we enhanced public safety by providing supervision, sanctions, and services to about 450 offenders each month. These offenders were adults on parole, probation, or post-prison supervision. Their offenses were varied and ranged from burglary, theft, and drug possession, to sex offenses, assault, and other violent person-to-person crimes.

Funding

Funding for our Parole & Probation Division, also known as Community Corrections, comes from the state. The only funding that comes from Benton County tax payers is for the Transition Center. The Transition Center is funded through the Local Option Levy which voters renewed in 2012 and is due to expire in 2017. One of the goals of the Transition Center is to assist in providing subsidized housing for the successful reintegration of offenders into the community.

Professional Staff

We are fortunate to have a professional staff of Deputies in the P&P division. Known as Parole and Probation Officers, or POs, they play many different roles, ranging from a law enforcement role to a counselor role. They respect the worth and dignity of all individuals while holding offenders accountable for their behavior.

Our POs use a validated risk assessment tool to address offender risk and need. They prioritize limited resources based on the highest risk to the community and use evidence-based programs and community partnerships to make the most effective use of our resources. They provide the supervision, guidance, and accountability each offender needs to be successful.

Community Service

Our POs are also invested in our community. They participate in a variety of volunteer programs, but one that holds special meaning is the annual Christmas Tree Giving Project. Since 2008, P&P has partnered with the Corvallis Morning Rotary to coordinate community giving trees that provide gifts to children of offenders. This year over 75 children received gifts as part of this project.

The POs are also a competitive group. In 2016 they competed in the 9th Annual BCSO Chili Cook-Off benefitting 4H and the Posse and won top honors. They brought home the *"Benton's Best Rootin' Tootin' Shoot'em Up Chili"* trophy!

Learn More

I encourage you to learn more about the P&P division. Every two years we provide the Oregon State Department of Corrections with a plan that details our programs, objectives, evaluation methods, and budgeting resources. This plan must be approved by the Willamette Criminal Justice Council and ratified by the Board of Commissioners. Our 2015-17 Community Corrections Plan is available for review on the Sheriff's Office website.

Gifts for the children of offenders take over the P&P office in December as part of the community Christmas Giving Tree Project.

Caseload Supervision

The primary role of the Parole and Probation Officer (PO) is to protect the community by providing effective parole and probation supervision. When supervising an offender, PO's use targeted case management tools to address offender behaviors and hold them accountable.

Risk Assessment/Case Plan

One of the first steps in supervision is to conduct a validated risk assessment. Objective, evidence-based risk assessment tools are used to identify an offender's risk to re-offend. Offenders are assessed as either High, Medium, or Low. Resources are prioritized for High Risk offenders. Once the PO has done a risk assessment, a case plan is developed that targets that individual's risk and needs.

Supervision

Parole & Probation Officers supervise offenders to make sure they are following the conditions of their supervision and are held accountable for their behaviors. Depending on the individual's case plan, the PO may…

- Meet with the offender face-to-face.
- Conduct residence checks.
- Deliver treatment programming or refer the offender to treatment programs.
- Work with the offender to help locate work or housing.
- Impose interventions and sanctions as needed to address violations.
- Affirm positive behavior.
- Collect UAs (urine analysis) to monitor for substance abuse.
- Monitor clients placed on GPS (Global Positioning System).
- Ensure collection of court-ordered fees and restitution.

Sex Offender Supervision

Sex Offender Supervision is a specialized caseload that enhances community safety through the effective management of sex offenders. A PO with special sex offender training is assigned this caseload. The sex offender supervision specialist is responsible for the assessment of all supervised sex offenders in Benton County using evidence-based assessment tools (the Static-99R and the Stable/Acute Risk Assessment).

Supervision includes referrals to treatment, participating in treatment programming, monitoring treatment progress, collecting DNA samples, coordinating the local Sex Offender Notification Committee, scheduling polygraph examinations, conducting home and office contacts, and other duties related to caseload management.

The sex offender supervision specialist represents Benton County at the statewide Sex Offender Supervision Network meetings and is responsible for ensuring community notifications, residency restrictions, and other legislative requirements are met.

PO Joshua Pritt meets with an offender.

Parole & Probation Activity	2016
Adult Offenders Under Supervision (average per month)	450
Sex Offenders Under Supervision (average per month)	60-70
Supervision Fees Collected from Offenders	$93,999

Evidence-Based Practices (EBP)

Sgt. Joel Pickerd facilitates a "Thinking for a Change" class for offenders.

Parole & Probation Officers (POs) focus resources and supervision on the offenders who present the greatest risk to our community. POs work with these individuals to lower the chance that they will re-offend. We do this by adhering to evidence-based principles.

Evidence-based practices, or EBP, are those methods that are based on quantitative research studies. We want to use the best methods possible to reduce the chance that an offender will re-offend — a good outcome for both the community and the offender. That's why we continue to build the evidence-based skill-set of our staff and focus on EBP strategies. Some of the EBP strategies we use include: validated risk assessments, Case Plans, Carey Guides, Change Contracts (action plans), and programming to enhance offender's motivation and promote change.

Assessment Validates Good Practices

In April 2016, an assessment was completed on two programs that P&P staff facilitate: *Thinking for a Change* and *Motivational Enhancement Training*. The assessment is called Evidence-Based Correctional Program Checklist-Group Assessment or CPC-GA.

The CPC-GA is a tool developed by the University of Cincinnati to assess programs and treatment groups. It is used to determine how closely these interventions adhere to the principles of effective interventions. Developed from a large body of research, the CPC-GA provides a measure of program integrity and quality. It combines the best practices from the empirical literature on "what works" in reducing recidivism.

Researchers from the University of Cincinnati have assessed over 550 programs nationwide using the CPC-GA. Only 7% of those programs have been classified as Highly Satisfactory. The P&P programs evaluated received an overall score of 78% on the CPC-GA, which falls into the Very High Adherence category. The CPC-GA report is a positive validation of the great work that our P&P staff are doing to adhere to evidence-based practices and implement evidence-based programming.

Work Crew Coordinator Retires

This year our Office Specialist/Work Crew Coordinator, Vicki Smith, retired after 19 years of service.

Vicki was hired by Parole & Probation in 1997. In addition to providing support services to P&P staff, she took on various special projects. She worked on updates to the Community Corrections Plan and gathered yearly P&P performance outcomes. She learned web page management software and maintained the BCSO website, regularly updating the Sex Offender Notification page and the Most Wanted page among others.

Starting in 2003 she coordinated work crew, assigning and monitoring work crew status for offenders referred by the Court, their supervising PO, or the DA's Office.

Vicki did incredible work and we are very thankful for her contribution. Three times during her career she was recognized as the P&P Employee of the Year. In 2003 she received a BCSO Distinguished Service Award. We congratulate Vicki on a successful public service career and wish her the best in her retirement.

Captain Carley presents Work Crew Coordinator Vicki Smith with a retirement gift celebrating her 19 years of service.

Josh Hall

Parole & Probation Officer

Parole & Probation Officer Josh Hall likes engaging with people in a caring and affirmative way to help them make positive changes in their lives.

Josh has worked for the Benton County Sheriff's Office as a PO for 15 years. During that time he has worked with a variety of offender caseloads. Today he supervises low-level sex offenders and about 40-45 clients on Drug Treatment Court. He also teaches classes, leads group sessions, and represents the BCSO on a state Case Planning committee.

Before joining the Sheriff's Office, Josh worked in a mental health facility with kids. After experiencing a sad incident in which a young person died, he decided to focus on adults. He worked as a drug and alcohol counselor and got to know professionals working in parole and probation. He thought it sounded like interesting work and applied when a position opened up with the BCSO.

A Marine veteran, Josh sets high standards for himself. He holds a bachelor's degree in Sociology from Oregon State University and in his personal time he reads books on motivational interviewing and other techniques to help guide his clients.

With his years of experience and tool kit of evidence-based practices to draw from, Josh works with his offender clients to lower the likelihood that they will re-offend. As a result, he not only helps individuals turn their lives around, he also helps keep our community safe.

PO Josh Hall teaches "*Thinking for a Change*" class.

BCSO VOLUNTEERS

167

Estimated number of volunteers in all divisions.

11,810

Estimated number of hours contributed by BCSO volunteers in 2016.

$122,350

Estimated value to Benton County of BCSO volunteer labor.

Volunteers are important members of the Sheriff's Office. In 2016, 167 volunteers worked 11,810 hours in a variety of assignments. While their value is incalculable, if we had to purchase their service it would cost well over $122,350.00.

BCSO volunteers are carefully selected and trained. We maintain high ethical standards that apply to volunteers as well as to employees, so we look for individuals of integrity. Most assignments require a background check. Volunteers who are selected usually find their work both challenging and rewarding.

Volunteer Programs

Sheriff's Office volunteers are organized into three major programs: Auxiliary Team, Reserve Deputies, and Search and Rescue Units.

Auxiliary Team members are supervised by the Training & Recruiting Sergeant. They provide a variety of cost-saving services to the Sheriff's Office that range from scanning booking files to setting up the speed trailer.

Reserve Deputies are supervised by a Patrol Sergeant. Once successfully trained and evaluated they have the same law enforcement powers as a regular Deputy. Read more about the Reserve program on page 17.

Search and Rescue (SAR) volunteers are organized into units by skill set. They are supervised by the Emergency Services division and deployed whenever their skills are needed. Read more about this program on page 29.

Volunteers not affiliated with one of these programs also provide services such as support for the Jail and community outreach.

BCSO volunteers give of their time and expertise to make a difference in our community. Individuals interested in volunteer opportunities are encouraged to apply through the Sheriff's Office website.

Volunteer Profile: Todd Shechter, Corvallis Mountain Rescue Unit (CMRU)

Volunteer Todd Shechter receives statewide recognition. He was awarded the Oregon State Sheriff's Association Volunteer of the Year award for 2016.

Todd Shechter is President of the Corvallis Mountain Rescue Unit, a unit of the BCSO Search and Rescue program. This year Todd received well-deserved statewide recognition when he was awarded the *2016 Volunteer of the Year* by the Oregon State Sheriff's Association.

Since joining CMRU in 2005, Todd has given over 4,000 hours of service to the program. He is extremely knowledgeable in high angle mountain rescue and has established protocols to ensure rescue missions are completed in a safe, thorough, and professional manner. When not volunteering, Todd is Director of Information Technology for the Oregon State University College of Engineering.

While Todd has received numerous awards and recognition for his volunteer work, mountain rescue is a team effort. He praises all the members of CMRU for their skill and dedication and credits them with their readiness to respond to the next call for help.

> *"Todd performs well above and beyond the expectation of a volunteer SAR member. When a call for help comes in, regardless of location, I know without a doubt I can count on Todd to take any role needed in a SAR mission up to and including managing the request from start to finish."*
>
> *-Kevin Higgins, BCSO Emergency Services Manager*

STAYING IN TOUCH

We have lots of ways for you to stay in touch with what is happening with your Sheriff's Office. They include…

- Visit us online at: www.co.benton.or.us/sheriff.
- Sign up for notifications via the Linn-Benton Emergency ALERT System.
- Subscribe to our electronic Sheriff's Newsletter.
- Attend the BCSO Citizens' Academy.

CONTACT NUMBERS

Emergencies Only……911

Non-Emergency Phone……541-766-6858

General Information/Administration……541-766-6858

Animal Control……541-766-6789

Civil ……541-766-6814

Detectives……541-766-6860

Emergency Services……541-766-6864

Jail……541-766-6866

Parole and Probation……541-766-6887

Records……541-766-6858

Fax……541-766-6011

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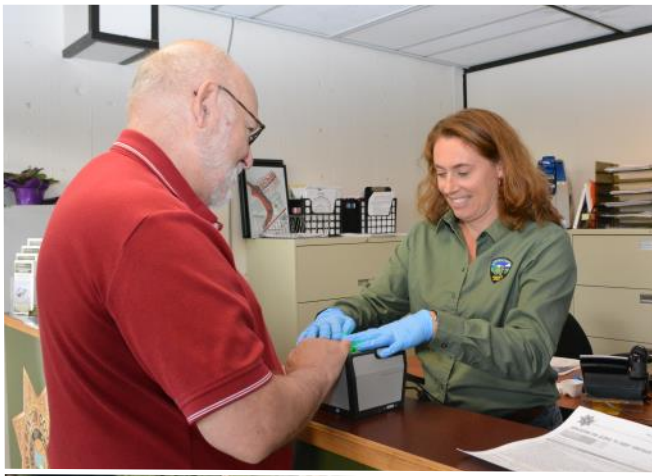

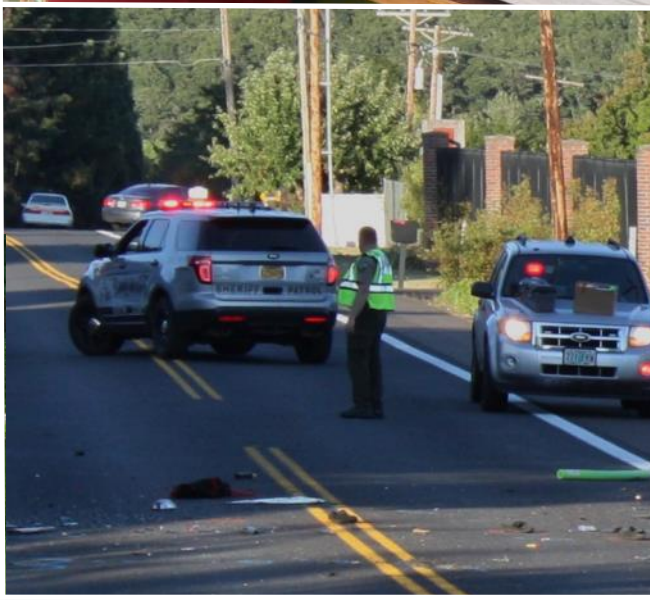

Duty ◆ Honor ◆ Courage